

| | A | B | D | E | F | G | H | I | J |
|----|--|---|----------------------|--------------|----------------------|---------------|----------------------|--|--|
| 1 | Episcopal Diocese of Western Michigan | | | | | | | | |
| 2 | 2021 Approved Budget (As Amended 1/9/2021) | | | | | | | | |
| 3 | 1/9/2021 | | | | | | | | |
| 4 | | | 2019 Approved Budget | 2019 Actual | 2020 Approved Budget | YTD 5/31/2020 | 2021 Budget Requests | 2021 Approved Budget as Amended 1/9/2021 | Line Item Explanations |
| 5 | | | | | | | | | |
| 6 | BUDGETED REVENUES | | | | | | | | |
| 7 | General Operating Revenues | | | | | | | | |
| 8 | 3100 | Parish Apportionments | 967,809.00 | 970,866.96 | 966,669.00 | 402,778.75 | 1,000,616.00 | 952,198.00 | Keeping at 2020 level-Calculated amount \$1,000,616 |
| 9 | 3101 | Additional Pledge gifts | - | - | - | - | - | - | |
| 10 | 3102 | Uncollected Apportionments (write off) | (15,000.00) | - | (15,000.00) | - | (25,000.00) | (15,000.00) | Grace, Grand Rapids |
| 11 | 3103 | Apportionment Reductions approved by Diocesan Council | - | (13,057.96) | - | (6,334.10) | - | - | |
| 12 | 3104 | Apportionment Relief | - | - | - | (16,116.10) | - | - | |
| 13 | 3105 | Giving - Chapels/Missions | 3,700.00 | 4,965.00 | 3,000.00 | - | 3,700.00 | 3,700.00 | |
| 14 | 3110 | Royalty Income | 300.00 | 109.12 | 400.00 | 106.33 | 200.00 | 200.00 | |
| 15 | 3115 | Association Fund-Investment Interest for operations | 109,057.74 | 124,057.74 | 116,465.85 | - | 123,833.64 | 123,833.64 | Calculated using the Investment distribution formula |
| 16 | 3119 | Donations-Unrestricted | 1,000.00 | 47.05 | - | 28.23 | - | - | |
| 17 | | | | | | | | | |
| 18 | Total General Operating Revenues | | 1,066,866.74 | 1,086,987.91 | 1,071,534.85 | 380,463.11 | 1,103,349.64 | 1,064,931.64 | |
| 19 | | | | | | | | | |
| 20 | Designated Revenues | | | | | | | | |
| 21 | 3160 | Campus & Young Adult Inv Fund Transfer | 9,065.13 | - | 9,403.61 | - | 10,076.03 | 10,076.03 | Calculated using the Investment distribution formula |
| 22 | 3170 | Youth Investment Fund Transfer | 3,915.11 | - | 4,072.97 | - | 4,376.16 | 4,376.16 | Calculated using the Investment distribution formula |
| 23 | 3181 | Camp Fees - Individuals & Parish Sponsorship | 51,000.00 | 31,180.00 | 40,000.00 | - | 48,450.00 | 48,450.00 | |
| 24 | 3181.1 | Camp - PayPal Fees | (500.00) | (384.36) | (400.00) | - | (500.00) | (500.00) | |
| 25 | 3182 | Camp - Donations | 13,000.00 | 9,010.00 | 6,000.00 | - | - | - | |
| 26 | 3190 | Grants - Camp | - | 10,000.00 | 9,000.00 | - | 5,000.00 | 5,000.00 | |
| 27 | 3192 | EYE - Participants Fees/Church Sponsorships | - | 200.00 | 15,000.00 | - | 15,000.00 | - | Every 3 years-Cancelled for this Triennium |
| 28 | | EYE - Transfer from Prior Year Savings | - | - | - | - | 15,000.00 | - | Every 3 years-Cancelled for this Triennium |
| 29 | 3230 | Safeguarding God's Children | 1,000.00 | - | 2,000.00 | - | - | - | |
| 30 | 3238 | Lifelong Formation- Fees | 700.00 | - | - | - | - | - | Participant and Training Fees |
| 31 | 3239 | Lifelong Formation - PayPal Fees | (10.00) | - | - | - | - | - | |
| 32 | 3241 | Youth Ministries - Fees | 300.00 | 540.00 | - | 280.00 | - | - | For youth events |
| 33 | 3242 | Youth Ministries - PayPal Fees | (10.00) | (2.36) | - | (6.16) | - | - | |
| 34 | 3246 | Dominican Republic Donations-San Simon Bldg | 1,500.00 | - | 1,000.00 | - | - | - | |
| 35 | 3247 | Dominican Republic - Missioner & Parish Income | 5,000.00 | 2,743.46 | 9,000.00 | - | 10,500.00 | 10,500.00 | Diocese pays 1/3; parish pays 1/3, missioner pays 1/3-\$4500 Missioners + \$4,500 Parish payments + \$1500 Fundraising |
| 36 | 3244 | Dominican Republic-Transfer from savings | 5,000.00 | - | 6,200.00 | - | 4,700.00 | 4,700.00 | Budgeted funds unused and saved in prior years |
| 37 | 3248 | Domestic Mission Trip- Missioner Fees & Parish Contrib. | 13,826.00 | 900.00 | - | - | - | - | No mission trips |
| 38 | 3249 | Domestic Mission Trip-PayPal Fees | (500.00) | (2.48) | - | - | - | - | No mission trips |

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| 39 | 3250 | Domestic Mission Trip- Donations | - | 150.00 | - | - | - | - | No mission trips |
| 40 | 3260 | Clergy Day Fees | 2,500.00 | 60.00 | 2,500.00 | - | 2,500.00 | 2,500.00 | 50 clergy @ \$50 |
| 41 | 3261 | Clergy Day PayPal Fees | (50.00) | - | (50.00) | - | (50.00) | (50.00) | |
| 42 | 3262 | St. Michael's Mission Fund-Investment Interest | 13,179.26 | - | 13,740.96 | - | 15,264.35 | 15,264.35 | Calculated using the Investment distribution formula |
| 43 | 3263 | Waddell Inv Fund Interest -Seminarian Support | 8,424.13 | - | 8,610.44 | - | 8,956.68 | 8,956.68 | Calculated using the Investment distribution formula |
| 44 | 3266 | Resurrection Garden-Investment Fund Interest | 3,937.44 | - | 4,177.09 | - | 4,616.51 | 4,616.51 | Calculated using the Investment distribution formula |
| 45 | 3267 | Congregational Development-Investment Fund Interest | 20,140.41 | - | 20,876.79 | - | 23,365.15 | 23,365.15 | Calculated using the Investment distribution formula |
| 46 | 3268 | DCDI Participant Income | 8,750.00 | 5,812.50 | 3,750.00 | 50.00 | - | - | No longer using this program |
| 47 | 3269 | DCDI PayPal Fees | (50.00) | - | (25.00) | - | - | - | No longer using this program |
| 48 | 3273 | Dismantling Racism Fees | 1,800.00 | 940.00 | 2,000.00 | 305.00 | 500.00 | 500.00 | |
| 49 | 3274 | Dismantling Racism-PayPal Fees | (50.00) | (29.04) | (75.00) | - | (15.00) | (15.00) | |
| 50 | 3280 | Whittemore Grant-Canon Missioners | 28,920.00 | 30,900.00 | 28,920.00 | - | - | 15,000.00 | 3 Year Grant-2018-2020 (2018- 7 months)- \$15,000 Grant approved in late Oct for 2021 |
| 51 | 3290 | Diocesan Convention Income | 20,000.00 | 17,855.00 | 20,000.00 | - | 22,500.00 | 22,500.00 | Estimate-250 * \$90 |
| 52 | 3291 | Diocesan Convention Income-PayPal Fees | (200.00) | (482.29) | (300.00) | - | (450.00) | (450.00) | |
| 53 | 3275 | Sale of Diocesan Staff Car | - | - | 5,000.00 | - | - | - | |
| 54 | 3314 | Transfer from Savings for Lambeth | - | - | 20,000.00 | - | - | - | Saved \$2,000/year for 10 years-PAID IN 2019-LAMBETH 2022 |
| 55 | 3315 | General Conv.-Transfer from Prior Years Savings | - | - | - | - | 26,000.00 | 26,000.00 | General Convention 2018 & 2021 was Postponed to 2022-Saved \$26,000 in 2019 & 2020 |
| 56 | | Davidson Estate- Investment Interest for Operations | 109,122.61 | - | 110,946.96 | - | 118,404.96 | 118,404.96 | Calculated using the Investment distribution formula |
| 57 | | Sequestered 2020 Funds | 59,715.00 | 109,122.61 | - | - | - | 69,196.34 | Sequestered 2020 Unspent Funds |
| 58 | | | | | | | | | |
| 59 | | Total Designated Revenues | 379,425.09 | 218,513.04 | 341,348.82 | 628.84 | 334,194.84 | 388,391.18 | |
| 60 | | | | | | | | | |
| 61 | | Total Budgeted Operating Revenues | 1,446,291.83 | 1,305,500.95 | 1,412,883.67 | 381,091.95 | 1,437,544.48 | 1,453,322.82 | |
| 62 | | | | | | | | | |
| 63 | | BUDGETED OPERATING EXPENSES | | | | | | | |
| 64 | | <i>Support for the Larger Church</i> | | | | | | | |
| 65 | 4100 | Episcopal Church Commitment | 141,682.80 | 146,428.00 | 140,000.00 | 60,449.70 | 150,000.00 | 150,000.00 | *Estimate-Full asking from the Episcopal Church-Continue at 15% for the next triennium-Estimate-Based on 2019 Operating income -less \$140,000 exemption |
| 66 | | | | | | | | | |
| 67 | | <i>Office of the Bishop/Episcopate</i> | | | | | | | |
| 68 | 4120 | EPIS - Salary Wayne | 87,557.32 | 94,631.28 | 130,000.00 | 54,166.70 | 94,000.00 | 94,000.00 | Reduced salary for Jan-June |
| 69 | 4130 | EPIS - Salary-Designated Housing Allowance | 50,000.00 | 49,999.92 | 50,000.00 | 20,833.30 | 50,000.00 | 50,000.00 | |
| 70 | 4150 | EPIS - Pension | 24,760.32 | 26,033.80 | 32,400.00 | 13,500.00 | 25,920.00 | 25,920.00 | 18% |
| 71 | 4155 | EPIS - Health/Life/Dental/Vision | 20,756.24 | 20,912.83 | 22,001.61 | 9,863.83 | 23,505.24 | 23,445.00 | Actual rates + Life Ins \$1,029 |
| 72 | 4160 | EPIS - Continuing Education | 4,000.00 | - | 4,000.00 | - | - | - | |
| 73 | 4170 | EPIS - Travel/Fuel | 16,000.00 | 14,934.77 | 27,000.00 | (2,182.46) | 15,000.00 | 15,000.00 | |

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| 74 | 4180 | EPIS - Professional Exp | 5,000.00 | 3,874.67 | 3,000.00 | 1,278.10 | 2,000.00 | 2,000.00 | |
| 75 | 4182 | Housing-EDEM | - | 123.64 | 12,000.00 | 1,479.91 | 6,000.00 | 6,000.00 | |
| 76 | NEW | Visiting/Assisting Bishop-Shared w/EDEM | - | - | - | - | - | 40,938.00 | 1/3 Time-Our share (half) of salary, pension, health |
| 77 | 4190 | Staff Car - Repairs & Maintenance/Insurance | 1,500.00 | 1,557.00 | - | - | - | - | |
| 78 | 4192 | Staff Car - Fuel | 1,000.00 | 777.57 | - | - | - | - | |
| 79 | 4195 | Bishop's Car - Repairs & Maintenance/Insurance | 1,500.00 | 1,714.91 | 5,000.00 | 11.65 | 1,700.00 | - | Insurance + Maintenance |
| 80 | 4196 | Bishop-New Car Purchase-2017 | - | - | 8,800.00 | - | 5,000.00 | 5,000.00 | Saving for new car purchase, estimate needing in 3 years. Bishop's new car purchased in 2017 (approx \$35,000) YTD Savings \$13,800 |
| 81 | 4197 | Episcopate Transition Savings | 10,000.00 | 10,000.00 | 46,407.10 | - | 40,000.00 | 40,000.00 | *\$1,500 being used in 2021 for Bishop Transition Facilitators |
| 82 | 4199 | EDEM Share (50%) | - | (20,866.88) | (154,200.81) | (33,735.22) | (109,062.62) | (128,651.50) | Saving for new Bishop search-\$30,000+46,407.10+38,500=114,907 Saved YTD |
| 83 | 4220 | Canon Missioner South- Salary | 40,592.31 | 41,592.16 | 42,204.16 | 17,585.10 | 43,026.20 | 10,382.77 | Eastern Michigan portion-50% |
| 84 | 4221 | Canon Missioner Central-Salary | 27,937.50 | 28,937.44 | 48,795.00 | 20,331.30 | 49,582.95 | 55,000.00 | Bill Spaid-3 months Salary-1%COLA |
| 85 | 4222 | Canon Missioner North-Salary | 55,650.00 | 56,650.00 | 57,195.00 | 20,331.20 | 57,982.95 | 55,000.00 | |
| 86 | 4223 | Canon Missioner South Interim- Salary-New | - | - | - | - | 63,750.00 | 63,750.00 | New Missioner-Half Time Jan-June/Full Time July-Dec |
| 87 | 4224 | Canon Missioner South Interim - Housing Expense-New | - | - | - | - | 10,800.00 | 10,800.00 | New Missioner-Half Time Jan-June/Full Time July-Dec-Apt Rental |
| 88 | 4230 | Canon Missioner South - Designated Housing Allowance | 40,000.00 | 40,000.08 | 40,000.00 | 16,666.70 | 40,000.00 | 10,382.78 | Bill Spaid |
| 89 | 4231 | Canon Missioner Central-Designated Housing Allowance | 30,000.00 | 30,000.00 | 30,000.00 | 12,500.00 | 30,000.00 | 30,000.00 | |
| 90 | 4232 | Canon Missioner North-Designated Housing Allowance | 21,600.00 | 21,600.00 | 21,600.00 | 12,500.00 | 21,600.00 | 30,000.00 | |
| 91 | 4250 | Canon Missioner South - Pension | 14,506.62 | 14,506.56 | 14,796.75 | 6,165.30 | 14,944.72 | 12,720.39 | 18%-compensation only |
| 92 | 4251 | Canon Missioner Central-Pension | 10,428.75 | 8,111.28 | 11,031.30 | 3,677.12 | 11,141.61 | 11,900.00 | 14% contribution to 403(b) |
| 93 | 4252 | Canon Missioner North-Pension | 10,815.00 | 9,913.75 | 11,031.30 | 3,677.12 | 11,141.61 | 11,900.00 | 14% contribution to 403(b) |
| 94 | 4255 | Canon Missioner South - Health/Life/Dental/Vision | 11,232.01 | 9,264.00 | 9,802.56 | 6,073.01 | 10,461.84 | 2,598.00 | Bill Spaid 3 months |
| 95 | 4256 | Canon Missioner Central - Health/Life/Dental/Vision | 16,192.56 | 16,416.00 | 17,385.12 | 7,280.00 | 17,821.44 | 18,192.00 | Actual rates |
| 96 | 4257 | Canon Missioner North - Health/Life/Dental/Vision | 16,192.56 | 16,416.00 | 17,385.12 | 7,280.00 | 17,821.44 | 18,192.00 | Actual rates |
| 97 | 4260 | Canon Missioner South - Continuing Education | 1,000.00 | - | 1,000.00 | - | 1,000.00 | 1,000.00 | |
| 98 | 4261 | Canon Missioner Central - Continuing Education | 1,000.00 | - | 1,000.00 | - | 1,000.00 | 1,000.00 | |
| 99 | 4262 | Canon Missioner North - Continuing Education | 1,000.00 | - | 1,000.00 | - | 1,000.00 | 1,000.00 | |
| 100 | 4270 | Canon Missioner South - Travel | 5,500.00 | 11,842.34 | 7,166.00 | 128.00 | 10,000.00 | 5,000.00 | Mileage & Lodging-COVID Reduced |
| 101 | 4271 | Canon Missioner Central - Travel | 5,500.00 | 6,609.90 | 7,167.00 | 1,072.95 | 10,000.00 | 5,000.00 | Mileage & Lodging-COVID Reduced |
| 102 | 4272 | Canon Missioner North - Travel | 5,500.00 | 16,518.08 | 7,167.00 | 3,100.04 | 10,000.00 | 8,000.00 | Mileage & Lodging-COVID Reduced |
| 103 | 4280 | Canon Missioner South - Professional Expense | 1,400.00 | 1,534.11 | 1,400.00 | 220.68 | 1,400.00 | 1,400.00 | |
| 104 | 4281 | Canon Missioner Central - Professional Expense | 1,400.00 | 1,075.30 | 1,400.00 | 452.92 | 1,400.00 | 1,400.00 | |
| 105 | 4282 | Canon Missioner North - Professional Expense | 1,400.00 | 5,401.27 | 3,000.00 | 1,574.52 | 1,500.00 | 1,500.00 | |
| 106 | 4290 | Search Expenses-Canon Missioner | - | - | - | - | 1,000.00 | 1,000.00 | Search for Bill's replacement |
| 107 | 4291 | Moving Expenses | - | - | - | - | - | - | |
| 108 | 4292 | Equipment-2 Canon Missioners | - | 160.95 | - | - | - | - | |
| 109 | 4293 | Canon Missioners - Office Expenses | 4,000.00 | 1,963.30 | 1,000.00 | 26.35 | 1,000.00 | 1,000.00 | Office Supplies, Copier/Postage, etc. |
| 110 | 4310 | Clergy Days/Resources | 5,000.00 | 5,000.00 | 5,000.00 | - | 5,000.00 | 5,000.00 | \$2,500 Fee Income |

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| 111 | 4391 | Diocesan Office Administrator - Salary | 40,000.00 | 36,359.41 | 43,950.00 | 7,072.00 | 31,200.00 | 31,512.00 | Part Time-30 Hrs/Week-1% COLA |
| 112 | 4394 | Diocesan Office Administrator - FICA | 3,060.00 | 2,781.47 | 3,362.18 | 541.00 | 2,386.80 | 2,410.67 | |
| 113 | 4397 | Diocesan Office Administrator - Professional Expense & Trvl | 1,500.00 | 812.92 | 2,000.00 | 22.11 | 1,500.00 | 1,500.00 | BEST Conference & Travel |
| 114 | 4399 | Diocesan Office Administrator - Pension | 3,600.00 | 2,564.19 | 3,955.50 | 508.63 | 2,808.00 | 2,836.08 | 9% |
| 115 | 4400 | Diocesan Office Administrator - Health/Dental | 18,900.00 | 4,752.50 | 12,069.12 | - | 11,784.00 | 12,456.00 | Actual Rates |
| 116 | 4402 | Chancellor - Continuing Education | 1,850.00 | 350.00 | 1,850.00 | 350.00 | 1,500.00 | 1,500.00 | \$350 membership fee & Chancellor's Conference (Total \$3,000-SPLIT w/EDEM) |
| 117 | 4405 | Diocesan Deacons/Archdeacon | 3,525.00 | 2,338.70 | 1,850.00 | - | 2,450.00 | 2,450.00 | Deacon meetings meals \$300; Nat'l Conference for 1 Deacon \$1500, Membership NAAD \$150, CE for Deacons \$500 |
| 118 | 4410 | Ecumenical Interreligious Officer (EIO) | 2,150.00 | 1,885.64 | 1,650.00 | 300.00 | 1,525.00 | 1,525.00 | Nat'l Workshop \$1,000; NWC U Dues \$125 (half, shared with EDEM); LARC Scholarships \$400 |
| 119 | 4415 | Confirmation | 1,500.00 | 2,200.00 | 1,500.00 | - | 2,500.00 | 2,500.00 | 2 Celebrations |
| 120 | 4420 | Diocesan Worship/Chapel/Ordinations | 500.00 | 332.13 | 2,000.00 | - | 1,000.00 | 1,000.00 | Chrism Mass, & any other Liturgies |
| 121 | 4437 | Bishop's Forum Workshops | 2,100.00 | 1,712.33 | 2,000.00 | 29.09 | 2,000.00 | 2,000.00 | Regional -3 workshop locations |
| 122 | 4438 | Staff Development | - | - | 3,000.00 | - | 3,000.00 | 3,000.00 | |
| 123 | | Child Care | 600.00 | - | - | - | - | - | |
| 124 | 4439 | Stewardship Committee | 1,250.00 | 1,250.00 | 1,250.00 | - | 1,250.00 | 1,250.00 | Diocesan TENS Membership |
| 125 | 4450 | Lambeth Conference-2022 | 2,000.00 | - | 20,000.00 | - | - | - | Paid in 2019-Postponed to 7/27/2022-8/8/2022 |
| 126 | 4452 | Chaplain to Retired Clergy | 1,000.00 | 969.00 | 2,000.00 | 670.91 | 3,000.00 | 3,000.00 | |
| 127 | 4455 | Diocesan Altar Guild | 100.00 | 100.00 | 100.00 | - | 100.00 | 100.00 | |
| 128 | | | | | | | | | |
| 129 | | Total Episcopate/Support for the Larger Church | 775,238.99 | 752,042.32 | 786,471.01 | 275,801.56 | 816,441.18 | 765,809.19 | |
| 130 | | | | | | | | | |
| 131 | | Commission on Ministry | | | | | | | |
| 132 | 4500 | Postulancy Interview Days | 1,500.00 | 2,720.70 | 2,000.00 | - | 2,500.00 | 2,500.00 | |
| 133 | 4540 | Seminarian Formation Grants | 8,424.13 | 8,424.00 | 8,000.00 | - | 8,956.68 | 8,956.68 | Waddell Investment fund interest income used for this-a/c #3263 |
| 134 | 4545 | Seminarian Travel | 4,500.00 | 1,612.82 | 6,000.00 | - | 6,000.00 | 6,000.00 | Seminarian Travel for Diocesan Events- 3 Seminarians & Spouses at \$1,500/each; Relocation costs for recently ordained EDWM clergy \$1,500 |
| 135 | 4550 | Diaconate Training | 26,554.00 | 13,396.36 | 23,389.00 | 1,900.36 | 22,753.96 | 22,753.96 | Diocese covers 1/3 of Tuition of \$3,800/year (\$633.33/semester-Spring 2021 & Fall 2021) Expect 6 Students \$8,235+ Iona Annual Fee \$6,667 +Academy Director Fee \$8,487 |
| 136 | 4570 | Psychological Exams for Postulants | 3,000.00 | 2,325.00 | 1,250.00 | 66.67 | 5,250.00 | 5,250.00 | Individual pays 1/3, Diocese pays 1/3 and Parish pays 1/3 for this (\$750/3 x 5), except for Diocesan purposes (candidates)-(\$750x5). |
| 137 | 4572 | Background Checks for Postulants | 2,400.00 | 1,125.00 | - | 185.00 | 500.00 | 500.00 | We bill the individuals for this. It is appropriate for their parish to support postulants |

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| 138 | 4574 | General Ordination Exams | 750.00 | 2,250.00 | 2,250.00 | - | 1,500.00 | 1,500.00 | Expect 2 GOE's for 2021-\$750/each |
| 139 | 4583 | EFM - Education for Ministry | 1,700.00 | 1,750.00 | 3,150.00 | - | 1,750.00 | 1,750.00 | License Fee |
| 140 | | | | | | | | | |
| 141 | | Total Commission on Ministry | 48,828.13 | 33,603.88 | 46,039.00 | 2,152.03 | 49,210.64 | 49,210.64 | |
| 142 | | | | | | | | | |
| 143 | | | | | | | | | |
| 144 | | Congregational Development | | | | | | | |
| 145 | 4725 | Diocesan Church Development Institute (DCDI) | 54,050.00 | 24,157.74 | 54,550.00 | 2,301.20 | 15,000.00 | 15,000.00 | Modified DCDI Program |
| 146 | New | New Clergy Development | - | - | - | - | 2,000.00 | 2,000.00 | New Program |
| 147 | 4729 | Hispanic Ministry Task Force | - | - | 5,000.00 | - | 2,500.00 | 5,000.00 | New Task force |
| 148 | 4728 | El Corazon Mission Enterprise Zone Support-St. John's, GH | 7,027.00 | 7,027.00 | - | - | - | - | 3 year support completed 2019 |
| 149 | | | | | | | | | |
| 150 | | Total Congregational Development | 61,077.00 | 31,184.74 | 59,550.00 | 2,301.20 | 19,500.00 | 22,000.00 | |
| 151 | | | | | | | | | |
| 152 | | | | | | | | | |
| 153 | | Children, Youth & Young Adult Formation | | | | | | | |
| 154 | 4840 | Youth & Young Adult Director - Salary | 54,968.15 | 55,468.16 | 56,067.51 | - | 60,600.00 | 60,600.00 | Shared Position w/Eastern MI-EDWM portion-30% (all expense lines presented at total expense (less Eastern portion below)) |
| 155 | 4850 | Youth & Young Adult Director - Pension | 4,947.13 | 4,978.75 | 5,046.08 | - | 5,679.00 | 5,679.00 | 30% |
| 156 | 4855 | Youth & Young Adult Director - Health/Life/Dental/Vision | 11,301.99 | 11,565.50 | 11,980.11 | - | 16,613.00 | 16,613.00 | 30% |
| 157 | NEW | Youth & Young Adult Director - HSA Contribution | - | - | - | - | 5,450.00 | 5,450.00 | 30% |
| 158 | 4860 | Youth & Young Adult Director - FICA | 4,205.06 | 4,090.44 | 4,289.16 | - | 4,827.15 | 4,827.15 | 30% |
| 159 | 4865 | Youth & Young Adult Director - Travel | 1,500.00 | 2,320.20 | 1,500.00 | - | 12,000.00 | 12,000.00 | 50% |
| 160 | NEW | Youth & Young Adult Director - Vehicle Allowance | - | - | - | - | 2,500.00 | 2,500.00 | 50% |
| 161 | 4866 | Youth & Young Adult Director - Professional Expenses | 500.00 | 73.29 | 500.00 | - | 750.00 | 750.00 | 30% |
| 162 | 4870 | Youth & Young Adult Director - Continuing Ed | 1,000.00 | 443.00 | 1,000.00 | - | 2,500.00 | 2,500.00 | 50% |
| 163 | 4920 | Youth Ministries | 5,740.00 | 2,511.22 | 5,740.00 | - | 18,000.00 | 18,000.00 | 50% |
| 164 | 4927 | EYE Expenses | 10,000.00 | - | 10,000.00 | - | 10,000.00 | 10,000.00 | Every 3 years-Total net projected cost \$30,000 based on 2017 actual costs-Saved YTD \$30,000 |
| 165 | 4930 | Camp Expenses | 87,000.00 | 79,672.58 | 80,500.00 | 13,412.50 | 80,105.00 | 80,105.00 | Income=\$48,450 in fees + Estimated grant & donations \$5,000 - \$500 Paypal - \$80,105 Expenses = Net \$27,155 from budget-34% |
| 166 | 4975 | Lifelong Christian Formation | 4,000.00 | 2,156.74 | 4,000.00 | 118.00 | 2,000.00 | - | |
| 167 | 4980 | Safeguarding God's Children/Safe Church Training | 3,200.00 | 192.65 | 6,000.00 | - | 2,000.00 | - | |
| 168 | NEW | Youth Missioner Stipend-Northern Region | - | - | - | - | 6,000.00 | 6,000.00 | EDWM Share 50% (See EDEM Share below) |
| 169 | NEW | Youth Missioner Program -Northern Region | - | - | - | - | 2,500.00 | 2,500.00 | EDWM Share 50% (See EDEM Share below) |
| 170 | NEW | Youth Missioner Continuing Ed-Northern Region | - | - | - | - | 250.00 | 250.00 | EDWM Share 50% (See EDEM Share below) |
| 171 | NEW | Youth Missioner Stipend-Southwest Region | - | - | - | - | 6,000.00 | 6,000.00 | EDWM Share 50% (See EDEM Share below) |
| 172 | NEW | Youth Missioner Program -Southwest Region | - | - | - | - | 2,500.00 | 2,500.00 | EDWM Share 50% (See EDEM Share below) |
| 173 | NEW | Youth Missioner Continuing Ed- Southwest Region | - | - | - | - | 250.00 | 250.00 | EDWM Share 50% (See EDEM Share below) |

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|-----|------|--|----------------------|-------------|----------------------|---------------|----------------------|--|---|
| 4 | | | 2019 Approved Budget | 2019 Actual | 2020 Approved Budget | YTD 5/31/2020 | 2021 Budget Requests | 2021 Approved Budget as Amended 1/9/2021 | Line Item Explanations |
| 174 | NEW | Youth Missioner Stipend-Southeast Region | - | - | - | - | 6,000.00 | 6,000.00 | EDWM Share 50% (See EDEM Share below) |
| 175 | NEW | Youth Missioner Program -Southeast Region | - | - | - | - | 2,500.00 | 2,500.00 | EDWM Share 50% (See EDEM Share below) |
| 176 | NEW | Youth Missioner Continuing Southeast-Northern Region | - | - | - | - | 250.00 | 250.00 | EDWM Share 50% (See EDEM Share below) |
| 177 | NEW | Youth Missioner Stipend-Central Region | - | - | - | - | 6,000.00 | 6,000.00 | EDWM Share 50% (See EDEM Share below) |
| 178 | NEW | Youth Missioner Program -Central Region | - | - | - | - | 2,500.00 | 2,500.00 | EDWM Share 50% (See EDEM Share below) |
| 179 | NEW | Youth Missioner Continuing Ed-Central Region | - | - | - | - | 250.00 | 250.00 | EDWM Share 50% (See EDEM Share below) |
| 180 | NEW | Youth Missioners-FICA | - | - | - | - | 1,836.00 | 1,836.00 | EDWM Share 50% (See EDEM Share below) |
| 181 | NEW | Youth Missioners-Technology | - | - | - | - | 2,500.00 | 2,500.00 | EDWM Share 50% (See EDEM Share below) |
| 182 | NEW | Youth Missioners-Travel | - | - | - | - | 5,000.00 | 5,000.00 | EDWM Share 50% (See EDEM Share below) |
| 183 | NEW | Youth Missioners-Misc | - | - | - | - | 200.00 | 200.00 | EDWM Share 50% (See EDEM Share below) |
| 184 | NEW | EDEM Share | - | - | - | - | (72,943.75) | (72,943.75) | EDEM Share |
| 185 | | | | | | | | | |
| 186 | | Total Children, Youth & Young Adult Ministries | 188,362.33 | 163,472.53 | 186,622.86 | 13,530.50 | 194,616.40 | 190,616.41 | |
| 187 | | | | | | | | | |
| 188 | | | | | | | | | |
| 189 | | | | | | | | | |
| 190 | | | | | | | | | |
| 191 | | | | | | | | | |
| 192 | | Evangelism & Networking | | | | | | | |
| 193 | 5070 | Canon for Evangelism & Networking - Salary & Car Allowance | 32,407.20 | 31,469.08 | 78,547.20 | - | 80,457.00 | 80,457.00 | |
| 194 | 5072 | Canon for Evangelism & Networking- FICA | 2,479.15 | 2,495.49 | 5,412.16 | - | 6,154.96 | 6,154.96 | |
| 195 | 5073 | Canon for Evangelism & Networking - Pension | 2,621.81 | 2,744.00 | 6,367.25 | - | 7,241.13 | 7,241.13 | 9% |
| 196 | 5074 | Canon for Evangelism & Networking - HSA, Health | 4,841.76 | 4,290.27 | 12,411.00 | - | 12,843.00 | 12,843.00 | Shared Position w/Eastern MI-EDWM portion-47% (all expense lines presented at total expense (less Eastern portion below)) |
| 197 | 5075 | Canon for Evangelism & Networking - Continuing Education | 1,050.00 | 417.82 | 2,500.00 | - | 2,500.00 | 2,500.00 | |
| 198 | 5076 | Canon for Evengelism & Networking - Travel | 5,040.00 | 10,524.74 | 12,000.00 | - | 18,000.00 | 18,000.00 | |
| 199 | 5077 | Canon for Evangelism & Networking-Comm. Materials | 11,340.00 | 6,253.57 | 27,000.00 | - | 29,000.00 | 29,000.00 | |
| 200 | 5078 | Canon for Evangelism & Networking-Moving Expense | - | - | - | - | - | - | |
| 201 | 5079 | Communications-Admin Support | 6,573.37 | - | 15,963.90 | - | 10,283.00 | 10,283.00 | |
| 202 | | EDEM share-(53%) | - | - | (89,712.62) | - | (88,233.92) | (88,233.92) | Eastern Michigan portion-53% |
| 203 | | | | | | | | | |
| 204 | | Total Evangelism & Networking | 66,353.29 | 58,194.97 | 70,488.89 | - | 78,245.17 | 78,245.17 | |
| 205 | | | | | | | | | |
| 206 | | Social Justice/Mission/Outreach Ministries | | | | | | | |
| 207 | 5100 | Dismantling Racism | 6,800.00 | 9,348.66 | 12,000.00 | 56.55 | 12,000.00 | 12,000.00 | See income \$500 a/c #3273 |
| 208 | 5110 | Jubilee Ministries | 300.00 | 86.09 | 50.00 | - | - | - | No Budget Request |
| 209 | 5125 | ERD-Episcopal Relief & Development | 5,000.00 | 5,000.00 | - | - | - | - | |

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|-----|------|---|----------------------|-------------|----------------------|---------------|----------------------|--|---|
| 4 | | | 2019 Approved Budget | 2019 Actual | 2020 Approved Budget | YTD 5/31/2020 | 2021 Budget Requests | 2021 Approved Budget as Amended 1/9/2021 | Line Item Explanations |
| 210 | 5126 | Deacon for Dominican Republic Mission | 2,500.00 | 690.73 | 2,500.00 | 675.45 | 2,000.00 | 2,000.00 | Travel, lodging, food-DDG board meetings |
| 211 | 5141 | Dominican Republic-Mission Trip Expenses | 16,300.00 | 5,979.05 | 15,200.00 | - | 15,200.00 | 15,200.00 | 9 participants-Airfare \$9,500, Lodging & Food \$5,000, Travel medical Insurance \$300, DR Office fee \$100, Island Transportation \$300. Participant & parish income budgeted in a/c #3247 (Net \$4,700) |
| 212 | NEW | Plainsong Farm & Ministry-Young Adult Ministries & Domestic Mission | - | - | - | - | 22,500.00 | 15,000.00 | New Request-Plainsong Farm & Ministry-Cooperating Ministry-Budget Support |
| 213 | 5142 | Domestic Mission Trip Expenses | 28,740.00 | 2,787.94 | 8,000.00 | - | 3,000.00 | 3,000.00 | Youth Mission Trip |
| 214 | | | | | | | | | |
| 215 | | Total Social Justice/Mission/Outreach Ministries | 59,640.00 | 23,892.47 | 37,750.00 | 732.00 | 54,700.00 | 47,200.00 | |
| 216 | | | | | | | | | |
| 217 | | | | | | | | | |
| 218 | | | | | | | | | |
| 219 | | | | | | | | | |
| 220 | | Diocesan Administration | | | | | | | |
| 221 | 5240 | CFO & Benefit Administrator - Salary & Vehicle Allowance | 61,378.95 | 62,379.04 | 62,606.53 | 26,086.10 | 74,210.00 | 74,210.00 | 1% COLA |
| 222 | 5245 | CFO & Benefit Administrator - H/D/V | 8,821.74 | 8,948.68 | 9,351.04 | 3,896.30 | 9,912.10 | 9,912.10 | Spousal coverage-estimate 6% increase in rates |
| 223 | 5250 | CFO & Benefit Administrator - Pension | 6,318.06 | 6,718.12 | 6,476.18 | 2,685.23 | 7,570.99 | 7,570.99 | 9% |
| 224 | 5255 | CFO & Benefit Administrator - Dental/Life/Disability | 1,532.65 | 1,397.00 | 1,600.00 | 616.70 | 1,548.48 | 1,776.00 | Actual rates |
| 225 | 5260 | CFO & Benefit Administrator - FICA | 5,370.35 | 5,277.82 | 5,504.75 | 2,293.60 | 6,435.34 | 6,435.34 | |
| 226 | 5265 | CFO & Benefit Administrator - Travel | 4,000.00 | 3,218.84 | 4,000.00 | 392.94 | 4,000.00 | 4,000.00 | EBAC, CODE, CPG Benefit Conf, CPE |
| 227 | 5275 | CFO & Benefit Administrator - Continuing Education | 1,000.00 | 1,026.45 | 1,000.00 | 387.00 | 1,000.00 | 1,000.00 | |
| 228 | 5280 | CFO & Benefit Administrator - Professional Exp | 3,500.00 | 3,009.15 | 3,500.00 | 156.57 | 3,000.00 | 3,000.00 | |
| 229 | 5290 | Finance Assistant - Salary | 14,040.00 | 7,760.95 | - | 742.50 | - | - | Position eliminated |
| 230 | 5291 | Finance Assistant - FICA | 1,074.06 | 488.57 | - | - | - | - | |
| 231 | 5510 | General Convention Deputation - 2018 & 2021 | 13,000.00 | - | 13,000.00 | - | 39,000.00 | 39,000.00 | Every 3 years-Next GC 2021 (POSTPONED TO 2022)-Total budget \$39,000-See income \$26,000 saved in 2019 & 2020 |
| 232 | 5520 | Province V Dues | 2,000.00 | 1,952.38 | 2,000.00 | 3,175.25 | 3,000.00 | 3,000.00 | |
| 233 | 5525 | Province V SYNOD Meeting | - | - | 1,000.00 | - | 1,500.00 | 1,500.00 | Synod mtg for GC-2 people attend--Meet every 3 years 2018 & 2021 |
| 234 | 5540 | AMEN | 500.00 | 362.18 | 500.00 | - | 500.00 | 500.00 | |
| 235 | 5550 | Diocesan Convention | 25,000.00 | 22,448.01 | 25,000.00 | 2,555.11 | 30,000.00 | 30,000.00 | Estimate-Income \$25,000 |
| 236 | 5555 | Resurrection Garden Expenses | 1,200.00 | 1,200.00 | 1,200.00 | - | 1,200.00 | 1,200.00 | \$1,200 annually for Garden Maintenance-Investment Interest covers a/c#3266 |
| 237 | | | | | | | | | |
| 238 | | Total Diocesan Administration | 148,735.81 | 126,187.19 | 136,738.50 | 42,987.30 | 182,876.91 | 183,104.43 | |
| 239 | | | | | | | | | |
| 240 | | | | | | | | | |
| 241 | | | | | | | | | |
| 242 | | | | | | | | | |

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|-----|------|--|----------------------|--------------|----------------------|---------------|----------------------|--|--|
| 4 | | | 2019 Approved Budget | 2019 Actual | 2020 Approved Budget | YTD 5/31/2020 | 2021 Budget Requests | 2021 Approved Budget as Amended 1/9/2021 | Line Item Explanations |
| 243 | | General Expenses | | | | | | | |
| 244 | 5067 | Technology Support - Contracted | 3,000.00 | 200.00 | 1,500.00 | 724.00 | 1,000.00 | 1,000.00 | IT Consulting as needed |
| 245 | 5069 | Computer Hardware/Software/Website/Email Exp | 8,500.00 | 7,676.79 | 8,500.00 | - | 9,000.00 | 9,000.00 | ACS Accounting and Database software, Website hosting, Domain, email, Software updates |
| 246 | 5600 | Audit Fees | 13,125.00 | 11,800.00 | 13,781.25 | 4,100.48 | 14,000.00 | 14,000.00 | New Audit Firm-Estimate |
| 247 | 5610 | Bank Fees | 600.00 | - | - | - | 300.00 | 300.00 | Checking Fees |
| 248 | 5630 | Diocesan Council Expense | 3,500.00 | 2,852.06 | 4,000.00 | 1,816.96 | 3,040.00 | 3,040.00 | DC Retreat in January, Lunch at DC mtgs, Basecamp |
| 249 | 5641 | Title IV Disciplinary Canons | 500.00 | - | 500.00 | - | 500.00 | 500.00 | Save up for possible future needs. \$2,000 saved YTD |
| 250 | 5645 | Workers' Compensation Insurance | 1,500.00 | 1,596.00 | 1,500.00 | 1,135.00 | 1,600.00 | 1,600.00 | |
| 251 | 5650 | Property & Umbrella Insurance | 5,156.18 | 2,388.00 | 5,310.87 | 7,108.00 | 5,670.00 | 5,670.00 | Estimate 2-4% Increase |
| 252 | | | | | | | | | |
| 253 | | Total General Expenses | 35,881.18 | 26,512.85 | 35,092.12 | 14,884.44 | 35,110.00 | 35,110.00 | |
| 254 | | | | | | | | | |
| 255 | | | | | | | | | |
| 256 | | Office Expense | | | | | | | |
| 257 | 5705 | Rent-Diocesan House | 25,200.00 | 26,300.20 | 19,200.00 | 8,000.00 | 19,200.00 | 19,200.00 | \$1600/month Wyoming |
| 258 | 5706 | Rent-Portage | - | - | 6,000.00 | 2,500.00 | 6,000.00 | 6,000.00 | \$500/month |
| 259 | 5707 | Office Cleaning | 1,600.00 | 1,750.00 | 1,950.00 | 525.00 | 1,800.00 | 1,800.00 | |
| 260 | 5708 | Diocesan House - Electric | - | 798.20 | 2,160.00 | 407.53 | 1,500.00 | 1,500.00 | Combined in 2020 Budget |
| 261 | 5709 | Diocesan House - Heat | - | 1,529.69 | - | 1,301.04 | 1,000.00 | 1,000.00 | Combined in 2020 Budget |
| 262 | 5720 | Copier Expense | 7,688.00 | 3,876.42 | 5,641.93 | 1,775.85 | 4,316.00 | 4,316.00 | Monthly lease, quarterly usage |
| 263 | 5722 | Records management and storage | 100.00 | 55.00 | - | - | - | - | Shredding |
| 264 | 5750 | Postage | 1,500.00 | 1,023.02 | 1,300.00 | 222.65 | 1,300.00 | 1,300.00 | |
| 265 | 5755 | Office Moving Expense | 10,000.00 | 24,394.18 | - | - | - | - | |
| 266 | 5760 | Office Supplies/Hospitality | 3,000.00 | 4,357.70 | 4,000.00 | 1,044.25 | 4,000.00 | 4,000.00 | |
| 267 | 5770 | Telephone/Cell/Internet/Ipad Services | 12,500.00 | 12,246.86 | 12,879.36 | 4,071.49 | 12,000.00 | 12,000.00 | Verizon Cells, Ipads service, Fidelity Office phone & Comcast Internet |
| 268 | 7825 | Miscellaneous-Contingency | 587.10 | (19.12) | 1,000.00 | 13.29 | 1,000.00 | 30,910.99 | Amended for Bill Spaid's Insurance & Pension |
| 269 | | Total Office Expense | 62,175.10 | 76,312.15 | 54,131.29 | 19,861.10 | 52,116.00 | 82,026.99 | |
| 270 | | | | | | | | | |
| 271 | | Total Budgeted Operating Expenses | 1,446,291.83 | 1,291,403.10 | 1,412,883.67 | 372,250.13 | 1,482,816.31 | 1,453,322.82 | |
| 272 | | | | | | | | | |
| 273 | | Program Budget Net Income (Loss) | 0.00 | 14,097.85 | - | 8,841.82 | (45,271.83) | (0.00) | |