

|    | A      | B   | C           | D                    | E                    | F                            | G   | H  |
|----|--------|---|-------------|----------------------|----------------------|------------------------------|---|--|
| 1  |        | Episcopal Diocese of Western Michigan                             |             |                      |                      |                              |   |  |
| 2  |        | 2019 Proposed Budget to Convention (approved by Diocesan Council) |             |                      |                      |                              |   |  |
| 3  |        | 9/15/2018   |             |                      |                      |                              |   |  |
| 4  |        |   | 2017 Actual | 2018 Approved Budget | 7/31/2018 YTD Actual | 2019 Working Budget/Requests | 2019 Budget Recommended by Diocesan Council | Line Item Explanations                                   |
| 5  |        |   |             |                      |                      |                              |   |  |
| 6  |        | <b>BUDGETED REVENUES</b>  |             |                      |                      |                              |   |  |
| 7  |        | <b>General Operating Revenues</b>                                 |             |                      |                      |                              |   |  |
| 8  | 3100   | Parish Apportionments   | 952,882.00  | 964,432.00           | 560,353.50           | 967,809.00                   | 967,809.00                                  |  |
| 9  | 3101   | Additional Pledge gifts   | 2,912.00    | -                    | 7.00                 | -                            | -   |  |
| 10 | 3102   | Uncollected Apportionments (write off)                            | (6,879.92)  | (13,500.00)          | -                    | (15,000.00)                  | (15,000.00)                                 | Estimate-2 Requests Received                             |
| 11 | 3103   | Apportionment Reductions approved by Diocesan Council             | (5,166.00)  | -                    | -                    | -                            | -   |  |
| 12 | 3105   | Giving - Chapels/Missions   | 3,730.00    | 3,000.00             | -                    | 3,700.00                     | 3,700.00                                    |  |
| 13 | 3109   | Interest from Checking & Savings                                  | -           | -                    | -                    | -                            | -   |  |
| 14 | 3110   | Royalty Income  | 328.19      | 300.00               | 267.09               | 300.00                       | 300.00                                      |  |
| 15 | 3115   | Association Fund-Investment Interest for operations               | -           | 103,471.81           | -                    | 109,057.74                   | 109,057.74                                  | Calculated using the Investment distribution formula     |
| 16 | 3119   | Donations-Unrestricted  | -           | -                    | -                    | -                            | 1,000.00                                    |  |
| 17 |        |   |             |                      |                      |                              |   |  |
| 18 |        | Total General Revenues  | 947,806.27  | 1,057,703.81         | 560,627.59           | 1,065,866.74                 | 1,066,866.74                                |  |
| 19 |        |   |             |                      |                      |                              |   |  |
| 20 |        | <b>Designated Revenues</b>  |             |                      |                      |                              |   |  |
| 21 | 3160   | Campus & Young Adult Inv Fund Transfer                            | 9,537.43    | 9,136.04             | -                    | 9,065.13                     | 9,065.13                                    | Calculated using the Investment distribution formula     |
| 22 | 3170   | Youth Investment Fund Transfer                                    | 3,923.60    | 3,848.10             | 3,923.60             | 3,915.11                     | 3,915.11                                    | Used Inv formula-For Youth Ministries expenses a/c #4920 |
| 23 | 3181   | Camp Fees - Individuals   | 39,582.84   | 55,000.00            | 20,386.67            | 51,000.00                    | 51,000.00                                   | Increased fee \$5/camper                                 |
| 24 | 3181.1 | Camp - PayPal Fees  | (334.23)    | (550.00)             | (207.38)             | (500.00)                     | (500.00)                                    |  |
| 25 | 3182   | Camp - Donations  | 3,150.00    | 5,000.00             | 5,520.00             | 13,000.00                    | 13,000.00                                   |  |
| 26 | 3190   | Grants - Camp   | 9,300.00    | 10,000.00            | -                    | -                            | -   |  |
| 27 | 3191   | Grants - EYE  | 3,000.00    | -                    | -                    | -                            | -   | Every 3 years-2020                                       |
| 28 | 3192   | EYE - Participants Fees   | 13,799.35   | -                    | -                    | -                            | -   | Every 3 years-2020                                       |
| 29 |        | EYE - Transfer from Prior Year Savings                            | 8,000.00    | -                    | -                    | -                            | -   | Every 3 years-2020                                       |
| 30 | 3193   | Convention Collection-Youth                                       | 2,723.41    | -                    | -                    | -                            | -   |  |
| 31 | 3214   | EFM - Education for Ministry                                      | -           | -                    | -                    | -                            | -   | No request received                                      |
| 32 | 3215   | EFM - Paypal Fees   | (1.77)      | -                    | -                    | -                            | -   | No request received                                      |
| 33 | 3230   | Safeguarding God's Children                                       | -           | -                    | 20.00                | 1,000.00                     | 1,000.00                                    | Participant Fees   |
| 34 | 3238   | Lifelong Formation- Fees  | 600.00      | 700.00               | -                    | 700.00                       | 700.00                                      | Participant and Training Fees                            |
| 35 | 3239   | Lifelong Formation - PayPay Fees                                  | (8.76)      | (7.00)               | -                    | (10.00)                      | (10.00)                                     |  |
| 36 | 3241   | Youth Ministries - Fees   | 290.00      | 750.00               | 255.00               | 300.00                       | 300.00                                      | For youth events   |
| 37 | 3242   | Youth Ministries - PayPal Fees                                    | (7.67)      | (7.50)               | (6.61)               | (10.00)                      | (10.00)                                     |  |
| 38 | 3246   | Dominican Republic Donations-San Simon Bldg                       | -           | 2,500.00             | -                    | 1,500.00                     | 1,500.00                                    |  |
| 39 | 3247   | Dominican Republic - Missioner Fees                               | -           | 9,066.00             | -                    | 2,500.00                     | 5,000.00                                    | Diocese pays 1/3; parish pays 1/3, missioner pays 1/3    |
| 40 |        | Dominican Republic-Transfer from savings                          | -           | -                    | -                    | -                            | 5,000.00                                    | Budgeted funds unused and saved in prior years           |
| 41 | 3248   | Domestic Mission Trip- Missioner Fees & Parish Contrib.           | 1,583.25    | -                    | 75.00                | 27,652.00                    | 13,826.00                                   | No mission trips in 2018-Reduction of Expenses also      |
| 42 | 3249   | Domestic Mission Trip-PayPal Fees                                 | (18.30)     | -                    | -                    | (500.00)                     | (500.00)                                    | No mission trips in 2018                                 |
| 43 | 3250   | Domestic Mission Trip- Donations                                  | 2.26        | -                    | -                    | -                            | -   | No mission trips in 2018                                 |
| 44 | 3260   | Clergy Day Fees   | -           | 2,500.00             | -                    | 2,500.00                     | 2,500.00                                    | 50 clergy @ \$50   |

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| 45 | 3261 | Clergy Day PayPal Fees                                     | -            | -                    | -                    | (50.00)                      | (50.00)                                     |   |
| 46 | 3262 | St. Michael's Mission Fund-Investment Interest             | 16,386.09    | 12,986.07            | -                    | 13,179.26                    | 13,179.26                                   | Calculated using the Investment distribution formula  |
| 47 | 3263 | Waddell Inv Fund Interest -Seminarian Support              | 8,727.64     | 8,428.66             | -                    | 8,424.13                     | 8,424.13                                    | Calculated using the Investment distribution formula  |
| 48 | 3264 | CDI Training Grant   | -            | -                    | 1,200.00             | -                            | -   |   |
| 49 | 3266 | Resurrection Garden-Investment Fund Interest               | 1,200.00     | 3,804.12             | -                    | 3,937.44                     | 3,937.44                                    | Calculated using the Investment distribution formula  |
| 50 | 3267 | Congregational Development-Investment Fund Interest        | -            | 20,392.93            | -                    | 20,140.41                    | 20,140.41                                   | Calculated using the Investment distribution formula  |
| 51 |      | 2016 unused Congregational Development Fund Interest       | -            | -                    | -                    | -                            | -   | Grant funds from 2016 not used  |
| 52 | 3268 | DCDI Participant Income/Reimbursement Eastern MI           | 12,352.96    | 8,000.00             | 6,822.00             | 3,750.00                     | 8,750.00                                    | Reimbursement from Diocese of Eastern MI \$5,000/Participant income \$3,750   |
| 53 | 3269 | DCDI PayPal Fees   | (52.50)      | (80.00)              | -                    | (50.00)                      | (50.00)                                     |   |
| 54 |      | CDI Grant-Whitemore Foundation                             | -            | -                    | -                    | -                            | -   |   |
| 55 | 3270 | Diocesan Convention Income                                 | 21,500.00    | 20,000.00            | 200.00               | 20,000.00                    | 20,000.00                                   | Estimate  |
| 56 | 3271 | Diocesan Convention Income-PayPal Fees                     | (151.90)     | (100.00)             | -                    | (200.00)                     | (200.00)                                    |   |
| 57 | 3273 | Racial Reconciliation Fees                                 | 1,060.00     | 200.00               | 1,820.00             | 1,800.00                     | 1,800.00                                    |   |
| 58 | 3274 | Racial Reconciliation-PayPal Fees                          | (11.44)      | (10.00)              | (54.56)              | (50.00)                      | (50.00)                                     |   |
| 59 |      | Transfer from Savings for Bishop's Car Purchase            | 15,000.00    | -                    | -                    | -                            | -   | Purchased car in 2017   |
| 60 | 3277 | Family Systems Workshop                                    | -            | -                    | 82.23                | -                            | -   |   |
| 61 | 3280 | Whitemore Grant-Canon Missioners                           | -            | -                    | 16,869.00            | 28,920.00                    | 28,920.00                                   | 3 Year Grant-2018-2020  |
| 62 | 3315 | General Conv.-Equity Transfer from PY                      | -            | 26,000.00            | -                    | -                            | -   | General Convention 2018-Saved \$26,000 in 2016 & 2017   |
| 63 |      | Davidson Estate Investment Income                          | -            | 35,000.00            | -                    | 109,122.61                   | 109,122.61                                  | Calculated using the Investment distribution formula  |
| 64 |      | Sequestered 2017 funds & 2018 unused Canon Missioner Funds | -            | 160,871.00           | -                    | -                            | 59,715.00                                   | Sequestered Funds all used in 2019  |
| 65 |      |  |              |                      |                      |                              |   |   |
| 66 |      | Total Designated Revenues                                  | 171,132.26   | 393,428.42           | 56,904.95            | 321,036.09                   | 379,425.09                                  |   |
| 67 |      |  |              |                      |                      |                              |   |   |
| 68 |      | Total Budgeted Operating Revenues                          | 1,118,938.53 | 1,451,132.23         | 617,532.54           | 1,386,902.83                 | 1,446,291.83                                |   |
| 69 |      |  |              |                      |                      |                              |   |   |
| 70 |      | <b>BUDGETED OPERATING EXPENSES</b>                         |              |                      |                      |                              |   |   |
| 71 |      | <b><i>Support for the Larger Church</i></b>                |              |                      |                      |                              |   |   |
| 72 | 4100 | Episcopal Church Commitment                                | 163,083.00   | 176,091.00           | 81,490.50            | 141,682.80                   | 141,682.80                                  | *Estimate-Full asking from the Episcopal Church- REDUCED from 19% in 2015 (2016-18%; 2017-16.5%; 2018 15%; Continue at 15% for next triennium)-Estimate-Based on 2017 Operating income -less \$150,00 exemption |
| 73 |      |  |              |                      |                      |                              |   |   |
| 74 |      | <b><i>Office of the Bishop/Episcopate</i></b>              |              |                      |                      |                              |   |   |
| 75 | 4120 | EPIS - Salary  | 82,228.56    | 83,550.80            | 48,737.92            | 87,557.32                    | 87,557.32                                   | 3% COLA   |
| 76 | 4130 | EPIS - Housing   | 49,999.92    | 50,000.00            | 29,166.62            | 50,000.00                    | 50,000.00                                   |   |
| 77 | 4150 | EPIS - Pension   | 23,801.16    | 24,039.14            | 14,022.82            | 24,760.32                    | 24,760.32                                   |   |
| 78 | 4155 | EPIS - Health/Life/Dental/Vision                           | 19,040.83    | 19,581.36            | 11,990.83            | 20,756.24                    | 20,756.24                                   | Estimate 6% increase in rates-Life Ins \$1,029  |
| 79 | 4160 | EPIS - Continuing Education                                | 505.48       | 4,000.00             | 500.00               | 4,000.00                     | 4,000.00                                    | Per covenant agreement  |
| 80 | 4170 | EPIS - Travel/Fuel   | 17,577.36    | 18,600.00            | 5,680.83             | 16,000.00                    | 16,000.00                                   | 2018-Additional for trip to Holy Land   |
| 81 | 4180 | EPIS - Professional Exp                                    | 4,974.91     | 5,000.00             | 3,469.71             | 5,000.00                     | 5,000.00                                    |   |
| 82 | 4190 | Staff Car - Repairs & Maintenance/Insurance                | 1,917.85     | 1,500.00             | 741.69               | 1,500.00                     | 1,500.00                                    | Insurance + Maintenance   |
| 83 | 4192 | Staff Car - Fuel   | 823.29       | 1,000.00             | 502.73               | 1,000.00                     | 1,000.00                                    |   |

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| 84  | 4195 | Bishop's Car - Repairs & Maintenance/Insurance      | 1,646.27    | 1,500.00             | 329.00               | 1,500.00                     | 1,500.00                                    | Insurance + Maintenance   |
| 85  | 4196 | Bishop-New Car Purchase-2017                        | 36,238.86   | -                    | -                    | -                            | -   | Bishop's new car purchased in 2017 (approx \$35,000)-Saved \$15,000 in 2016                 |
| 86  | 4197 | Episcopate Transition Savings                       | 10,000.00   | 10,000.00            | 10,000.00            | 10,000.00                    | 10,000.00                                   | Saving for new Bishop search  |
| 87  | 4220 | Canons Missioner South- Salary                      | 38,220.00   | 38,244.96            | 23,059.56            | 40,592.31                    | 40,592.31                                   | 3% COLA   |
| 88  | 4221 | Canon Missioner Central-Salary                      | -           | 38,735.00            | 2,575.00             | 37,537.50                    | 37,537.50                                   | 3% COLA   |
| 89  | 4222 | Canon Missioner North-Salary                        | -           | 77,470.00            | 9,166.68             | 67,250.00                    | 67,250.00                                   | 3% COLA   |
| 90  | 4230 | Canon Missioner South - Housing                     | 40,000.08   | 40,000.00            | 23,333.38            | 40,000.00                    | 40,000.00                                   |   |
| 91  | 4231 | Canon Missioner Central-Housing                     | -           | -                    | 6,800.00             | 20,400.00                    | 20,400.00                                   |   |
| 92  | 4232 | Canon Missioner North-Housing                       | -           | -                    | 3,333.32             | 10,000.00                    | 10,000.00                                   |   |
| 93  | 4250 | Canon Missioner South - Pension                     | 13,944.60   | 14,084.09            | 8,215.69             | 14,506.62                    | 14,506.62                                   |   |
| 94  | 4251 | Canon Missioner Central-Pension                     | -           | 6,972.00             | -                    | 10,428.75                    | 10,428.75                                   |   |
| 95  | 4252 | Canon Missioner North-Pension                       | -           | 13,944.00            | -                    | 10,815.00                    | 10,815.00                                   | 14% contribution to 403(b)  |
| 96  | 4255 | Canon Missioner South - Health/Life/Dental/Vision   | 10,296.00   | 10,596.24            | 6,258.00             | 11,232.01                    | 11,232.01                                   | Estimate 6% increase in rates   |
| 97  | 4256 | Canon Missioner Central - Health/Life/Dental/Vision | -           | 16,872.00            | -                    | 16,192.56                    | 16,192.56                                   | Estimate 6% increase in rates   |
| 98  | 4257 | Canon Missioner North - Health/Life/Dental/Vision   | -           | 16,872.00            | -                    | 16,192.56                    | 16,192.56                                   | Estimate 6% increase in rates   |
| 99  | 4260 | Canon Missioner South - Continuing Education        | 649.00      | 1,000.00             | 7.35                 | 1,000.00                     | 1,000.00                                    |   |
| 100 | 4261 | Canon Missioner Central - Continuing Education      | -           | 1,000.00             | -                    | 1,000.00                     | 1,000.00                                    |   |
| 101 | 4262 | Canon Missioner North - Continuing Education        | -           | 1,000.00             | -                    | 1,000.00                     | 1,000.00                                    |   |
| 102 | 4270 | Canon Missioner South - Travel                      | 9,003.77    | 6,000.00             | 1,431.12             | 4,000.00                     | 5,500.00                                    | Transition Ministry Conferences & Mileage   |
| 103 | 4271 | Canon Missioner Central - Travel                    | -           | 4,000.00             | -                    | 4,000.00                     | 5,500.00                                    | Transition Ministry Conferences & Mileage   |
| 104 | 4272 | Canon Missioner North - Travel                      | -           | 4,000.00             | -                    | 4,000.00                     | 5,500.00                                    | Transition Ministry Conferences & Mileage   |
| 105 | 4280 | Canon Missioner South - Professional Expense        | 1,139.92    | 1,400.00             | 928.03               | 1,400.00                     | 1,400.00                                    |   |
| 106 | 4281 | Canon Missioner Central - Professional Expense      | -           | 1,400.00             | -                    | 1,400.00                     | 1,400.00                                    |   |
| 107 | 4282 | Canon Missioner North - Professional Expense        | -           | 1,400.00             | -                    | 1,400.00                     | 1,400.00                                    |   |
| 108 | 4290 | Search Expenses-2 Canons Missioners                 | -           | 8,000.00             | 229.00               | -                            | -   |   |
| 109 | 4291 | Moving Expenses                                     | -           | 30,000.00            | -                    | -                            | -   |   |
| 110 | 4292 | Equipment-2 Canons Missioners                       | -           | 4,000.00             | -                    | -                            | -   | Computer, Cell Phone, Office Supplies   |
| 111 | 4293 | Canons Missioners - Office Expenses                 | -           | 14,000.00            | -                    | 10,000.00                    | 4,000.00                                    | For each Canon Missioner-Internet,/Office Supplies, Copier/Postage                          |
| 112 | 4310 | Clergy Days/Resources                               | -           | 5,000.00             | -                    | 5,000.00                     | 5,000.00                                    | Bishop organizing   |
| 113 | 4391 | Executive Assistant - Salary                        | 21,373.44   | 20,829.67            | 12,900.60            | 40,000.00                    | 40,000.00                                   | New Full Time Position  |
| 114 | 4394 | Executive Assistant - FICA                          | 1,635.14    | 1,593.47             | 986.84               | 3,060.00                     | 3,060.00                                    |   |
| 115 | 4397 | Executive Assistant - Professional Expense          | 15.00       | -                    | -                    | 1,000.00                     | 1,000.00                                    |   |
| 116 | 4398 | Executive Assistant - Travel                        | -           | 500.00               | -                    | 500.00                       | 500.00                                      |   |
| 117 | 4399 | Executive Assistant - Pension                       | 1,851.54    | 1,874.67             | 1,093.54             | 3,600.00                     | 3,600.00                                    |   |
| 118 | 4400 | Executive Assistant - Health/Dental                 | -           | -                    | -                    | 18,900.00                    | 18,900.00                                   |   |
| 119 | 4402 | Chancellor - Continuing Education                   | 250.00      | 1,850.00             | -                    | 1,850.00                     | 1,850.00                                    | \$250 membership fee/Cancellor's Conference \$1,600   |
| 120 | 4405 | Diocesan Deacons/Archdeacon                         | 1,993.90    | 3,375.00             | -                    | 3,375.00                     | 3,375.00                                    | Deacon meetings meals \$300; Books \$400, Nat'l Conference for 2 Deacons \$2675             |
| 121 | 4407 | Association for Episcopal Deacons Membership        | 150.00      | 150.00               | -                    | 150.00                       | 150.00                                      | North American Association for the Diaconate  |
| 122 | 4410 | Ecumenical Relations/LARC                           | 603.24      | 600.00               | -                    | 2,150.00                     | 2,150.00                                    | LARC Retreat \$400; Nat'l Workshop \$1,500; EDEIO Dues \$250                                |
| 123 | 4415 | Confirmation  | 38.55       | 1,000.00             | 1,392.29             | 1,500.00                     | 1,500.00                                    | 4 Celebrations @ \$375/each   |
| 124 | 4420 | Diocesan Worship/Chapel/Ordinations                 | 238.95      | 350.00               | 1,607.29             | 500.00                       | 500.00                                      | Chrism Mass, any other liturgies & Chapel   |
| 125 | 4437 | Diocesan Leadership Workshops                       | 1,419.48    | 2,000.00             | 1,444.78             | 2,100.00                     | 2,100.00                                    | Food for attendees \$600, Presenters Travel \$900, Child Care \$600-at 3 workshop locations |

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| 126 |      | Child Care  | -           | -                    | -                    | 600.00                       | 600.00                                      | New   |
| 127 | 4438 | Staff Development   | -           | -                    | -                    | -                            | -   |   |
| 128 | 4439 | Stewardship Committee                                     | 1,250.00    | 1,250.00             | -                    | 1,250.00                     | 1,250.00                                    | No request received- TENS Membership \$1,250  |
| 129 | 4450 | Lambeth Conference-2020                                   | -           | 2,000.00             | 2,000.00             | 2,000.00                     | 2,000.00                                    | Saving for future-\$20,000 saved in prior years   |
| 130 | 4452 | Chaplain to Retired Clergy                                | 312.44      | 1,000.00             | 305.65               | 1,000.00                     | 1,000.00                                    |   |
| 131 | 4455 | Diocesan Altar Guild                                      | 65.00       | -                    | 100.00               | 100.00                       | 100.00                                      | No request received   |
| 132 |      |   |             |                      |                      |                              |   |   |
| 133 |      | Total Episcopate/Support for the Larger Church            | 556,287.54  | 789,225.40           | 313,800.77           | 776,738.98                   | 775,238.99                                  |   |
| 134 |      |   |             |                      |                      |                              |   |   |
| 135 |      | <b>Commission on Ministry</b>                             |             |                      |                      |                              |   |   |
| 136 | 4500 | Postulancy Interview Days                                 | 103.85      | -                    | -                    | 4,500.00                     | 1,500.00                                    | New-2 Interview Days  |
| 137 | 4540 | Seminarian Formation Grants                               | 8,697.64    | 8,697.64             | -                    | 8,424.13                     | 8,424.13                                    | Waddell Investment fund interest-a/c #3263  |
| 138 | 4545 | Seminarian Travel   | 567.94      | 4,500.00             | -                    | 9,000.00                     | 4,500.00                                    | Seminarian Travel for Diocesan Events- 3 Seminarians & Spouses at \$1,500/each  |
| 139 | 4550 | Diaconate Training  | 13,953.67   | 30,753.67            | 25,666.68            | 26,554.00                    | 26,554.00                                   | Diocese covers 1/3 of Tuition of \$3,800/year (\$1,900/semester-Spring 2019 & Fall 2019) 3 Students+ Iona Annual Fee \$6,667 +Academy Director Fee \$8,487  |
| 140 | 4570 | Psychological Exams for Postulants                        | 2,158.00    | 2,100.00             | 2,000.00             | 6,000.00                     | 3,000.00                                    | Individual pays 1/3, Diocese pays 1/3 and Parish pays 1/3 for this, except for Diocesan purposes (candidates).  |
| 141 | 4572 | Background Checks for Postulants                          | 1,587.00    | 500.00               | 710.00               | 2,400.00                     | 2,400.00                                    | We bill the individuals for this. It is appropriate for their parish to support postulants  |
| 142 | 4574 | General Ordination Exams                                  | 1,500.00    | 1,500.00             | -                    | 2,250.00                     | 750.00                                      | Expect 1 GOE for 2019-\$750/each  |
| 143 | 4583 | EFM - Education for Ministry                              | 1,788.99    | -                    | 1,750.00             | 1,700.00                     | 1,700.00                                    | License Fee only  |
| 144 |      |   |             |                      |                      |                              |   |   |
| 145 |      | Total Commission on Ministry                              | 30,357.09   | 48,051.31            | 30,126.68            | 60,828.13                    | 48,828.13                                   |   |
| 146 |      |   |             |                      |                      |                              |   |   |
| 147 |      |   |             |                      |                      |                              |   |   |
| 148 |      |   |             |                      |                      |                              |   |   |
| 149 |      |   |             |                      |                      |                              |   |   |
| 150 |      |   |             |                      |                      |                              |   |   |
| 151 |      |   |             |                      |                      |                              |   |   |
| 152 |      | <b>Congregational Development</b>                         |             |                      |                      |                              |   |   |
| 153 | 4725 | Congregational Development Institute                      | 37,638.51   | 49,700.00            | 26,918.59            | 54,050.00                    | 54,050.00                                   | \$6500 for National Trainers Gathering. Cost of room & board, printing, travel, licensing. See participant fee income of \$3,750-Net Request \$50,300   |
| 154 | 4727 | Congregational Development Fund                           | -           | -                    | -                    | -                            | -   | Using for Restructure   |
| 155 | NEW  | EI Corazon Mission Enterprise Zone Support-St. John's, GH | -           | 7,027.00             | 7,027.00             | 7,027.00                     | 7,027.00                                    | Shared funding w/Mission Enterprise Grant & St. John's, Grand Haven for 2017-2019. 10% Support from EDWM was originally committed in 2017 (\$4622). St. John's asking for 50/50 (\$7027) support between St. John's and EDWM. |
| 156 |      |   |             |                      |                      |                              |   |   |
| 157 |      | Total Congregational Development                          | 37,638.51   | 56,727.00            | 33,945.59            | 61,077.00                    | 61,077.00                                   |   |
| 158 |      |   |             |                      |                      |                              |   |   |
| 159 |      | <b>Children, Youth &amp; Young Adult Ministries</b>       |             |                      |                      |                              |   |   |
| 160 | 4840 | Ministries w/Young People - Salary                        | 53,588.88   | 53,367.14            | 31,880.82            | 54,968.15                    | 54,968.15                                   | 3% COLA   |

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| 161 | 4850 | Ministries w/Young People - Pension                        | 4,743.94    | 4,803.04             | 2,801.75             | 4,947.13                     | 4,947.13                                    |  |
| 162 | 4855 | Ministries w/Young People - Health/Life/Dental/Vision      | 10,362.00   | 10,662.24            | 6,296.50             | 11,301.99                    | 11,301.99                                   | Estimate 6% increase in rates  |
| 163 | 4860 | Ministries w/Young People - FICA                           | 3,944.66    | 4,082.59             | 2,340.94             | 4,205.06                     | 4,205.06                                    |  |
| 164 | 4865 | Ministries w/Young People - Travel                         | 1,129.27    | 1,500.00             | 1,426.71             | 1,500.00                     | 1,500.00                                    | Visitations, Networking, Conference  |
| 165 | 4866 | Ministries w/Young People - Professional Expenses          | -           | 1,000.00             | 172.91               | 500.00                       | 500.00                                      | Subscriptions, books, Memberships  |
| 166 | 4870 | Ministries w/Young People - Continuing Ed                  | 1,358.40    | 1,000.00             | 20.92                | 1,000.00                     | 1,000.00                                    |  |
| 167 | 4920 | Youth Ministries   | 3,279.70    | 4,000.00             | 1,876.60             | 5,740.00                     | 5,740.00                                    | Youth Delegates to Diocesan Convention, Youth Events, ELCA Events- Income \$300 in fees for youth events- Use Youth Inv Fund a/c #3170   |
| 168 | 4927 | EYE Expenses   | 28,098.78   | 10,000.00            | -                    | 10,000.00                    | 10,000.00                                   | 2020-Every 3 years-Total net projected cost \$30,000 based on 2017 actual costs  |
| 169 | 4930 | Camp Expenses  | 76,580.64   | 89,000.00            | 21,284.21            | 87,000.00                    | 87,000.00                                   | Income=\$51,000 in fees + Estimated grant & donations \$13,000 - \$87,000 = Net \$23,000 from budget-26%; (\$19,000-22% from 2018 budget); (\$25,620 from 2017 budget-32%); (\$31,377 from 2016 diocesan budget - 38%)((\$22,392-29% from 2015 budget)((\$25,500-30% from 2014 Budget), (\$15,208 from Budget in 2013)((\$15,519 from Budget in 2012)((\$16,328 from Budget in 2011) |
| 170 | 4945 | Rent - Camp Supplies Storage                               | 630.00      | 840.00               | -                    | -                            | -   |  |
| 171 | 4975 | Lifelong Christian Formation                               | 2,480.75    | 6,000.00             | 2,648.29             | 4,000.00                     | 4,000.00                                    | Diocesan Workshops \$1,000, Curricula \$1,000, Scholarships \$1,000, Provincial Gathering Support \$1,000  |
| 172 | 4980 | Safeguarding God's Children                                | -           | -                    | 610.11               | 3,200.00                     | 3,200.00                                    | Train-the-trainers, Workshop Expenses  |
| 173 | 4985 | College Chaplaincy - Western Michigan University           | 20,000.00   | -                    | -                    | -                            | -   |  |
| 174 |      |  |             |                      |                      |                              |   |  |
| 175 |      | Total Children, Youth & Young Adult Ministries             | 206,197.02  | 186,255.01           | 71,359.76            | 188,362.35                   | 188,362.33                                  |  |
| 176 |      |  |             |                      |                      |                              |   |  |
| 177 |      | <b>Communications &amp; Technology</b>                     |             |                      |                      |                              |   |  |
| 178 | 5067 | Technology Support - Contracted                            | 2,219.99    | 2,760.00             | 2,235.99             | 3,000.00                     | 3,000.00                                    | Monthly computer maintenance & addit'l consulting as needed  |
| 179 | 5069 | Computer Hardware/Software/Website/Email Exp               | 8,773.15    | 8,549.00             | 5,329.17             | 8,500.00                     | 8,500.00                                    | Antivirus software for all computers \$225; ACS Accounting and Database software (\$342/mo), Adobe Software \$636, GoDaddy Hosting, Domain, email \$690; Other software updates; Constant Contact \$336  |
| 180 | 5070 | Canon for Evangelism & Networking - Salary & Car Allowance | 21,080.16   | 38,000.00            | 7,579.99             | 32,407.20                    | 32,407.20                                   | Shared Position w/Eastern MI-42%   |
| 181 | 5072 | Canon for Evangelism & Networking- FICA                    | 1,612.80    | 2,907.00             | 579.87               | 2,479.15                     | 2,479.15                                    | Shared Position w/Eastern MI-42%   |
| 182 | 5073 | Canon for Evangelism & Networking - Pension                | -           | 3,420.00             | 682.20               | 2,621.81                     | 2,621.81                                    | Shared Position w/Eastern MI-42%   |
| 183 | 5074 | Canon for Evangelism & Networking - Health                 | -           | 16,872.00            | 800.46               | 4,841.76                     | 4,841.76                                    | Shared Position w/Eastern MI-42%   |
| 184 | 5075 | Canon for Evangelism & Networking - Continuing Education   | -           | 800.00               | 121.75               | 1,050.00                     | 1,050.00                                    | Shared Position w/Eastern MI-42%   |
| 185 | 5076 | Canon for Evengelism & Networking - Travel                 | 676.61      | 1,000.00             | 2,843.81             | 5,040.00                     | 5,040.00                                    | Shared Position w/Eastern MI-42%   |
| 186 | 5077 | Canon for Evangelism & Networking-Comm. Materials          | -           | -                    | 331.17               | 11,340.00                    | 11,340.00                                   | Shared Position w/Eastern MI-42%   |
| 187 | 5078 | Canon for Evangelism & Networking-Moving Expense           | -           | -                    | 764.07               | -                            | -   | Shared Position w/Eastern MI-42%   |
| 188 | 5079 | Communications-Admin Support                               | -           | -                    | -                    | 6,573.37                     | 6,573.37                                    | Shared Position w/Eastern MI-42%   |
| 189 | 5080 | Communications - Website/Email Hosting                     | -           | -                    | -                    | -                            | -   | Moved these to Hardware/Software line item- Domain Name \$36, GoDaddy hosting \$359, Google Search \$100, Go Daddy Email \$200   |

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| 190 | 5081 | Communications Consulting  | 5,675.21    | -                    | -                    | -                            | -   | Communications Evaluation   |
| 191 |      |  |             |                      |                      |                              |   |   |
| 192 |      | Total Communications & Technology                                  | 40,037.92   | 74,308.00            | 21,268.48            | 77,853.29                    | 77,853.29                                   |   |
| 193 |      |  |             |                      |                      |                              |   |   |
| 194 |      | <b>Social Justice/Mission/Outreach Ministries</b>                  |             |                      |                      |                              |   |   |
| 195 | 5100 | Racial Reconciliation  | 1,206.12    | 3,000.00             | 3,302.08             | 6,800.00                     | 6,800.00                                    | Speaker fees, Food, Travel, Supplies/See income \$1,800 a/c #3273   |
| 196 | 5110 | Jubilee Ministries   | -           | 150.00               | -                    | 300.00                       | 300.00                                      | New leader in 2018  |
| 197 | 5125 | ERD-International Relief & Development (Sustainable Develop Goals) | 9,372.18    | 7,428.43             | -                    | 5,000.00                     | 5,000.00                                    |   |
| 198 | 5126 | Deacon for SDG's & Dominican Republic-Mileage                      | 1,108.56    | 2,000.00             | 818.51               | 2,500.00                     | 2,500.00                                    | Travel, lodging, food   |
| 199 | 5130 | St. Michael's Mission Fund   | 14,400.00   | -                    | -                    | -                            | -   | Using for Restructure   |
| 200 | 5140 | Dominican Republic-San Simon Building Project                      |             | 2,000.00             | -                    | -                            | -   | See Fundraising Income & Missioner payments \$4,000   |
| 201 | 5141 | Dominican Republic-Mission Trip Expenses                           | 8,168.23    | 13,600.00            | -                    | 16,300.00                    | 16,300.00                                   | 10 participants-Airfare \$9,000, Lodging & Food \$7,000, Insurance in DR \$300. Participant & parish income budgeted in a/c #3247   |
| 202 | 5142 | Domestic Mission Trip Expenses                                     | 9,471.02    | 10,000.00            | 1,250.00             | 49,480.00                    | 28,740.00                                   | Beulah & Albion Reading Camps \$5,000; 2 Mission Trips Pine Ridge \$48,000; Progressive Youth Trip \$3,000. See Income \$32,000 from missionaries & parishes-Net request of \$24,000-Reduction makes Net \$14,914 |
| 203 |      |  |             |                      |                      |                              |   |   |
| 204 |      | Total Social Justice/Mission/Outreach Ministries                   | 43,726.11   | 38,178.43            | 5,370.59             | 80,380.00                    | 59,640.00                                   |   |
| 205 |      |  |             |                      |                      |                              |   |   |
| 206 |      | <b>Diocesan Administration</b>                                     |             |                      |                      |                              |   |   |
| 207 | 5240 | Finance & Benefit Administrator - Salary                           | 59,751.12   | 59,591.21            | 35,511.58            | 61,378.95                    | 61,378.95                                   | 3% COLA   |
| 208 | 5245 | Finance & Benefit Administrator - H/D/V                            | 8,239.92    | 8,322.40             | 4,872.64             | 8,821.74                     | 8,821.74                                    | Spousal coverage-estimate 6% increase in rates  |
| 209 | 5250 | Finance & Benefit Administrator - Pension                          | 6,051.72    | 6,112.23             | 3,565.45             | 6,318.06                     | 6,318.06                                    |   |
| 210 | 5255 | Finance & Benefit Administrator - Dental/Life/Disability           | 1,452.00    | 1,488.00             | 875.00               | 1,532.65                     | 1,532.65                                    |   |
| 211 | 5260 | Finance & Benefit Administrator - FICA                             | 5,603.16    | 5,195.39             | 2,981.25             | 5,370.35                     | 5,370.35                                    |   |
| 212 | 5265 | Finance & Benefit Administrator - Travel                           | 4,226.90    | 4,000.00             | 2,942.40             | 4,000.00                     | 4,000.00                                    | EBAC, CODE, CPG Benefit Conf, Access ACS Training   |
| 213 | 5275 | Finance & Benefit Administrator - Continuing Education             | 1,455.00    | 1,000.00             | 676.00               | 1,000.00                     | 1,000.00                                    |   |
| 214 | 5280 | Finance & Benefit Administrator - Professional Exp                 | 1,878.23    | 3,500.00             | 1,531.41             | 3,500.00                     | 3,500.00                                    |   |
| 215 | 5290 | Finance Assistant - Salary   | 16,797.84   | 16,208.46            | 10,204.90            | 14,040.00                    | 14,040.00                                   | 15 hrs/wk (\$18/hr)   |
| 216 | 5291 | Finance Assistant - FICA   | 1,285.22    | 1,239.95             | 780.62               | 1,074.06                     | 1,074.06                                    |   |
| 217 | 5295 | Finance Assistant - Continuing Education                           | -           | 1,000.00             | -                    | -                            | -   |   |
| 218 | 5510 | General Convention Deputation - 2018 & 2021                        | -           | 39,000.00            | 35,464.71            | 13,000.00                    | 13,000.00                                   | Every 3 years-Next GC 2021-Total budget \$39,000  |
| 219 | 5520 | Province V Dues  | 1,976.77    | 2,000.00             | 1,862.64             | 2,000.00                     | 2,000.00                                    |   |
| 220 | 5525 | Province V Meeting   | -           | 800.00               | 1,379.16             | -                            | -   | Synod mtg-2 people attend--Meet every 3 years 2018  |
| 221 | 5540 | AMEN   | 512.06      | -                    | -                    | 500.00                       | 500.00                                      |   |
| 222 | 5550 | Diocesan Convention  | 31,669.73   | 20,000.00            | -                    | 25,000.00                    | 25,000.00                                   | Estimate-Income \$20,000  |
| 223 | 5555 | Resurrection Garden Expenses                                       | -           | 1,200.00             | 302.96               | 1,200.00                     | 1,200.00                                    | \$1,200 annually for Garden Maintenance-Investment Interest covers a/c#3266   |
| 224 |      |  |             |                      |                      |                              |   |   |
| 225 |      | Total Diocesan Administration                                      | 140,899.67  | 170,657.63           | 102,950.72           | 148,735.82                   | 148,735.81                                  |   |
| 226 |      |  |             |                      |                      |                              |   |   |

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| 227 | <b>General Expenses</b> |                                       |              |                      |                      |                              |   |   |
| 228 | 5600                    | Audit Fees                            | 2,850.00     | 12,500.00            | -                    | 13,125.00                    | 13,125.00                                   | Estimate 5% Increase  |
| 229 | 5610                    | Bank Fees (See Inv Activity Below)    | 356.20       | 200.00               | 630.75               | 600.00                       | 600.00                                      | Schwab fees now going directly to restricted funds report                   |
| 230 | 5630                    | Diocesan Council Expense              | 3,080.51     | 3,000.00             | 2,185.96             | 3,500.00                     | 3,500.00                                    | DC Retreat in January, Lunch at DC mtgs, Basecamp                           |
| 231 | 5641                    | Title IV Disciplinary Canons          | -            | 500.00               | -                    | 500.00                       | 500.00                                      | Save up for possible future needs. \$500 saved in 2017 & 2018               |
| 232 | 5645                    | Workers' Compensation Insurance       | 794.00       | 900.00               | 1,072.01             | 1,500.00                     | 1,500.00                                    |   |
| 233 | 5650                    | Property & Umbrella Insurance         | 5,001.00     | 5,500.00             | 5,006.00             | 5,156.18                     | 5,156.18                                    | Estimate 3% Increase  |
| 234 |                         |                                       |              |                      |                      |                              |   |   |
| 235 |                         | Total General Expenses                | 12,081.71    | 22,600.00            | 8,894.72             | 24,381.18                    | 24,381.18                                   |   |
| 236 |                         |                                       |              |                      |                      |                              |   |   |
| 237 | <b>Office Expense</b>   |                                       |              |                      |                      |                              |   |   |
| 238 | 5705                    | Rent                                  | 34,267.50    | 38,746.90            | 22,245.30            | 30,000.00                    | 25,200.00                                   | \$1600/month Wyoming + \$500/month Portage                                  |
| 239 | 5707                    | Office Cleaning                       | 2,019.00     | 1,690.00             | 975.00               | 1,600.00                     | 1,600.00                                    |   |
| 240 | 5720                    | Copier Expense                        | 7,425.43     | 7,688.00             | 4,345.70             | 7,688.00                     | 7,688.00                                    | Monthly lease, quarterly usage  |
| 241 | 5722                    | Records management and storage        | 44.00        | 100.00               | -                    | 100.00                       | 100.00                                      | Shredding   |
| 242 | 5750                    | Postage                               | 1,337.29     | 1,500.00             | 735.89               | 1,500.00                     | 1,500.00                                    |   |
| 243 | 5755                    | Office Moving Expense                 | -            | -                    | -                    | 10,000.00                    | 10,000.00                                   |   |
| 244 | 5760                    | Office Supplies/Hospitality           | 3,462.79     | 3,116.55             | 1,403.80             | 3,000.00                     | 3,000.00                                    |   |
| 245 | 5770                    | Telephone/Cell/Internet/Ipad Services | 15,496.51    | 12,288.00            | 7,496.47             | 12,500.00                    | 12,500.00                                   | Sprint Cells, Ipads service, Ken Reid's phone line, Office phone & internet |
| 246 |                         | Miscellaneous-Contingency             | -            | -                    | -                    | 87.10                        | 587.10                                      |   |
| 247 |                         | Total Office Expense                  | 64,052.52    | 65,129.45            | 37,202.16            | 66,475.10                    | 62,175.10                                   |   |
| 248 |                         |                                       |              |                      |                      |                              |   |   |
| 249 |                         | Total Budgeted Operating Expenses     | 1,131,278.09 | 1,451,132.23         | 624,919.47           | 1,484,831.84                 | 1,446,291.83                                |   |
| 250 |                         |                                       |              |                      |                      |                              |   |   |
| 251 |                         | Program Budget Net Income (Loss)      | (12,339.56)  | (0.00)               | (7,386.93)           | (97,929.01)                  | 0.00  |   |