

BELOVED COMMUNITY

**Episcopal Diocese of Western Michigan
Commission on Dismantling Racism Taskforce (CDR)**

November 2019

“Becoming Beloved Community” commitments:

Following the 2015 General Convention, where this work was named a top priority for the church, General Convention officers, along with several members of the presiding bishop’s staff and others, developed a “set of interrelated commitments” to help Episcopalians “organize our many efforts to respond to racial injustice and grow a community of reconcilers, justice-makers, and healers.” Their work, “Becoming Beloved Community,” published last year, identified four components:

- **Telling the Truth**
- **Proclaiming the Dream**
- **Repairing the Breach**
- **Practicing the Way of Love**

What?

The Beloved Community: Commission on Dismantling Racism (CDR) leads the training and skills development in the EDWM. The goal is a step toward making visible God's likeness and goodness in every person and in the life of the church institution in which we minister so that church leaders can be healed and reconciling agents in our communities and in our time.

Who?

The Rt. Rev. Whyne M. Hougland, Jr.

Beloved Community: Commission on Dismantling Racism

**Education, Training &
Facilitation Team**

**Evaluation &
Assessment Team**

**Parish Strategy &
Mentoring Team**

**Marketing & Public
Relations Team**

EDWM Commission on Dismantling Racism

Goal: Leads the training and skills development in the EDWM. The goal is a step towards making visible God's likeness and goodness in every person and in the life of the church institution in which we minister so that church leaders can be healing and reconciling agents in our communities and in our time.

Convener	The Rev. Canon Valerie Ambrose	Canon Missioner for the Central Region
	Jelecia Ford-Geraghty	St. Paul's, Flint
Vice-chair	Joyce Henry	St. Philip's, Grand Rapids
	The Rev. Deacon Cynthia Nawrocki	St. Andrew's, Grand Rapids
	Carole Redwine	St. Philip's, Grand Rapids
	The Rev. Daniel Scheid	St. Paul's, Flint
Co-chair	The Rev. Susan York	St. Mark's, Grand Rapids
	and Liaison to Diocese of Eastern Michigan and Diocese of Western Michigan	

Education, Training & Facilitation Team

Liaison: Carole Redwine

Goal: Develops and collaborates internally with external entities to offer training and skills development in the EDWM and the Diocese of Eastern Michigan.

Co-chair	The Rev. Jodi Baron	St. Philip's, Beulah
	James Bol	St. Paul's, Muskegon
Co-chair	Charlotte Booker	St. Philip's, Grand Rapids
	Jim Lozer	Holy Trinity, Wyoming
	The Rev. Deacon Karen McDonald	St. Mark's, Paw Paw
	Harriet Singleton	St. Philip's, Grand Rapids
	Jim Stanley	S. Martin of Tours, Kalamazoo
	Jennifer Worley	St. Martin of Tours, Kalamazoo

Evaluation & Assessment Team:

Liaison: Joyce Henry

Goal: Develops procedures to measure a learner's learning at a specific point in time, which may include both formal and informal measures.

	Judith Buchanan	Church of the Good Shepherd, Allegan
Co-chair	Nancy Foster	St. Mary's, Cadillac
	The Rev. Carol Spangenberg	Retired
Co-chair	Amy Vliek	St. Luke's, Kalamazoo

Parish Strategy & Mentoring Team

Liaison: The Rev. Deacon Cindy Nawrocki

Goal: Actively supports parish's mission and ministry to assess current state of dismantling racism and supports development and implementation of a 3-year plan.

	Molly Bosscher	St. Andrew's, Grand Rapids
	Harold Bragg	St. Paul's, St. Joseph
	Kai Carrigan	St. Andrew's, Grand Rapids
	Pamela Chapman	St. Philip's, Grand Rapids
	Judith Claytor	St. Marks, Grand Rapids
	Judy Fleener	St. Pau's, Muskegon
	Stephen Frank	St. Timothy's Richland
Co-chair	Sara Hines	St. Andrew's, Grand Rapids

	The Rev. Darlene Kuhn	Retired
	Mary List	St. Luke's, Kalamazoo
	Thomas Rundquist	St. Andrew's, Big Rapids
	Mary Simpson	St. Andrew's, Grand Rapids
Co-chair	The Rev. Linnea Stifler	Emmanuel, Hastings
	The Rev. David Vickers	Holy Family, Blue Water, St. Clair

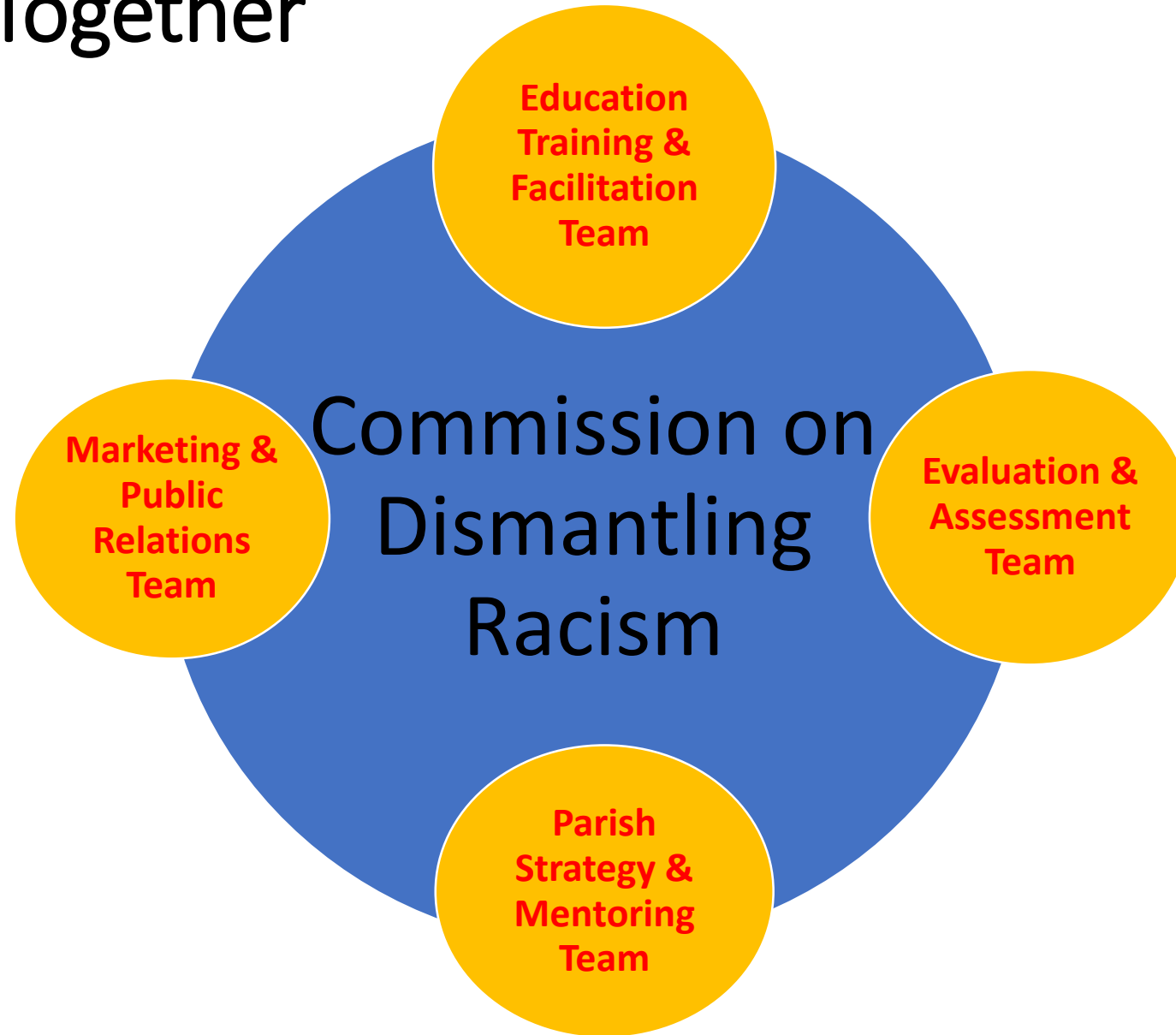
Marketing & Public Relations Team

Liaison: The Rev. Canon Valerie Ambrose

Goal: Develops and manages a strategic communication process that builds mutually beneficial relationships across the EDWM and Diocese of Eastern Michigan.

	Bill Card	Church of the Mediator, Harbert
Co-chair	Denise Clarity	Trinity, Grand Ledge
	Kelly Ignace	Grace, Traverse City
Co-chair	Milton Roye	St. Marks, Grand Rapids

Working Together



Where do we go from here?

- The Commission and all 4 teams have convened; please support their work
- We encourage your **active** participation in:
 - Training opportunities (in person and online)
 - **Congregations Organizing for Racial Reconciliation (CORR)**
 - Understanding Racism Workshop 2.5 Day Workshop at St. Mark's, Grand Rapids
 - December 10, 5:30 - 9 PM; December 11, 8 AM – 6 PM; December 12, 8AM – 5:00PM
 - **EDWM Survey (Recommended): November 2019 - January 2020**
 - **Sacred Grounds: A Film-Based Dialogue Series on Race & Faith**
 - Early 2020, online
 - Episcopal Church, Sacred Grounds
 - **City Within A City: The Black Struggle in Grand Rapids, Michigan by Todd E. Robinson - Book study**
 - Ongoing
- Engage in honest conversation(s) with each other
- Utilize materials that can be accessed online over next 60 days

...racism works against our baptismal call to love others and strive for justice and peace among all people.

...The Absalom Jones Episcopal Center for Racial Healing

Thank you