

	A	B	C	D	E	F	G	H	I
1	Episcopal Diocese of Western Michigan								
2	2020 Approved Budget								
3	2/21/2020								
4			2017 Actual	2018 Actual	2019 Approved Budget	6/30/19 YTD Actual	2020 Working Budget/Requests	2020 Approved Budget	Line Item Explanations
5									
6	<b>BUDGETED REVENUES</b>								
7	<b>General Operating Revenues</b>								
8	3100	Parish Apportionments	952,881.60	965,757.56	967,809.00	485,433.48	966,669.00	966,669.00	
9	3101	Additional Pledge gifts	2,939.05	7.00	-	-	-	-	
10	3102	Uncollected Apportionments (write off)	(6,879.92)	-	(15,000.00)	(3,471.00)	(15,000.00)	(15,000.00)	Acutal Reductions = \$9,000+\$5,000+\$1,202=\$15,202
11	3103	Apportionment Reductions approved by Diocesan Council	(7,934.00)	(7,500.00)	-	-	-	-	
12	3105	Giving - Chapels/Missions	3,730.00	2,500.00	3,700.00	1,230.00	3,000.00	3,000.00	
13	3110	Royalty Income	328.19	392.61	300.00	55.02	400.00	400.00	
14	3115	Association Fund-Investment Interest for operations	101,477.23	103,471.81	109,057.74	124,057.74	100,000.00	116,465.85	Calculated using the Investment distribution formula
15	3119	Donations-Unrestricted	-	-	1,000.00	-	-	-	
16									
17	Total General Revenues		1,046,542.15	1,064,628.98	1,066,866.74	607,305.24	1,055,069.00	1,071,534.85	
18									
19	<b>Designated Revenues</b>								
20	3160	Campus & Young Adult Inv Fund Transfer	9,537.43	-	9,065.13	-	9,000.00	9,403.61	Calculated using the Investment distribution formula
21	3170	Youth Investment Fund Transfer	3,923.60	3,923.60	3,915.11	-	3,900.00	4,072.97	Calculated using the Investment distribution formula
22	3181	Camp Fees - Individuals	39,582.84	38,548.01	51,000.00	8,450.00	40,000.00	40,000.00	
23	3181.1	Camp - PayPal Fees	(334.23)	(310.36)	(500.00)	(72.88)	(400.00)	(400.00)	
24	3182	Camp - Donations	3,150.00	7,986.71	13,000.00	5,008.00	3,000.00	6,000.00	
25	3190	Grants - Camp	9,300.00	9,460.00	-	-	9,000.00	9,000.00	
26	3191	Grants - EYE	3,000.00	-	-	-	-	-	Every 3 years-2020
27	3192	EYE - Participants Fees/Church Sponsorships	13,799.35	-	-	-	-	15,000.00	Every 3 years-2020
28		EYE - Transfer from Prior Year Savings	8,000.00	-	-	-	-	-	Every 3 years-2020
29	3214	EFM - Education for Ministry	140.00	4,400.00	-	-	-	-	
30	3215	EFM - Paypal Fees	(1.77)	-	-	-	-	-	
31	3230	Safeguarding God's Children	-	20.00	1,000.00	-	2,000.00	2,000.00	Participant Fees (\$10/each)
32	3238	Lifelong Formation- Fees	600.00	-	700.00	-	-	-	Participant and Training Fees
33	3239	Lifelong Formation - PayPal Fees	(8.76)	-	(10.00)	-	-	-	
34	3241	Youth Ministries - Fees	748.00	265.00	300.00	40.00	-	-	For youth events
35	3242	Youth Ministries - PayPal Fees	(7.67)	(7.20)	(10.00)	(2.36)	-	-	
36	3246	Dominican Republic Donations-San Simon Bldg	400.00	200.00	1,500.00	-	1,000.00	1,000.00	
37	3247	Dominican Republic - Missioner & Parish Income	2,000.00	-	5,000.00	2,743.46	9,000.00	9,000.00	Diocese pays 1/3; parish pays 1/3, missioner pays 1/3
38	3244	Dominican Republic-Transfer from savings	-	-	5,000.00	-	-	6,200.00	Budgeted funds unused and saved in prior years
39	3248	Domestic Mission Trip- Missioner Fees & Parish Contrib.	1,583.25	650.00	13,826.00	-	26,000.00	-	No mission trips in 2018-Reduction of Expenses also
40	3249	Domestic Mission Trip-PayPal Fees	(18.30)	(1.20)	(500.00)	-	-	-	No mission trips in 2018
41	3250	Domestic Mission Trip- Donations	2.26	-	-	150.00	-	-	No mission trips in 2018

	A	B	C	D	E	F	G	H	I
4			2017 Actual	2018 Actual	2019 Approved Budget	6/30/19 YTD Actual	2020 Working Budget/Requests	2020 Approved Budget	Line Item Explanations
42	3260	Clergy Day Fees	-	-	2,500.00	60.00	2,500.00	2,500.00	50 clergy @ \$50
43	3261	Clergy Day PayPal Fees	-	-	(50.00)	-	(50.00)	(50.00)	
44	3262	St. Michael's Mission Fund-Investment Interest	16,386.09	-	13,179.26	-	13,000.00	13,740.96	Calculated using the Investment distribution formula
45	3263	Waddell Inv Fund Interest -Seminarian Support	8,727.64	8,428.66	8,424.13	-	8,000.00	8,610.44	Calculated using the Investment distribution formula
46	3264	CDI Training Grant	973.00	1,200.00	-	-	-	-	
47	3266	Resurrection Garden-Investment Fund Interest	1,200.00	-	3,937.44	-	3,900.00	4,177.09	Calculated using the Investment distribution formula
48	3267	Congregational Development-Investment Fund Interest	21,075.83	-	20,140.41	-	20,000.00	20,876.79	Calculated using the Investment distribution formula
49		2016 unused Congregational Development Fund Interest	14,205.97	-	-	-	-	-	
50	3268	DCDI Participant Income	12,352.96	1,383.00	8,750.00	4,147.00	3,750.00	3,750.00	Participant income
51	3269	DCDI PayPal Fees	(52.50)	-	(50.00)	-	(25.00)	(25.00)	
52	3270	DCDI Reimbursements	-	18,165.00	-	-	-	-	
53	3273	Dismantling Racism Fees	1,060.00	2,620.00	1,800.00	540.00	2,000.00	2,000.00	
54	3274	Dismantling Racism-PayPal Fees	(11.44)	(76.56)	(50.00)	(11.44)	(75.00)	(75.00)	
55		Transfer from Savings for Bishop's Car Purchase	15,000.00	-	-	-	-	-	Purchased car in 2017
56	3277	Family Systems Workshop	-	82.23	-	-	-	-	
57	3280	Whittemore Grant-Canon Missioners	-	16,869.00	28,920.00	-	28,920.00	28,920.00	3 Year Grant-2018-2020 (2018- 7 months)
58	3290	Diocesan Convention Income	21,500.00	21,100.00	20,000.00	400.00	20,000.00	20,000.00	Estimate
59	3291	Diocesan Convention Income-PayPal Fees	(151.90)	(350.15)	(200.00)	-	(300.00)	(300.00)	
60	3275	Sale of Diocesan Staff Car	-	-	-	-	-	5,000.00	
61	3314	Transfer from Savings for Lambeth	-	-	-	-	20,000.00	20,000.00	Saved \$2,000/year for 10 years
62	3315	General Conv.-Transfer from Prior Years Savings	-	26,000.00	-	-	-	-	General Convention 2018-Saved \$26,000 in 2016 & 2017
63		Davidson Estate- Investment Interest for Operations	-	35,000.00	109,122.61	-	100,000.00	110,946.96	Calculated using the Investment distribution formula
64		Sequestered 2017 funds & 2018 unused Canon Missioner Funds	-	160,871.00	59,715.00	-	-	-	Sequestered Funds all used in 2019
65									
66		Total Designated Revenues	207,661.65	356,426.74	379,425.09	21,451.78	324,120.00	341,348.82	
67									
68		Total Budgeted Operating Revenues	1,254,203.80	1,421,055.72	1,446,291.83	628,757.02	1,379,189.00	1,412,883.67	
69									
70		<b>BUDGETED OPERATING EXPENSES</b>							
71		<b><i>Support for the Larger Church</i></b>							
72	4100	Episcopal Church Commitment	163,083.00	139,698.00	141,682.80	73,213.98	140,000.00	140,000.00	*Estimate-Full asking from the Episcopal Church-REDUCED from 19% in 2015 (2016-18%; 2017-16.5%; 2018 15%; Continue at 15% for next triennium)-Estimate-Based on 2018 Operating income -less \$140,000 exemption
73									
74		<b><i>Office of the Bishop/Episcopate</i></b>							
75	4120	EPIS - Salary	82,228.56	83,550.72	87,557.32	43,778.76	90,308.47	130,000.00	28% increase on total salary
76	4130	EPIS - Housing	49,999.92	49,999.92	50,000.00	24,999.96	50,000.00	50,000.00	
77	4150	EPIS - Pension	23,801.16	24,039.12	24,760.32	12,380.36	25,255.52	32,400.00	18%

	A	B	C	D	E	F	G	H	I
4			2017 Actual	2018 Actual	2019 Approved Budget	6/30/19 YTD Actual	2020 Working Budget/Requests	2020 Approved Budget	Line Item Explanations
78	4155	EPIS - Health/Life/Dental/Vision	19,040.83	19,820.83	20,756.24	12,627.83	22,001.61	22,001.61	Estimate 6% increase in rates-Life Ins \$1,029
79	4160	EPIS - Continuing Education	505.48	500.00	4,000.00	-	4,000.00	4,000.00	Per covenant agreement
80	4170	EPIS - Travel/Fuel	17,577.36	10,285.18	16,000.00	6,445.89	16,000.00	27,000.00	
81	4180	EPIS - Professional Exp	4,974.91	6,368.41	5,000.00	1,841.42	6,000.00	3,000.00	
82	4182	Housing-Saginaw	-	-	-	-	-	12,000.00	
83	4190	Staff Car - Repairs & Maintenance/Insurance	1,917.85	2,187.48	1,500.00	15.00	1,500.00	-	Sell Staff Car
84	4192	Staff Car - Fuel	823.29	782.42	1,000.00	407.94	750.00	-	Sell Staff Car
85	4195	Bishop's Car - Repairs & Maintenance/Insurance	1,646.27	2,712.00	1,500.00	87.19	2,000.00	5,000.00	Insurance + Maintenance
86	4196	Bishop-New Car Purchase-2017	36,238.86	-	-	-	-	8,800.00	Saving for new car purchase. Bishop's new car purchased in 2017 (approx \$35,000)-Saved \$15,000 in 2016
87	4197	Episcopate Transition Savings	10,000.00	-	10,000.00	-	10,000.00	46,407.10	Saving for new Bishop search-\$30,000 Saved YTD
88		EDEM Share (50%)	-	-	-	-	-	(154,200.81)	Eastern Michigan portion-50% of most line items
89	4220	Canon Missioner South- Salary	38,220.00	38,994.96	40,592.31	20,796.08	42,204.16	42,204.16	2% COLA on total salary
90	4221	Canon Missioner Central-Salary	-	9,012.50	27,937.50	14,468.72	29,096.25	48,795.00	2% COLA on total salary-Increase to Full Time
91	4222	Canon Missioner North-Salary	-	32,083.38	55,650.00	28,325.00	57,195.00	57,195.00	2% COLA on total salary
92	4230	Canon Missioner South - Housing	40,000.08	40,000.08	40,000.00	20,000.04	40,000.00	40,000.00	
93	4231	Canon Missioner Central-Housing	-	23,800.00	30,000.00	15,000.00	30,000.00	30,000.00	
94	4232	Canon Missioner North-Housing	-	11,666.62	21,600.00	10,800.00	21,600.00	21,600.00	
95	4250	Canon Missioner South - Pension	13,944.60	14,084.04	14,506.62	7,253.28	14,796.75	14,796.75	18%
96	4251	Canon Missioner Central-Pension	-	-	10,428.75	3,379.70	8,273.48	11,031.31	14% contribution to 403(b)-Increase to Full Time
97	4252	Canon Missioner North-Pension	-	4,375.00	10,815.00	3,605.00	11,031.30	11,031.30	14% contribution to 403(b)
98	4255	Canon Missioner South - Health/Life/Dental/Vision	10,296.00	10,728.00	11,232.01	5,404.00	9,802.56	9,802.56	New MSP Rates
99	4256	Canon Missioner Central - Health/Life/Dental/Vision	-	9,358.00	16,192.56	9,576.00	17,385.12	17,385.12	Estimate 6% increase in rates
100	4257	Canon Missioner North - Health/Life/Dental/Vision	-	9,340.00	16,192.56	9,612.00	17,385.12	17,385.12	Estimate 6% increase in rates
101	4260	Canon Missioner South - Continuing Education	649.00	587.35	1,000.00	-	1,000.00	1,000.00	
102	4261	Canon Missioner Central - Continuing Education	-	-	1,000.00	-	1,000.00	1,000.00	
103	4262	Canon Missioner North - Continuing Education	-	252.22	1,000.00	-	1,000.00	1,000.00	
104	4270	Canon Missioner South - Travel	9,003.77	6,288.51	5,500.00	2,567.07	6,000.00	7,166.00	Transition Ministry Conferences & Mileage
105	4271	Canon Missioner Central - Travel	-	724.80	5,500.00	843.40	6,000.00	7,167.00	Transition Ministry Conferences & Mileage
106	4272	Canon Missioner North - Travel	-	7,204.04	5,500.00	3,005.75	6,000.00	7,167.00	Transition Ministry Conferences & Mileage
107	4280	Canon Missioner South - Professional Expense	1,139.92	1,776.33	1,400.00	679.55	1,400.00	1,400.00	
108	4281	Canon Missioner Central - Professional Expense	-	390.00	1,400.00	434.98	1,400.00	1,400.00	
109	4282	Canon Missioner North - Professional Expense	-	3,169.48	1,400.00	1,094.93	3,000.00	3,000.00	
110	4290	Search Expenses-2 Canons Missioners	-	229.00	-	-	-	-	
111	4291	Moving Expenses	-	11,694.66	-	-	-	-	
112	4292	Equipment-2 Canons Missioners	-	2,645.18	-	-	-	-	
113	4293	Canon Missioners - Office Expenses	-	-	4,000.00	639.04	1,000.00	1,000.00	For each Canon Missioner-Office Supplies, Copier/Postage, etc.
114	4310	Clergy Days/Resources	80.95	-	5,000.00	-	5,000.00	5,000.00	Bishop organizing-\$2,500 Fee Income

	A	B	C	D	E	F	G	H	I
4			2017 Actual	2018 Actual	2019 Approved Budget	6/30/19 YTD Actual	2020 Working Budget/Requests	2020 Approved Budget	Line Item Explanations
115	4391	Diocesan Office Administrator - Salary	21,373.44	21,579.60	40,000.00	24,091.78	43,950.00	43,950.00	New Full Time Position-Includes \$50/month cell phone reimbursement-2%COLA
116	4394	Diocesan Office Administrator - FICA	1,635.14	1,650.74	3,060.00	1,843.01	3,362.18	3,362.18	
117	4397	Diocesan Office Administrator - Professional Expense & Trvl	15.00	33.82	1,500.00	664.68	2,000.00	2,000.00	BEST Conference & Travel
118	4399	Diocesan Office Administrator - Pension	1,851.54	1,718.42	3,600.00	1,290.14	3,955.50	3,955.50	9%
119	4400	Diocesan Office Administrator - Health/Dental	-	-	18,900.00	3,802.00	12,069.12	12,069.12	
120	4402	Chancellor - Continuing Education	250.00	-	1,850.00	-	1,850.00	1,850.00	\$250 membership fee/Chancellor's Conference \$1,600
121	4405	Diocesan Deacons/Archdeacon	1,993.90	531.43	3,375.00	732.50	4,000.00	1,850.00	Deacon meetings meals \$300; Nat'l Conference for 1 Deacon \$1400, Membership NAAD \$150
122	4407	Association for Episcopal Deacons Membership	150.00	-	150.00	-	-	-	North American Association for the Diaconate-included in Deacon line item
123	4410	Ecumenical Interreligious Officer (EIO)	603.24	-	2,150.00	1,685.64	1,650.00	1,650.00	Nat'l Workshop \$800; NWC U Dues \$250; 3 LARC Scholarships \$600
124	4415	Confirmation	38.55	1,960.79	1,500.00	-	2,000.00	1,500.00	4 Celebrations
125	4420	Diocesan Worship/Chapel/Ordinations	238.95	1,675.24	500.00	332.13	2,000.00	2,000.00	Chrism Mass, any other liturgies & Chapel
126	4437	Bishop's Forum Workshops	1,419.48	1,444.78	2,100.00	1,712.33	2,000.00	2,000.00	Regional -3 workshop locations
127	4438	Staff Development	-	-	-	-	-	3,000.00	
128		Child Care	-	-	600.00	-	-	-	
129	4439	Stewardship Committee	1,250.00	1,250.00	1,250.00	-	1,250.00	1,250.00	Diocesan TENS Membership
130	4440	Diocesan Consulting Team	139.10	-	-	-	-	-	
131	4450	Lambeth Conference-2020	-	-	2,000.00	-	20,000.00	20,000.00	Saved \$20,000 over past 10 years
132	4452	Chaplain to Retired Clergy	312.44	1,645.29	1,000.00	301.35	2,000.00	2,000.00	
133	4455	Diocesan Altar Guild	65.00	100.00	100.00	100.00	100.00	100.00	
134									
135		Total Episcopate/Support for the Larger Church	556,507.59	611,938.34	775,238.99	369,838.43	801,572.13	786,471.01	
136									
137		<b>Commission on Ministry</b>							
138	4500	Postulancy Interview Days	103.85	3,536.54	1,500.00	1,766.90	3,500.00	2,000.00	2 Interview Days-Use Church space
139	4540	Seminarian Formation Grants	8,697.64	8,697.64	8,424.13	-	8,000.00	8,000.00	Waddell Investment fund interest income used for this-a/c #3263
140	4545	Seminarian Travel	567.94	337.33	4,500.00	-	6,000.00	6,000.00	Seminarian Travel for Diocesan Events- 3 Seminaris & Spouses at \$1,500/each; Relocation costs for recently ordained EDWM clergy \$1,500
141	4550	Diaconate Training	18,387.01	20,600.01	26,554.00	(5,728.33)	23,389.00	23,389.00	<b>*Need to deduct 2/3 of tuition owed by parishes and participants*</b> Diocese covers 1/3 of Tuition of \$3,800/year (\$1,900/semester-Spring 2019 & Fall 2019) Expect 7 Students \$8,235+ Iona Annual Fee \$6,667 +Academy Director Fee \$8,487
142	4570	Psychological Exams for Postulants	2,158.00	2,000.00	3,000.00	2,225.00	1,250.00	1,250.00	Individual pays 1/3, Diocese pays 1/3 and Parish pays 1/3 for this, except for Diocesan purposes (candidates).
143	4572	Background Checks for Postulants	1,587.00	910.00	2,400.00	500.00	-	-	We bill the individuals for this. It is appropriate for their parish to support postulants

	A	B	C	D	E	F	G	H	I
4			2017 Actual	2018 Actual	2019 Approved Budget	6/30/19 YTD Actual	2020 Working Budget/Requests	2020 Approved Budget	Line Item Explanations
144	4574	General Ordination Exams	1,500.00	750.00	750.00	-	2,250.00	2,250.00	Expect 3 GOE's for 2020-\$750/each
145	4583	EFM - Education for Ministry	1,788.99	4,118.15	1,700.00	1,750.00	3,150.00	3,150.00	License Fee, Mentor training, Mentor supplies & lodging, Food
146									
147		Total Commission on Ministry	34,790.43	40,949.67	48,828.13	513.57	47,539.00	46,039.00	
148									
149									
150									
151									
152									
153									
154									
155									
156	<b>Congregational Development</b>								
157	4725	Diocesan Church Development Institute (DCDI)	39,958.51	40,167.78	54,050.00	20,192.55	55,550.00	54,550.00	\$6500 for National Trainers Gathering. Cost of room & board, printing, travel, licensing, church rental, coordinator fee, May program speaker. See participant fee income of \$3,750 (\$50/each)-Net Request \$50,800
158	4727	Congregational Development Fund Grants	1,986.09	-	-	-	-	-	Using for Restructure
159	4729	Hispanic Ministry Task Force	-	-	-	-	-	5,000.00	New Task force
160	4728	El Corazon Mission Enterprise Zone Support-St. John's, GH	-	7,027.00	7,027.00	-	7,027.00	-	3 year support completed 2019
161									
162		Total Congregational Development	41,944.60	47,194.78	61,077.00	20,192.55	62,577.00	59,550.00	
163									
164									
165	<b>Children, Youth &amp; Young Adult Ministries</b>								
166	4840	Ministries w/Young People - Salary	53,588.88	54,117.12	54,968.15	27,984.08	56,067.51	56,067.51	2% COLA
167	4850	Ministries w/Young People - Pension	4,743.94	4,402.75	4,947.13	1,649.00	5,046.08	5,046.08	9%
168	4855	Ministries w/Young People - Health/Life/Dental/Vision	10,362.00	10,794.00	11,301.99	6,740.50	11,980.11	11,980.11	Estimate 6% increase in rates
169	4860	Ministries w/Young People - FICA	3,944.66	3,971.64	4,205.06	2,064.00	4,289.16	4,289.16	
170	4865	Ministries w/Young People - Travel	1,129.27	1,891.13	1,500.00	1,997.72	1,500.00	1,500.00	Visitations, Networking, Conference
171	4866	Ministries w/Young People - Professional Expenses	-	368.66	500.00	73.29	500.00	500.00	Subscriptions, books, Memberships
172	4870	Ministries w/Young People - Continuing Ed	1,358.40	80.80	1,000.00	375.00	1,000.00	1,000.00	
173	4920	Youth Ministries	3,279.70	5,063.24	5,740.00	193.46	5,740.00	5,740.00	Youth Delegates to Diocesan Convention, Youth Events, ELCA Events- Income \$300 in fees for youth events- Use Youth Inv Fund a/c #3170
174	4927	EYE Expenses	28,350.78	-	10,000.00	-	10,000.00	10,000.00	2020-Every 3 years-Total net projected cost \$30,000 based on 2017 actual costs-Saved YTD \$20,000

	A	B	C	D	E	F	G	H	I
4			2017 Actual	2018 Actual	2019 Approved Budget	6/30/19 YTD Actual	2020 Working Budget/Requests	2020 Approved Budget	Line Item Explanations
175	4930	Camp Expenses	76,580.64	70,946.73	87,000.00	19,673.70	80,500.00	80,500.00	Income=\$40,000 in fees + Estimated grant & donations \$12,000 - \$80,500 = Net \$28,500 from budget-35%; (Net \$23,000 from 2019 budget-26%); (\$19,000-22% from 2018 budget); (\$25,620 from 2017 budget-32%); (\$31,377 from 2016 diocesan budget -38%)(22,392-29% from 2015 budget)(\$25,500-30% from 2014 Budget), (\$15,208 from Budget in 2013)(\$15,519 from Budget in 2012)(\$16,328 from Budget in 2011)
176	4945	Rent - Camp Supplies Storage	630.00	-	-	-	-	-	
177	4975	Lifelong Christian Formation	2,480.75	4,215.38	4,000.00	1,143.74	4,000.00	4,000.00	
178	4980	Safeguarding God's Children/Safe Church Training	-	674.27	3,200.00	181.98	11,800.00	6,000.00	Diocesan Workshops \$1,000, Curricula \$2,000, Scholarships \$1,000 1 Train-the-trainers Program \$2,400, trainings in each region \$3,100-Lunch for participants, Stipends and travel for Trainers. Copies and supplies \$500 Participant fee income-\$2,000
179	4985	College Chaplaincy - Western Michigan University	20,160.00	-	-	-	-	-	
180									
181		Total Children, Youth & Young Adult Ministries	206,609.02	156,525.72	188,362.33	62,076.47	192,422.86	186,622.86	
182									
183									
184		<b>Evangelism &amp; Networking</b>							
185	5070	Canon for Evangelism & Networking - Salary & Car Allowance	21,080.16	24,486.64	32,407.20	500.00	78,547.20	78,547.20	
186	5072	Canon for Evangelism & Networking- FICA	1,612.80	1,934.00	2,479.15	-	5,412.16	5,412.16	
187	5073	Canon for Evangelism & Networking - Pension	-	2,274.00	2,621.81	-	6,367.25	6,367.25	
188	5074	Canon for Evangelism & Networking - Health	-	2,674.95	4,841.76	-	12,411.00	12,411.00	Shared Position w/Eastern MI-EDWM portion-44% (all expense lines presented at total expense (less Eastern portion below))
189	5075	Canon for Evangelism & Networking - Continuing Education	-	188.39	1,050.00	-	2,500.00	2,500.00	
190	5076	Canon for Evengelism & Networking - Travel	676.61	5,982.85	5,040.00	-	12,000.00	12,000.00	
191	5077	Canon for Evangelism & Networking-Comm. Materials	-	7,399.81	11,340.00	-	27,000.00	27,000.00	
192	5078	Canon for Evangelism & Networking-Moving Expense	-	764.07	-	2,465.65	-	-	
193	5079	Communications-Admin Support	-	-	6,573.37	-	15,963.90	15,963.90	
194		EDEM share-(56%)	-	-	-	-	(89,712.62)	(89,712.62)	Eastern Michigan portion-56%
195	5081	Communications Consulting	5,675.21	-	-	-	-	-	Communications Evaluation
196									
197		Total Evangelism & Networking	29,044.78	45,704.71	66,353.29	2,965.65	70,488.89	70,488.89	
198									
199		<b>Social Justice/Mission/Outreach Ministries</b>							
200	5100	Dismantling Racism	1,206.12	3,679.29	6,800.00	3,592.66	12,000.00	12,000.00	Trainings in 3 regions. Speaker fees, Food, Travel, Supplies/See income \$2,000 a/c #3273
201	5110	Jubilee Ministries	-	150.00	300.00	-	50.00	50.00	
202	5125	ERD-International Relief & Development (Sustainable Develop Goals)	9,372.18	8,204.64	5,000.00	-	5,000.00	-	
203	5126	Deacon for Dominican Republic Mission	1,108.56	1,253.21	2,500.00	690.73	2,500.00	2,500.00	Travel, lodging, food-DDG board meetings

	A	B	C	D	E	F	G	H	I
4			2017 Actual	2018 Actual	2019 Approved Budget	6/30/19 YTD Actual	2020 Working Budget/Requests	2020 Approved Budget	Line Item Explanations
204	5130	St. Michael's Mission Fund	18,533.00	-	-	-	-	-	Using for Restructure
205	5140	Dominican Republic-San Simon Building Project	4,000.00	-	-	-	-	-	
206	5141	Dominican Republic-Mission Trip Expenses	13,346.23	-	16,300.00	5,613.05	15,200.00	15,200.00	9 participants-Airfare \$9,500, Lodging & Food \$5,000, Insurance in DR \$300, Misc \$400. Participant & parish income budgeted in a/c #3247 (Net \$6,200)-Transfer from DR saved funds
207	5142	Domestic Mission Trip Expenses	11,667.02	3,262.00	28,740.00	-	44,500.00	8,000.00	Beulah & Albion Reading Camps \$5,000; Progressive Youth Trip \$3,000. Reduction of mission trips- makes Net \$8,000
208									
209		Total Social Justice/Mission/Outreach Ministries	59,233.11	16,549.14	59,640.00	9,896.44	79,250.00	37,750.00	
210									
211		<b>Diocesan Administration</b>							
212	5240	Finance & Benefit Administrator - Salary	59,751.12	60,341.28	61,378.95	31,189.52	62,606.53	62,606.53	2% COLA
213	5245	Finance & Benefit Administrator - H/D/V	8,239.92	8,340.24	8,821.74	4,537.84	9,351.04	9,351.04	Spousal coverage-estimate 6% increase in rates
214	5250	Finance & Benefit Administrator - Pension	6,051.72	6,112.20	6,318.06	3,159.06	6,476.18	6,476.18	9%
215	5255	Finance & Benefit Administrator - Dental/Life/Disability	1,452.00	1,500.00	1,532.65	762.00	1,600.00	1,600.00	
216	5260	Finance & Benefit Administrator - FICA	5,603.16	5,060.45	5,370.35	2,621.97	5,504.75	5,504.75	
217	5265	Finance & Benefit Administrator - Travel	4,226.90	4,029.08	4,000.00	654.17	4,000.00	4,000.00	EBAC, CODE, CPG Benefit Conf, CPE
218	5275	Finance & Benefit Administrator - Continuing Education	1,455.00	676.00	1,000.00	1,026.45	1,000.00	1,000.00	
219	5280	Finance & Benefit Administrator - Professional Exp	1,878.23	2,123.14	3,500.00	390.31	3,500.00	3,500.00	
220	5290	Finance Assistant - Salary	16,797.84	16,958.40	14,040.00	6,385.98	-	-	15 hrs/wk (\$18/hr)
221	5291	Finance Assistant - FICA	1,285.22	1,297.22	1,074.06	488.57	-	-	
222	5295	Finance Assistant - Continuing Education	-	-	-	-	-	-	
223	5510	General Convention Deputation - 2018 & 2021	-	38,493.30	13,000.00	-	13,000.00	13,000.00	Every 3 years-Next GC 2021-Total budget \$39,000
224	5520	Province V Dues	1,976.77	1,862.64	2,000.00	1,952.38	2,000.00	2,000.00	
225	5525	Province V Meeting	-	1,499.16	-	-	1,000.00	1,000.00	Synod mtg-2 people attend--Meet every 3 years 2018
226	5540	AMEN	512.06	-	500.00	-	500.00	500.00	
227	5550	Diocesan Convention	31,669.73	26,629.95	25,000.00	156.91	25,000.00	25,000.00	Estimate-Income \$20,000
228	5555	Resurrection Garden Expenses	1,313.49	302.96	1,200.00	-	1,200.00	1,200.00	\$1,200 annually for Garden Maintenance-Investment Interest covers a/c#3266
229									
230		Total Diocesan Administration	142,213.16	175,226.02	148,735.81	53,325.16	136,738.51	136,738.51	
231									
232		<b>General Expenses</b>							
233	5067	Technology Support - Contracted	2,219.99	3,525.99	3,000.00	100.00	1,500.00	1,500.00	IT Consulting as needed
234	5069	Computer Hardware/Software/Website/Email Exp	7,167.31	8,167.79	8,500.00	3,096.57	8,500.00	8,500.00	Antivirus software for all computers \$225; ACS Accounting and Database software (\$342/mo), Adobe Software \$636, GoDaddy Hosting, Domain, email \$690; Other software updates; Constant Contact \$336
235	5600	Audit Fees	2,850.00	11,600.00	13,125.00	4,800.00	13,781.25	13,781.25	Estimate 5% Increase
236	5610	Bank Fees	-	-	600.00	-	-	-	Schwab fees non-operating exp

	A	B	C	D	E	F	G	H	I
4			2017 Actual	2018 Actual	2019 Approved Budget	6/30/19 YTD Actual	2020 Working Budget/Requests	2020 Approved Budget	Line Item Explanations
237	5630	Diocesan Council Expense	3,080.51	3,341.93	3,500.00	2,353.24	4,000.00	4,000.00	DC Retreat in January, Lunch at DC mtgs, Basecamp
238	5641	Title IV Disciplinary Canons	-	-	500.00	-	500.00	500.00	Save up for possible future needs. \$1,500 saved YTD
239	5645	Workers' Compensation Insurance	794.00	1,072.01	1,500.00	1,596.00	1,500.00	1,500.00	
240	5650	Property & Umbrella Insurance	5,001.00	5,006.00	5,156.18	7,936.00	5,310.87	5,310.87	Estimate 3% Increase
241									
242		Total General Expenses	21,112.81	32,713.72	35,881.18	19,881.81	35,092.12	35,092.12	
243									
244									
245		<b>Office Expense</b>							
246	5705	Rent	34,267.50	41,476.38	25,200.00	13,700.20	25,200.00	25,200.00	\$1600/month Wyoming + \$500/month Portage
247	5707	Office Cleaning	2,019.00	1,690.00	1,600.00	775.00	1,950.00	1,950.00	
248	5708	Diocesan House Utilities	-	-	-	1,173.34	-	2,160.00	Gas & Electric
249	5720	Copier Expense	7,425.43	9,618.29	7,688.00	1,810.30	7,141.92	5,641.92	Monthly lease, quarterly usage
250	5722	Records management and storage	44.00	33.00	100.00	55.00	-	-	Shredding
251	5750	Postage	1,337.29	1,196.45	1,500.00	831.49	1,300.00	1,300.00	
252	5755	Office Moving Expense	-	12,617.70	10,000.00	24,973.69	-	-	
253	5760	Office Supplies/Hospitality	3,462.79	2,937.53	3,000.00	2,420.98	4,000.00	4,000.00	
254	5770	Telephone/Cell/Internet/Ipad Services	15,496.51	13,040.23	12,500.00	6,293.42	12,879.36	12,879.36	Verizon Cells, Ipads service, Ken Reid's phone line, Office phone & internet
255	7825	Miscellaneous-Contingency	-	-	587.10	348.30	-	1,000.00	
256		Total Office Expense	64,052.52	82,609.58	62,175.10	52,381.72	52,471.28	54,131.28	
257									
258		Total Budgeted Operating Expenses	1,155,508.02	1,209,411.68	1,446,291.83	591,071.80	1,478,151.79	1,412,883.67	
259									
260		Program Budget Net Income (Loss)	98,695.78	211,644.04	0.00	37,685.22	(98,962.79)	(0.00)	