

	A	B	D	E	F	G	H	I	J
1	Episcopal Diocese of Western Michigan								
2	2021 Approved Budget (As Amended 12/5/2020)								
3	12/5/2020								
4			2019 Approved Budget	2019 Actual	2020 Approved Budget	YTD 5/31/2020	2021 Budget Requests	2021 Budget Recommended by Diocesan Council	Line Item Explanations
5									
6	BUDGETED REVENUES								
7	General Operating Revenues								
8	3100	Parish Apportionments	967,809.00	970,866.96	966,669.00	402,778.75	1,000,616.00	952,198.00	Keeping at 2020 level-Calculated amount \$1,000,616
9	3101	Additional Pledge gifts	-	-	-	-	-	-	
10	3102	Uncollected Apportionments (write off)	(15,000.00)	-	(15,000.00)	-	(25,000.00)	(15,000.00)	Grace, Grand Rapids
11	3103	Apportionment Reductions approved by Diocesan Council	-	(13,057.96)	-	(6,334.10)	-	-	
12	3104	Apportionment Relief	-	-	-	(16,116.10)	-	-	
13	3105	Giving - Chapels/Missions	3,700.00	4,965.00	3,000.00	-	3,700.00	3,700.00	
14	3110	Royalty Income	300.00	109.12	400.00	106.33	200.00	200.00	
15	3115	Association Fund-Investment Interest for operations	109,057.74	124,057.74	116,465.85	-	123,833.64	123,833.64	Calculated using the Investment distribution formula
16	3119	Donations-Unrestricted	1,000.00	47.05	-	28.23	-	-	
17									
18	Total General Operating Revenues		1,066,866.74	1,086,987.91	1,071,534.85	380,463.11	1,103,349.64	1,064,931.64	
19									
20	Designated Revenues								
21	3160	Campus & Young Adult Inv Fund Transfer	9,065.13	-	9,403.61	-	10,076.03	10,076.03	Calculated using the Investment distribution formula
22	3170	Youth Investment Fund Transfer	3,915.11	-	4,072.97	-	4,376.16	4,376.16	Calculated using the Investment distribution formula
23	3181	Camp Fees - Individuals & Parish Sponsorship	51,000.00	31,180.00	40,000.00	-	48,450.00	48,450.00	
24	3181.1	Camp - PayPal Fees	(500.00)	(384.36)	(400.00)	-	(500.00)	(500.00)	
25	3182	Camp - Donations	13,000.00	9,010.00	6,000.00	-	-	-	
26	3190	Grants - Camp	-	10,000.00	9,000.00	-	5,000.00	5,000.00	
27	3192	EYE - Participants Fees/Church Sponsorships	-	200.00	15,000.00	-	15,000.00	-	Every 3 years-Cancelled for this Triennium
28		EYE - Transfer from Prior Year Savings	-	-	-	-	15,000.00	-	Every 3 years-Cancelled for this Triennium
29	3230	Safeguarding God's Children	1,000.00	-	2,000.00	-	-	-	
30	3238	Lifelong Formation- Fees	700.00	-	-	-	-	-	Participant and Training Fees
31	3239	Lifelong Formation - PayPal Fees	(10.00)	-	-	-	-	-	
32	3241	Youth Ministries - Fees	300.00	540.00	-	280.00	-	-	For youth events
33	3242	Youth Ministries - PayPal Fees	(10.00)	(2.36)	-	(6.16)	-	-	
34	3246	Dominican Republic Donations-San Simon Bldg	1,500.00	-	1,000.00	-	-	-	
35	3247	Dominican Republic - Missioner & Parish Income	5,000.00	2,743.46	9,000.00	-	10,500.00	10,500.00	Diocese pays 1/3; parish pays 1/3, missioner pays 1/3-\$4500 Missioners + \$4,500 Parish payments + \$1500 Fundraising
36	3244	Dominican Republic-Transfer from savings	5,000.00	-	6,200.00	-	4,700.00	4,700.00	Budgeted funds unused and saved in prior years
37	3248	Domestic Mission Trip- Missioner Fees & Parish Contrib.	13,826.00	900.00	-	-	-	-	No mission trips
38	3249	Domestic Mission Trip-PayPal Fees	(500.00)	(2.48)	-	-	-	-	No mission trips

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39	3250	Domestic Mission Trip- Donations	-	150.00	-	-	-	-	No mission trips
40	3260	Clergy Day Fees	2,500.00	60.00	2,500.00	-	2,500.00	2,500.00	50 clergy @ \$50
41	3261	Clergy Day PayPal Fees	(50.00)	-	(50.00)	-	(50.00)	(50.00)	
42	3262	St. Michael's Mission Fund-Investment Interest	13,179.26	-	13,740.96	-	15,264.35	15,264.35	Calculated using the Investment distribution formula
43	3263	Waddell Inv Fund Interest -Seminarian Support	8,424.13	-	8,610.44	-	8,956.68	8,956.68	Calculated using the Investment distribution formula
44	3266	Resurrection Garden-Investment Fund Interest	3,937.44	-	4,177.09	-	4,616.51	4,616.51	Calculated using the Investment distribution formula
45	3267	Congregational Development-Investment Fund Interest	20,140.41	-	20,876.79	-	23,365.15	23,365.15	Calculated using the Investment distribution formula
46	3268	DCDI Participant Income	8,750.00	5,812.50	3,750.00	50.00	-	-	No longer using this program
47	3269	DCDI PayPal Fees	(50.00)	-	(25.00)	-	-	-	No longer using this program
48	3273	Dismantling Racism Fees	1,800.00	940.00	2,000.00	305.00	500.00	500.00	
49	3274	Dismantling Racism-PayPal Fees	(50.00)	(29.04)	(75.00)	-	(15.00)	(15.00)	
50	3280	Whittemore Grant-Canon Missioners	28,920.00	30,900.00	28,920.00	-	-	15,000.00	3 Year Grant-2018-2020 (2018- 7 months)- \$15,000 Grant approved in late Oct for 2021
51	3290	Diocesan Convention Income	20,000.00	17,855.00	20,000.00	-	22,500.00	22,500.00	Estimate-250 * \$90
52	3291	Diocesan Convention Income-PayPal Fees	(200.00)	(482.29)	(300.00)	-	(450.00)	(450.00)	
53	3275	Sale of Diocesan Staff Car	-	-	5,000.00	-	-	-	
54	3314	Transfer from Savings for Lambeth	-	-	20,000.00	-	-	-	Saved \$2,000/year for 10 years-PAID IN 2019-LAMBETH 2022
55	3315	General Conv.-Transfer from Prior Years Savings	-	-	-	-	26,000.00	26,000.00	General Convention 2018 & 2021 was Postponed to 2022-Saved \$26,000 in 2019 & 2020
56		Davidson Estate- Investment Interest for Operations	109,122.61	-	110,946.96	-	118,404.96	118,404.96	Calculated using the Investment distribution formula
57		Sequestered 2020 Funds	59,715.00	109,122.61	-	-	-	69,196.34	Sequestered 2020 Unspent Funds
58									
59		Total Designated Revenues	379,425.09	218,513.04	341,348.82	628.84	334,194.84	388,391.18	
60									
61		Total Budgeted Operating Revenues	1,446,291.83	1,305,500.95	1,412,883.67	381,091.95	1,437,544.48	1,453,322.82	
62									
63		BUDGETED OPERATING EXPENSES							
64		<i>Support for the Larger Church</i>							
65	4100	Episcopal Church Commitment	141,682.80	146,428.00	140,000.00	60,449.70	150,000.00	150,000.00	*Estimate-Full asking from the Episcopal Church-Continue at 15% for the next triennium-Estimate-Based on 2019 Operating income -less \$140,000 exemption
66									
67		<i>Office of the Bishop/Episcopate</i>							
68	4120	EPIS - Salary Wayne	87,557.32	94,631.28	130,000.00	54,166.70	94,000.00	94,000.00	Reduced salary for Jan-June
69	4130	EPIS - Salary-Designated Housing Allowance	50,000.00	49,999.92	50,000.00	20,833.30	50,000.00	50,000.00	
70	4150	EPIS - Pension	24,760.32	26,033.80	32,400.00	13,500.00	25,920.00	25,920.00	18%
71	4155	EPIS - Health/Life/Dental/Vision	20,756.24	20,912.83	22,001.61	9,863.83	23,505.24	23,445.00	Actual rates + Life Ins \$1,029
72	4160	EPIS - Continuing Education	4,000.00	-	4,000.00	-	-	-	
73	4170	EPIS - Travel/Fuel	16,000.00	14,934.77	27,000.00	(2,182.46)	15,000.00	15,000.00	

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74	4180	EPIS - Professional Exp	5,000.00	3,874.67	3,000.00	1,278.10	2,000.00	2,000.00	
75	4182	Housing-EDEM	-	123.64	12,000.00	1,479.91	6,000.00	6,000.00	
76	NEW	Visiting/Assisting Bishop-Shared w/EDEM	-	-	-	-	-	40,938.00	1/3 Time-Our share (half) of salary, pension, health
77	4190	Staff Car - Repairs & Maintenance/Insurance	1,500.00	1,557.00	-	-	-	-	
78	4192	Staff Car - Fuel	1,000.00	777.57	-	-	-	-	
79	4195	Bishop's Car - Repairs & Maintenance/Insurance	1,500.00	1,714.91	5,000.00	11.65	1,700.00	-	Insurance + Maintenance
80	4196	Bishop-New Car Purchase-2017	-	-	8,800.00	-	5,000.00	5,000.00	Saving for new car purchase, estimate needing in 3 years. Bishop's new car purchased in 2017 (approx \$35,000) YTD Savings \$13,800
81	4197	Episcopate Transition Savings	10,000.00	10,000.00	46,407.10	-	40,000.00	40,000.00	*\$1,500 being used in 2021 for Bishop Transition Facilitators
82	4199	EDEM Share (50%)	-	(20,866.88)	(154,200.81)	(33,735.22)	(109,062.62)	(128,651.50)	Saving for new Bishop search-\$30,000+46,407.10+38,500=114,907 Saved YTD
83	4220	Canon Missioner South- Salary	40,592.31	41,592.16	42,204.16	17,585.10	43,026.20	20,756.55	Eastern Michigan portion-50%
84	4221	Canon Missioner Central-Salary	27,937.50	28,937.44	48,795.00	20,331.30	49,582.95	55,000.00	3 months Salary
85	4222	Canon Missioner North-Salary	55,650.00	56,650.00	57,195.00	20,331.20	57,982.95	55,000.00	
86	NEW	Canon Missioner South- Salary-New	-	-	-	-	63,750.00	63,750.00	New Missioner-Half Time Jan-June/Full Time July-Dec
87	NEW	Canon Missioner South - Housing Expense-New	-	-	-	-	10,800.00	10,800.00	New Missioner-Half Time Jan-June/Full Time July-Dec-Apt Rental
88	4230	Canon Missioner South - Designated Housing Allowance	40,000.00	40,000.08	40,000.00	16,666.70	40,000.00	-	
89	4231	Canon Missioner Central-Designated Housing Allowance	30,000.00	30,000.00	30,000.00	12,500.00	30,000.00	30,000.00	
90	4232	Canon Missioner North-Designated Housing Allowance	21,600.00	21,600.00	21,600.00	12,500.00	21,600.00	30,000.00	
91	4250	Canon Missioner South - Pension	14,506.62	14,506.56	14,796.75	6,165.30	14,944.72	11,475.00	18%-compensation only
92	4251	Canon Missioner Central-Pension	10,428.75	8,111.28	11,031.30	3,677.12	11,141.61	11,900.00	14% contribution to 403(b)
93	4252	Canon Missioner North-Pension	10,815.00	9,913.75	11,031.30	3,677.12	11,141.61	11,900.00	14% contribution to 403(b)
94	4255	Canon Missioner South - Health/Life/Dental/Vision	11,232.01	9,264.00	9,802.56	6,073.01	10,461.84	-	
95	4256	Canon Missioner Central - Health/Life/Dental/Vision	16,192.56	16,416.00	17,385.12	7,280.00	17,821.44	18,192.00	Actual rates
96	4257	Canon Missioner North - Health/Life/Dental/Vision	16,192.56	16,416.00	17,385.12	7,280.00	17,821.44	18,192.00	Actual rates
97	4260	Canon Missioner South - Continuing Education	1,000.00	-	1,000.00	-	1,000.00	1,000.00	
98	4261	Canon Missioner Central - Continuing Education	1,000.00	-	1,000.00	-	1,000.00	1,000.00	
99	4262	Canon Missioner North - Continuing Education	1,000.00	-	1,000.00	-	1,000.00	1,000.00	
100	4270	Canon Missioner South - Travel	5,500.00	11,842.34	7,166.00	128.00	10,000.00	5,000.00	Mileage & Lodging-COVID Reduced
101	4271	Canon Missioner Central - Travel	5,500.00	6,609.90	7,167.00	1,072.95	10,000.00	5,000.00	Mileage & Lodging-COVID Reduced
102	4272	Canon Missioner North - Travel	5,500.00	16,518.08	7,167.00	3,100.04	10,000.00	8,000.00	Mileage & Lodging-COVID Reduced
103	4280	Canon Missioner South - Professional Expense	1,400.00	1,534.11	1,400.00	220.68	1,400.00	1,400.00	
104	4281	Canon Missioner Central - Professional Expense	1,400.00	1,075.30	1,400.00	452.92	1,400.00	1,400.00	
105	4282	Canon Missioner North - Professional Expense	1,400.00	5,401.27	3,000.00	1,574.52	1,500.00	1,500.00	
106	4290	Search Expenses-Canon Missioner	-	-	-	-	1,000.00	1,000.00	Search for Bill's replacement
107	4291	Moving Expenses	-	-	-	-	-	-	
108	4292	Equipment-2 Canon Missioners	-	160.95	-	-	-	-	
109	4293	Canon Missioners - Office Expenses	4,000.00	1,963.30	1,000.00	26.35	1,000.00	1,000.00	Office Supplies, Copier/Postage, etc.
110	4310	Clergy Days/Resources	5,000.00	5,000.00	5,000.00	-	5,000.00	5,000.00	\$2,500 Fee Income

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4			2019 Approved Budget	2019 Actual	2020 Approved Budget	YTD 5/31/2020	2021 Budget Requests	2021 Budget Recommended by Diocesan Council	Line Item Explanations
111	4391	Diocesan Office Administrator - Salary	40,000.00	36,359.41	43,950.00	7,072.00	31,200.00	31,512.00	Part Time-30 Hrs/Week-1% COLA
112	4394	Diocesan Office Administrator - FICA	3,060.00	2,781.47	3,362.18	541.00	2,386.80	2,410.67	
113	4397	Diocesan Office Administrator - Professional Expense & Trvl	1,500.00	812.92	2,000.00	22.11	1,500.00	1,500.00	BEST Conference & Travel
114	4399	Diocesan Office Administrator - Pension	3,600.00	2,564.19	3,955.50	508.63	2,808.00	2,836.08	9%
115	4400	Diocesan Office Administrator - Health/Dental	18,900.00	4,752.50	12,069.12	-	11,784.00	12,456.00	Actual Rates
116	4402	Chancellor - Continuing Education	1,850.00	350.00	1,850.00	350.00	1,500.00	1,500.00	\$350 membership fee & Chancellor's Conference (Total \$3,000-SPLIT w/EDEM)
117	4405	Diocesan Deacons/Archdeacon	3,525.00	2,338.70	1,850.00	-	2,450.00	2,450.00	Deacon meetings meals \$300; Nat'l Conference for 1 Deacon \$1500, Membership NAAD \$150, CE for Deacons \$500
118	4410	Ecumenical Interreligious Officer (EIO)	2,150.00	1,885.64	1,650.00	300.00	1,525.00	1,525.00	Nat'l Workshop \$1,000; NWC U Dues \$125 (half, shared with EDEM); LARC Scholarships \$400
119	4415	Confirmation	1,500.00	2,200.00	1,500.00	-	2,500.00	2,500.00	2 Celebrations
120	4420	Diocesan Worship/Chapel/Ordinations	500.00	332.13	2,000.00	-	1,000.00	1,000.00	Chrism Mass, & any other Liturgies
121	4437	Bishop's Forum Workshops	2,100.00	1,712.33	2,000.00	29.09	2,000.00	2,000.00	Regional -3 workshop locations
122	4438	Staff Development	-	-	3,000.00	-	3,000.00	3,000.00	
123		Child Care	600.00	-	-	-	-	-	
124	4439	Stewardship Committee	1,250.00	1,250.00	1,250.00	-	1,250.00	1,250.00	Diocesan TENS Membership
125	4450	Lambeth Conference-2022	2,000.00	-	20,000.00	-	-	-	Paid in 2019-Postponed to 7/27/2022-8/8/2022
126	4452	Chaplain to Retired Clergy	1,000.00	969.00	2,000.00	670.91	3,000.00	3,000.00	
127	4455	Diocesan Altar Guild	100.00	100.00	100.00	-	100.00	100.00	
128									
129		Total Episcopate/Support for the Larger Church	775,238.99	752,042.32	786,471.01	275,801.56	816,441.18	761,956.80	
130									
131		Commission on Ministry							
132	4500	Postulancy Interview Days	1,500.00	2,720.70	2,000.00	-	2,500.00	2,500.00	
133	4540	Seminarian Formation Grants	8,424.13	8,424.00	8,000.00	-	8,956.68	8,956.68	Waddell Investment fund interest income used for this-a/c #3263
134	4545	Seminarian Travel	4,500.00	1,612.82	6,000.00	-	6,000.00	6,000.00	Seminarian Travel for Diocesan Events- 3 Seminararians & Spouses at \$1,500/each; Relocation costs for recently ordained EDWM clergy \$1,500
135	4550	Diaconate Training	26,554.00	13,396.36	23,389.00	1,900.36	22,753.96	22,753.96	Diocese covers 1/3 of Tuition of \$3,800/year (\$633.33/semester-Spring 2021 & Fall 2021) Expect 6 Students \$8,235+ Iona Annual Fee \$6,667 +Academy Director Fee \$8,487
136	4570	Psychological Exams for Postulants	3,000.00	2,325.00	1,250.00	66.67	5,250.00	5,250.00	Individual pays 1/3, Diocese pays 1/3 and Parish pays 1/3 for this (\$750/3 x 5), except for Diocesan purposes (candidates)-(\$750x5).
137	4572	Background Checks for Postulants	2,400.00	1,125.00	-	185.00	500.00	500.00	We bill the individuals for this. It is appropriate for their parish to support postulants
138	4574	General Ordination Exams	750.00	2,250.00	2,250.00	-	1,500.00	1,500.00	Expect 2 GOE's for 2021-\$750/each

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139	4583	EFM - Education for Ministry	1,700.00	1,750.00	3,150.00	-	1,750.00	1,750.00	License Fee
140									
141		Total Commission on Ministry	48,828.13	33,603.88	46,039.00	2,152.03	49,210.64	49,210.64	
142									
143									
144		Congregational Development							
145	4725	Diocesan Church Development Institute (DCDI)	54,050.00	24,157.74	54,550.00	2,301.20	15,000.00	15,000.00	Modified DCDI Program
146	New	New Clergy Development	-	-	-	-	2,000.00	2,000.00	New Program
147	4729	Hispanic Ministry Task Force	-	-	5,000.00	-	2,500.00	5,000.00	New Task force
148	4728	El Corazon Mission Enterprise Zone Support-St. John's, GH	7,027.00	7,027.00	-	-	-	-	3 year support completed 2019
149									
150		Total Congregational Development	61,077.00	31,184.74	59,550.00	2,301.20	19,500.00	22,000.00	
151									
152									
153		Children, Youth & Young Adult Formation							
154	4840	Youth & Young Adult Director - Salary	54,968.15	55,468.16	56,067.51	-	60,600.00	60,600.00	Shared Position w/Eastern MI-EDWM portion-30% (all expense lines presented at total expense (less Eastern portion below))
155	4850	Youth & Young Adult Director - Pension	4,947.13	4,978.75	5,046.08	-	5,679.00	5,679.00	30%
156	4855	Youth & Young Adult Director - Health/Life/Dental/Vision	11,301.99	11,565.50	11,980.11	-	16,613.00	16,613.00	30%
157	NEW	Youth & Young Adult Director - HSA Contribution	-	-	-	-	5,450.00	5,450.00	30%
158	4860	Youth & Young Adult Director - FICA	4,205.06	4,090.44	4,289.16	-	4,827.15	4,827.15	30%
159	4865	Youth & Young Adult Director - Travel	1,500.00	2,320.20	1,500.00	-	12,000.00	12,000.00	50%
160	NEW	Youth & Young Adult Director - Vehicle Allowance	-	-	-	-	2,500.00	2,500.00	50%
161	4866	Youth & Young Adult Director - Professional Expenses	500.00	73.29	500.00	-	750.00	750.00	30%
162	4870	Youth & Young Adult Director - Continuing Ed	1,000.00	443.00	1,000.00	-	2,500.00	2,500.00	50%
163	4920	Youth Ministries	5,740.00	2,511.22	5,740.00	-	18,000.00	18,000.00	50%
164	4927	EYE Expenses	10,000.00	-	10,000.00	-	10,000.00	10,000.00	Every 3 years-Total net projected cost \$30,000 based on 2017 actual costs-Saved YTD \$30,000
165	4930	Camp Expenses	87,000.00	79,672.58	80,500.00	13,412.50	80,105.00	80,105.00	Income=\$48,450 in fees + Estimated grant & donations \$5,000 - \$500 Paypal - \$80,105 Expenses = Net \$27,155 from budget-34%
166	4975	Lifelong Christian Formation	4,000.00	2,156.74	4,000.00	118.00	2,000.00	-	
167	4980	Safeguarding God's Children/Safe Church Training	3,200.00	192.65	6,000.00	-	2,000.00	-	
168	NEW	Youth Missioner Stipend-Northern Region	-	-	-	-	6,000.00	6,000.00	EDWM Share 50% (See EDEM Share below)
169	NEW	Youth Missioner Program -Northern Region	-	-	-	-	2,500.00	2,500.00	EDWM Share 50% (See EDEM Share below)
170	NEW	Youth Missioner Continuing Ed-Northern Region	-	-	-	-	250.00	250.00	EDWM Share 50% (See EDEM Share below)
171	NEW	Youth Missioner Stipend-Southwest Region	-	-	-	-	6,000.00	6,000.00	EDWM Share 50% (See EDEM Share below)
172	NEW	Youth Missioner Program -Southwest Region	-	-	-	-	2,500.00	2,500.00	EDWM Share 50% (See EDEM Share below)
173	NEW	Youth Missioner Continuing Ed- Southwest Region	-	-	-	-	250.00	250.00	EDWM Share 50% (See EDEM Share below)

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174	NEW	Youth Missioner Stipend-Southeast Region	-	-	-	-	6,000.00	6,000.00	EDWM Share 50% (See EDEM Share below)
175	NEW	Youth Missioner Program -Southeast Region	-	-	-	-	2,500.00	2,500.00	EDWM Share 50% (See EDEM Share below)
176	NEW	Youth Missioner Continuing Southeast-Northern Region	-	-	-	-	250.00	250.00	EDWM Share 50% (See EDEM Share below)
177	NEW	Youth Missioner Stipend-Central Region	-	-	-	-	6,000.00	6,000.00	EDWM Share 50% (See EDEM Share below)
178	NEW	Youth Missioner Program -Central Region	-	-	-	-	2,500.00	2,500.00	EDWM Share 50% (See EDEM Share below)
179	NEW	Youth Missioner Continuing Ed-Central Region	-	-	-	-	250.00	250.00	EDWM Share 50% (See EDEM Share below)
180	NEW	Youth Missioners-FICA	-	-	-	-	1,836.00	1,836.00	EDWM Share 50% (See EDEM Share below)
181	NEW	Youth Missioners-Technology	-	-	-	-	2,500.00	2,500.00	EDWM Share 50% (See EDEM Share below)
182	NEW	Youth Missioners-Travel	-	-	-	-	5,000.00	5,000.00	EDWM Share 50% (See EDEM Share below)
183	NEW	Youth Missioners-Misc	-	-	-	-	200.00	200.00	EDWM Share 50% (See EDEM Share below)
184	NEW	EDEM Share	-	-	-	-	(72,943.75)	(72,943.75)	EDEM Share
185									
186		Total Children, Youth & Young Adult Ministries	188,362.33	163,472.53	186,622.86	13,530.50	194,616.40	190,616.41	
187									
188									
189									
190									
191									
192		Evangelism & Networking							
193	5070	Canon for Evangelism & Networking - Salary & Car Allowance	32,407.20	31,469.08	78,547.20	-	80,457.00	80,457.00	
194	5072	Canon for Evangelism & Networking- FICA	2,479.15	2,495.49	5,412.16	-	6,154.96	6,154.96	
195	5073	Canon for Evangelism & Networking - Pension	2,621.81	2,744.00	6,367.25	-	7,241.13	7,241.13	9%
196	5074	Canon for Evangelism & Networking - HSA, Health	4,841.76	4,290.27	12,411.00	-	12,843.00	12,843.00	Shared Position w/Eastern MI-EDWM portion-47% (all expense lines presented at total expense (less Eastern portion below))
197	5075	Canon for Evangelism & Networking - Continuing Education	1,050.00	417.82	2,500.00	-	2,500.00	2,500.00	
198	5076	Canon for Evengelism & Networking - Travel	5,040.00	10,524.74	12,000.00	-	18,000.00	18,000.00	
199	5077	Canon for Evangelism & Networking-Comm. Materials	11,340.00	6,253.57	27,000.00	-	29,000.00	29,000.00	
200	5078	Canon for Evangelism & Networking-Moving Expense	-	-	-	-	-	-	
201	5079	Communications-Admin Support	6,573.37	-	15,963.90	-	10,283.00	10,283.00	
202		EDEM share-(53%)	-	-	(89,712.62)	-	(88,233.92)	(88,233.92)	Eastern Michigan portion-53%
203									
204		Total Evangelism & Networking	66,353.29	58,194.97	70,488.89	-	78,245.17	78,245.17	
205									
206		Social Justice/Mission/Outreach Ministries							
207	5100	Dismantling Racism	6,800.00	9,348.66	12,000.00	56.55	12,000.00	12,000.00	See income \$500 a/c #3273
208	5110	Jubilee Ministries	300.00	86.09	50.00	-	-	-	No Budget Request
209	5125	ERD-Episcopal Relief & Development	5,000.00	5,000.00	-	-	-	-	

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4			2019 Approved Budget	2019 Actual	2020 Approved Budget	YTD 5/31/2020	2021 Budget Requests	2021 Budget Recommended by Diocesan Council	Line Item Explanations
210	5126	Deacon for Dominican Republic Mission	2,500.00	690.73	2,500.00	675.45	2,000.00	2,000.00	Travel, lodging, food-DDG board meetings
211	5141	Dominican Republic-Mission Trip Expenses	16,300.00	5,979.05	15,200.00	-	15,200.00	15,200.00	9 participants-Airfare \$9,500, Lodging & Food \$5,000, Travel medical Insurance \$300, DR Office fee \$100, Island Transportation \$300. Participant & parish income budgeted in a/c #3247 (Net \$4,700)
212	NEW	Plainsong Farm & Ministry-Young Adult Ministries & Domestic Mission	-	-	-	-	22,500.00	15,000.00	New Request-Plainsong Farm & Ministry-Cooperating Ministry-Budget Support
213	5142	Domestic Mission Trip Expenses	28,740.00	2,787.94	8,000.00	-	3,000.00	3,000.00	Youth Mission Trip
214									
215		Total Social Justice/Mission/Outreach Ministries	59,640.00	23,892.47	37,750.00	732.00	54,700.00	47,200.00	
216									
217									
218									
219									
220		Diocesan Administration							
221	5240	CFO & Benefit Administrator - Salary & Vehicle Allowance	61,378.95	62,379.04	62,606.53	26,086.10	74,210.00	74,210.00	1% COLA
222	5245	CFO & Benefit Administrator - H/D/V	8,821.74	8,948.68	9,351.04	3,896.30	9,912.10	9,912.10	Spousal coverage-estimate 6% increase in rates
223	5250	CFO & Benefit Administrator - Pension	6,318.06	6,718.12	6,476.18	2,685.23	7,570.99	7,570.99	9%
224	5255	CFO & Benefit Administrator - Dental/Life/Disability	1,532.65	1,397.00	1,600.00	616.70	1,548.48	1,776.00	Actual rates
225	5260	CFO & Benefit Administrator - FICA	5,370.35	5,277.82	5,504.75	2,293.60	6,435.34	6,435.34	
226	5265	CFO & Benefit Administrator - Travel	4,000.00	3,218.84	4,000.00	392.94	4,000.00	4,000.00	EBAC, CODE, CPG Benefit Conf, CPE
227	5275	CFO & Benefit Administrator - Continuing Education	1,000.00	1,026.45	1,000.00	387.00	1,000.00	1,000.00	
228	5280	CFO & Benefit Administrator - Professional Exp	3,500.00	3,009.15	3,500.00	156.57	3,000.00	3,000.00	
229	5290	Finance Assistant - Salary	14,040.00	7,760.95	-	742.50	-	-	Position eliminated
230	5291	Finance Assistant - FICA	1,074.06	488.57	-	-	-	-	
231	5510	General Convention Deputation - 2018 & 2021	13,000.00	-	13,000.00	-	39,000.00	39,000.00	Every 3 years-Next GC 2021 (POSTPONED TO 2022)-Total budget \$39,000-See income \$26,000 saved in 2019 & 2020
232	5520	Province V Dues	2,000.00	1,952.38	2,000.00	3,175.25	3,000.00	3,000.00	
233	5525	Province V SYNOD Meeting	-	-	1,000.00	-	1,500.00	1,500.00	Synod mtg for GC-2 people attend--Meet every 3 years 2018 & 2021
234	5540	AMEN	500.00	362.18	500.00	-	500.00	500.00	
235	5550	Diocesan Convention	25,000.00	22,448.01	25,000.00	2,555.11	30,000.00	30,000.00	Estimate-Income \$25,000
236	5555	Resurrection Garden Expenses	1,200.00	1,200.00	1,200.00	-	1,200.00	1,200.00	\$1,200 annually for Garden Maintenance-Investment Interest covers a/c#3266
237									
238		Total Diocesan Administration	148,735.81	126,187.19	136,738.50	42,987.30	182,876.91	183,104.43	
239									
240									
241									
242									

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4			2019 Approved Budget	2019 Actual	2020 Approved Budget	YTD 5/31/2020	2021 Budget Requests	2021 Budget Recommended by Diocesan Council	Line Item Explanations
243		General Expenses							
244	5067	Technology Support - Contracted	3,000.00	200.00	1,500.00	724.00	1,000.00	1,000.00	IT Consulting as needed
245	5069	Computer Hardware/Software/Website/Email Exp	8,500.00	7,676.79	8,500.00	-	9,000.00	9,000.00	ACS Accounting and Database software, Website hosting, Domain, email, Software updates
246	5600	Audit Fees	13,125.00	11,800.00	13,781.25	4,100.48	14,000.00	14,000.00	New Audit Firm-Estimate
247	5610	Bank Fees	600.00	-	-	-	300.00	300.00	Checking Fees
248	5630	Diocesan Council Expense	3,500.00	2,852.06	4,000.00	1,816.96	3,040.00	3,040.00	DC Retreat in January, Lunch at DC mtgs, Basecamp
249	5641	Title IV Disciplinary Canons	500.00	-	500.00	-	500.00	500.00	Save up for possible future needs. \$2,000 saved YTD
250	5645	Workers' Compensation Insurance	1,500.00	1,596.00	1,500.00	1,135.00	1,600.00	1,600.00	
251	5650	Property & Umbrella Insurance	5,156.18	2,388.00	5,310.87	7,108.00	5,670.00	5,670.00	Estimate 2-4% Increase
252									
253		Total General Expenses	35,881.18	26,512.85	35,092.12	14,884.44	35,110.00	35,110.00	
254									
255									
256		Office Expense							
257	5705	Rent-Diocesan House	25,200.00	26,300.20	19,200.00	8,000.00	19,200.00	19,200.00	\$1600/month Wyoming
258	5706	Rent-Portage	-	-	6,000.00	2,500.00	6,000.00	6,000.00	\$500/month
259	5707	Office Cleaning	1,600.00	1,750.00	1,950.00	525.00	1,800.00	1,800.00	
260	5708	Diocesan House - Electric	-	798.20	2,160.00	407.53	1,500.00	1,500.00	Combined in 2020 Budget
261	5709	Diocesan House - Heat	-	1,529.69	-	1,301.04	1,000.00	1,000.00	Combined in 2020 Budget
262	5720	Copier Expense	7,688.00	3,876.42	5,641.93	1,775.85	4,316.00	4,316.00	Monthly lease, quarterly usage
263	5722	Records management and storage	100.00	55.00	-	-	-	-	Shredding
264	5750	Postage	1,500.00	1,023.02	1,300.00	222.65	1,300.00	1,300.00	
265	5755	Office Moving Expense	10,000.00	24,394.18	-	-	-	-	
266	5760	Office Supplies/Hospitality	3,000.00	4,357.70	4,000.00	1,044.25	4,000.00	4,000.00	
267	5770	Telephone/Cell/Internet/Ipad Services	12,500.00	12,246.86	12,879.36	4,071.49	12,000.00	12,000.00	Verizon Cells, Ipads service, Fonality Office phone & Comcast Internet
268	7825	Miscellaneous-Contingency	587.10	(19.12)	1,000.00	13.29	1,000.00	34,763.37	
269		Total Office Expense	62,175.10	76,312.15	54,131.29	19,861.10	52,116.00	85,879.37	
270									
271		Total Budgeted Operating Expenses	1,446,291.83	1,291,403.10	1,412,883.67	372,250.13	1,482,816.31	1,453,322.82	
272									
273		Program Budget Net Income (Loss)	0.00	14,097.85	-	8,841.82	(45,271.83)	0.00	