

	A	B	C	D	E	F	G	H
1	Episcopal Diocese of Western Michigan							
2	2018 Approved Budget							
3	6/5/018							
4			2014 Actual	2015 Actual	2016 Actual	2017 Actual	2018 Approved Budget	Line Item Explanations
5								
6	<b>BUDGETED REVENUES</b>							
7	<b>General Operating Revenues</b>							
8	3100	Parish Apportionments	909,959.24	922,641.96	950,963.34	952,882.00	964,432.00	
9	3101	Additional Pledge gifts	149.34	-	770.38	2,912.00	-	
10	3102	Uncollected Apportionments (write off)	(4,202.88)	(5,787.78)	(43.31)	(6,879.92)	(13,500.00)	Estimate
11	3103	Apportionment Reductions approved by Diocesan Council	(23,212.00)	(21,199.16)	(19,004.00)	(5,166.00)	-	
12	3105	Giving - Chapels/Missions	3,535.00	4,700.00	3,700.00	3,730.00	3,000.00	
13	3109	Interest from Checking & Savings	551.87	180.78	148.28	-	-	
14	3110	Royalty Income	683.53	220.38	333.26	328.19	300.00	
15	3115	Association Fund-Investment Interest for operations	-	85,071.11	96,949.99	-	103,471.81	Calculated using the Investment distribution formula
16	3119	Donations-Unrestricted	14.31	-	-	-	-	
17								
18		Total General Revenues	887,478.41	985,827.29	1,033,817.94	947,806.27	1,057,703.81	
19								
20	<b>Designated Revenues</b>							
21	3160	Campus & Young Adult Inv Fund Transfer	8,554.89	9,111.76	9,696.97	9,537.43	9,136.04	Calculated using the Investment distribution formula
22	3165	Episcopal Church Grant for Young Adult Missioner	10,074.00	10,074.00	-	-	-	Grant from Episcopal Church awarded mid 2014- \$10,074 for 2014 & \$10,074 for 2015
23	3167	Campus & Young Adult Inv Fund Principal Transfer	-	10,000.00	-	-	-	Principal Transfer for 2015 only .Approved at Diocesan Council Retreat in 2014 to use Inv. Fund Principal Used Inv formula-For Youth Ministries expenses a/c #4920
24	3170	Youth Investment Fund Transfer	3,321.12	3,614.10	3,913.71	3,923.60	3,848.10	
25	3181	Camp Fees - Individuals	43,543.43	44,497.63	36,817.48	39,582.84	55,000.00	Increased fee \$5/camper
26	3181.1	Camp - PayPal Fees	(289.52)	(431.99)	(382.40)	(334.23)	(550.00)	
27	3182	Camp - Donations	-	300.00	3,550.00	3,150.00	5,000.00	
28	3190	Grants - Camp	7,820.00	8,730.00	9,300.00	9,300.00	10,000.00	
29	3191	Grants - EYE	4,000.00	-	-	3,000.00	-	Every 3 years-2020
30	3192	EYE - Participants Fees	5,875.00	-	-	13,799.35	-	Every 3 years-2020
31		EYE - Transfer from Prior Year Savings	-	-	-	8,000.00	-	Every 3 years-2020
32	3193	Convention Collection	-	-	1,987.75	2,723.41	-	
33	3195	Youth Trip to General Convention-Participant Fees	1,982.64	-	-	-	-	Every 3 years-2018-No request received
34	3214	EFM - Education for Ministry	3,063.10	1,346.00	2,236.25	-	-	No request received
35	3215	EFM - Paypal Fees	(25.01)	-	-	(1.77)	-	No request received
36	3216	Health Ministry Income	8.90	-	-	-	-	Province V Grant
37	3230	Safeguarding God's Children	540.00	150.00	100.00	-	-	Fees cover expenses
38	3238	Lifelong Formation- Fees	-	-	-	600.00	700.00	Participant and Training Fees for Workshop & Curricula training
39	3239	Lifelong Formation - PayPay Fees	-	-	-	(8.76)	(7.00)	
40	3241	Youth Ministries - Fees	600.00	-	110.00	290.00	750.00	For youth events
41	3242	Youth Ministries - PayPal Fees	-	-	(5.31)	(7.67)	(7.50)	
42	3246	Dominican Republic Donations-San Simon Bldg	-	3,129.00	3,161.00	-	2,500.00	

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4			2014 Actual	2015 Actual	2016 Actual	2017 Actual	2018 Approved Budget	Line Item Explanations
43	3247	Dominican Republic - Missioner Fees	-	8,290.70	1,708.72	-	9,066.00	Diocese pays 1/3; parish pays 1/3, missioner pays 1/3
44	3248	Domestic Mission Trip- Participant Fees	1,048.25	2,600.00	4,120.00	1,583.25	-	No mission trips in 2018
45	3249	Domestic Mission Trip-PayPal Fees	(5.25)	(42.70)	(53.76)	(18.30)	-	No mission trips in 2018
46	3250	Domestic Mission Trip- Donations	-	100.00	263.00	2.26	-	No mission trips in 2018
47		Domestic Mission Trip-Transfer from Designated Funds	-	-	6,298.51	-	-	Designated funds on the books saved prior to 2011-used in 2016
48	3260	Clergy Day Fees	1,900.00	945.00	2,333.00	-	2,500.00	50 clergy @ \$50
49	3261	Clergy Day PayPal Fees	(45.50)	(24.06)	(41.60)	-	-	Used Investment distribution formula-Use for Restructure
50	3262	St. Michael's Mission Fund-Investment Interest	-	6,250.00	4,070.80	16,386.09	12,986.07	Used Investment distribution formula
51	3263	Waddell Inv Fund Interest -Seminarian Support	-	8,142.49	8,670.62	8,727.64	8,428.66	
52	3264	CDI Training Grant	-	10,700.00	9.00	-	-	Transfer from Investment fund principal to cover Congregational Development Institute in 2015-a/c #4725 less \$4,000 participant income (Needed \$15,410.17 to eliminate deficit budget)
53	3265	Congregational Development-Inv Fund Principal Transfer	-	10,000.00	-	-	-	Used Investment distribution formula
54	3266	Resurrection Garden-Investment Fund Interest	-	1,200.00	1,200.00	1,200.00	3,804.12	Used Investment distribution formula. Use for restructure.
55	3267	Congregational Development-Investment Fund Interest	-	6,250.00	8,236.09	-	20,392.93	Grant funds from 2016 not used
56		2016 unused Congregational Development Fund Interest	-	-	-	-	-	Reimb from Diocese of Eastern MI \$8,000-No fees for participants because no new enrollees for 2018
57	3268	CDI Participant Income/Reimbursement Eastern MI	-	4,356.27	2,763.68	12,352.96	8,000.00	
58	3269	CDI PayPal Fees	-	(27.15)	-	(52.50)	(80.00)	Estimate-Fees cover expenses
59	3270	Diocesan Convention Income	23,550.00	18,633.00	15,280.00	21,500.00	20,000.00	
60	3271	Diocesan Convention Income-PayPal Fees	(287.55)	(161.29)	(131.10)	(151.90)	(100.00)	
61	3273	Healing Racism	-	-	1,360.00	1,060.00	200.00	
62	3274	Healing Racism-PayPal Fees	-	-	(34.71)	(11.44)	(10.00)	
63		Transfer from Savings for Bishop's Car Purchase	-	-	-	15,000.00	-	Purchased car in 2017
64	3315	General Conv.-Equity Transfer from PY	-	19,999.92	-	-	26,000.00	General Convention 2018-Saved \$26,000 in 2016 & 2017
65		Davidson Estate Investment Income	-	-	-	-	35,000.00	Estimated available earnings for 2017
66		Transfer 2017 Sequestered Funds	-	-	-	-	160,871.00	2017 Budget Reductions for Restructure in 2018
67								
68		Total Designated Revenues	115,228.50	187,732.68	126,537.70	171,132.26	393,428.42	
69								
70		Total Budgeted Operating Revenues	1,002,706.91	1,173,559.97	1,160,355.64	1,118,938.53	1,451,132.23	
71								
72		<b>BUDGETED OPERATING EXPENSES</b>						
73		<b><i>Support for the Larger Church</i></b>						
74	4100	Episcopal Church Commitment	170,889.00	184,346.76	166,790.99	163,083.00	176,091.00	*Estimate-Full asking from the Episcopal Church- REDUCED from 19% in 2015 (2016-18%; 2017-16.5%; 2018 15%)-Estimate-Based on 2015 Operating income - less \$150,00 exemption
75								
76		<b><i>Office of the Bishop/Episcopate</i></b>						
77	4120	EPIS - Salary	85,860.14	82,127.22	78,793.94	82,228.56	83,550.80	1% COLA
78	4130	EPIS - Housing	39,999.94	46,249.98	49,583.26	49,999.92	50,000.00	
79	4150	EPIS - Pension	22,654.80	23,107.92	23,107.92	23,801.16	24,039.14	
80	4155	EPIS - Health/Life/Dental/Vision	28,628.83	19,325.25	18,704.83	19,040.83	19,581.36	Estimate 3% increase in rates-Life Ins \$1,029

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4			2014 Actual	2015 Actual	2016 Actual	2017 Actual	2018 Approved Budget	Line Item Explanations
81	4160	EPIS - Continuing Education	2,100.00	2,540.07	3,474.52	505.48	4,000.00	Per covenant agreement
82	4170	EPIS - Travel/Fuel	16,776.39	16,111.76	10,311.65	17,577.36	18,600.00	Additional for trip to Holy Land
83	4180	EPIS - Professional Exp	6,535.34	5,019.56	5,862.37	4,974.91	5,000.00	
84	4190	Staff Car - Repairs & Maintenance/Insurance	1,475.90	2,486.49	1,965.21	1,917.85	1,500.00	Insurance + Maintenance
85	4192	Staff Car - Fuel	829.89	981.52	627.18	823.29	1,000.00	
86	4195	Bishop's Car - Repairs & Maintenance/Insurance	1,801.17	2,571.00	2,326.11	1,646.27	1,500.00	Insurance + Maintenance
87	4196	Bishop-New Car Purchase-2017	-	-	15,000.00	36,238.86	-	Bishop's new car purchased in 2017 (approx \$35,000)- Saved \$15,000 in 2016
88	4197	Episcopate Transition Savings	-	-	10,000.00	10,000.00	10,000.00	Saved \$10,000 in 2016 & 2017-saving for new Bishop search
89	4220	Canons Missioner South- Salary	36,177.33	34,040.40	35,213.76	38,220.00	38,244.96	1% COLA
90	4230	Canons Missioner South - Housing	34,999.92	40,000.08	40,000.08	40,000.08	40,000.00	
91	4250	Canons Missioner South - Pension	12,811.89	13,332.72	13,538.52	13,944.60	14,084.09	
92	4255	Canons Missioner South - Health/Life/Dental/Vision	10,140.00	10,104.00	10,104.00	10,296.00	10,596.24	Estimate 3% increase in rates
93	4260	Canons Missioner South - Continuing Education	1,135.89	310.46	84.84	649.00	1,000.00	
94	4270	Canons Missioner South - Travel	5,147.99	6,704.32	7,821.05	9,003.77	6,000.00	Includes 2 Transition Ministry Conferences & Mileage
95	4280	Canons Missioner South - Professional Expense	1,148.63	1,260.06	1,133.53	1,139.92	1,400.00	Includes 2 Transition Ministry Conferences & Other Exp
96		Canons Missioner TBD - Salary	-	-	-	-	77,470.00	
97		Canons Missioner TBD - Pension	-	-	-	-	13,944.00	
98		Canons Missioner TBD - Health/Life/Dental/Vision	-	-	-	-	16,872.00	
99		Canons Missioner TBD - Continuing Education	-	-	-	-	1,000.00	
100		Canons Missioner TBD - Travel	-	-	-	-	4,000.00	
101		Canons Missioner TBD - Professional Expense	-	-	-	-	1,400.00	
102		Canons Missioner TBD - Salary	-	-	-	-	38,735.00	
103		Canons Missioner TBD - Pension	-	-	-	-	6,972.00	
104		Canons Missioner TBD - Health/Life/Dental/Vision	-	-	-	-	16,872.00	
105		Canons Missioner TBD - Continuing Education	-	-	-	-	1,000.00	
106		Canons Missioner TBD - Travel	-	-	-	-	4,000.00	
107		Canons Missioner TBD - Professional Expense	-	-	-	-	1,400.00	
108		Search Expenses-2 Canons Missioners	-	-	-	-	8,000.00	
109		Moving Expenses-2 Canons Missioners	-	-	-	-	30,000.00	
110		Equipment-2 Canons Missioners	-	-	-	-	4,000.00	Computer, Cell Phone, Office Supplies
111		Canons Missioners - Office Expenses			-	-	14,000.00	For each Canon Missioner-Internet./Office Phone \$1,000, Cell Service \$600, Supplies \$300, Copier/Postage \$200, Admin Support \$4,000, Utilities \$600, Payroll taxes \$300
112	4300	Deans - Stipend	30,000.00	29,549.45	24,243.44	-	-	\$6,000*5 Dean stipends-Ended in 2016
113	4307	Deans - Pension	5,490.00	5,310.00	4,320.00	-	-	
114	4308	Deans - Meetings & Luncheons	795.83	71.07	137.70	80.95	-	
115	4310	Clergy Days/Resources	2,525.15	2,728.97	5,225.87	-	5,000.00	Bishop organizing
116	4391	Executive Assistant - Salary	19,330.10	19,718.40	20,022.72	21,373.44	20,829.67	24 hours/wk-1% COLA
117	4394	Executive Assistant - FICA	1,478.71	1,508.40	1,583.46	1,635.14	1,593.47	
118	4397	Executive Assistant - Professional Expense	-	-	-	15.00	-	
119	4398	Executive Assistant - Travel	-	15.00	143.50	-	500.00	BEST Conference
120	4399	Executive Assistant - Pension	1,739.64	1,774.68	1,651.87	1,851.54	1,874.67	
121	4402	Chancellor - Continuing Education	-	250.00	250.00	250.00	1,850.00	\$250 membership fee/Cancellor's Conference \$1,600

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4			2014 Actual	2015 Actual	2016 Actual	2017 Actual	2018 Approved Budget	Line Item Explanations
122	4405	Diocesan Deacons/Archdeacon	39.59	-	50.38	1,993.90	3,375.00	Deacon meetings meals \$300; Books \$400, Nat'l Conference for 2 Deacons \$2675
123	4407	Association for Episcopal Deacons Membership	300.00	150.00	-	150.00	150.00	North American Association for the Diaconate
124	4410	Ecumenical Relations/LARC	14.90	200.00	-	603.24	600.00	LARC Retreat - Speaker's Travel \$600; Scholarships \$400; Dave Penniman/Mike Wernick
125	4415	Confirmation	1,211.79	1,740.39	1,222.94	38.55	1,000.00	4 Celebrations @ \$250/each
126	4420	Diocesan Worship/Chapel/Ordinations	295.43	316.67	345.75	238.95	350.00	Chrism Mass, any other liturgies & Chapel
127	4437	Diocesan Leadership Workshops	1,086.48	1,005.25	1,387.31	1,419.48	2,000.00	Food for attendees \$200, Staff Travel \$300, Presenters Travel \$500, Child Care \$500-at 3 workshop locations
128	4438	Staff Development	121.63	54.75	-	-	-	
129	4439	Stewardship Committee	-	1,100.00	2,500.00	1,250.00	1,250.00	No request received- TENS Membership \$1,250
130	4450	Lambeth Conference-2020	2,000.04	2,000.00	2,000.00	-	2,000.00	Saving for future-\$18,000 saved in prior years
131	4452	Chaplain to Retired Clergy	-	-	-	312.44	1,000.00	
132	4455	Diocesan Altar Guild	65.00	-	65.00	65.00	-	No request received
133								
134		Total Episcopate/Support for the Larger Church	545,607.34	558,112.60	559,593.70	556,368.49	789,225.40	
135								
136		<b>Commission on Ministry</b>						
137	4500	Commission on Ministry	-	-	-	103.85	-	
138	4540	Seminarian Formation Grants	-	8,142.50	8,670.62	8,697.64	8,697.64	Waddell Investment fund interest-a/c #3263
139	4545	Seminarian Travel	-	-	1,328.20	567.94	4,500.00	Seminarian Travel for Diocesan Events- 9 Seminarians at \$500/each
140	4550	Diaconate Training	-	4,300.00	17,243.34	13,953.67	30,753.67	Diocese covers 1/3 of Tuition of \$3,600/year (\$1,800/semester-Spring 2018 & Fall 2018) 13 Students+ Iona Annual Fee \$6,667 +Academy Director Fee \$8,487
141	4570	Psychological Exams for Candidates	1,300.00	1,200.00	1,658.00	2,158.00	2,100.00	We bill the individuals for this, except for Diocesan purposes (candidates). 3 candidates planned for 2018
142	4572	Background Checks for Postulants	655.00	210.00	1,540.00	1,587.00	500.00	We bill the individuals for this. It is appropriate for their parish to support postulants
143	4574	General Ordination Exams	-	-	3,750.00	1,500.00	1,500.00	Expect 2 GOE's for 2018-\$750/each
144	4583	EFM - Education for Ministry	4,521.86	3,347.15	3,088.79	1,788.99	-	No request received
145								
146		Total Commission on Ministry	6,476.86	17,199.65	37,278.95	30,357.09	48,051.31	
147								
148		<b>Congregational Development</b>						
149	4725	Congregational Development Institute	-	30,089.48	23,106.38	37,638.51	49,700.00	\$5500 for National Trainers Gathering-Spaid, Cost of room & board, printing, travel, licensing \$44200-\$8,000 reimbursement from Eastern MI= net Request \$41,700
150	4727	Congregational Development Parish Grants	-	6,250.00	8,236.09	-	-	No grants-using for Restructure
151	NEW	EI Corazon Mission Enterprise Zone Support-St. John's, GH	-	-	-	-	7,027.00	Shared funding w/Mission Enterprise Grant & St. John's, Grand Haven for 2017-2019. 10% Support from EDWM was originally committed in 2017 (\$4622). St. John's asking for 50/50 (\$7027) support between St. John's and EDWM.
152								
153		Total Congregational Development	-	36,339.48	31,342.47	37,638.51	56,727.00	
154								
155								

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4			2014 Actual	2015 Actual	2016 Actual	2017 Actual	2018 Approved Budget	Line Item Explanations
156		<b>Children, Youth &amp; Young Adult Ministries</b>						
157	4840	Ministries w/Young People - Salary	46,623.80	50,020.08	51,299.76	53,588.88	53,367.14	1% COLA
158	4850	Ministries w/Young People - Pension	3,881.22	4,546.80	4,767.17	4,743.94	4,803.04	
159	4855	Ministries w/Young People - Health/Life/Dental/Vision	10,206.00	10,170.00	10,170.00	10,362.00	10,662.24	Estimate 3% increase in rates
160	4860	Ministries w/Young People - FICA	3,432.14	3,719.28	3,771.44	3,944.66	4,082.59	
161	4865	Ministries w/Young People - Travel	297.18	612.32	1,254.65	1,129.27	1,500.00	Visitations, Networking
162		Ministries w/Young People - Professional Expenses	-	-	474.00	-	1,000.00	Subscriptions, books, Memberships-Previously charged to individual programs
163	4870	Ministries w/Young People - Continuing Ed	26.30	1,222.40	3,505.58	1,358.40	1,000.00	
164	4920	Youth Ministries	1,452.54	1,894.42	267.20	3,279.70	4,000.00	Youth Delegates to Diocesan Convention, Youth Events \$1700- Income \$750 in fees for youth events- Use Youth Inv Fund a/c #3170
165	4921	Youth Progressive Mission Trip	-	1,244.58	-	-	-	No request received
166	4927	EYE Expenses	21,625.24	-	8,000.00	28,098.78	10,000.00	2017 & 2020-Every 3 years-Total net projected cost \$30,000 based on 2017 actual costs
167	4930	Camp Expenses	69,845.23	75,620.28	80,662.13	76,580.64	89,000.00	Income=\$55,000 in fees + Estimated grant \$10,000 + Donations \$5,000 - \$96,600 = Net \$19,000-21% from 2018 budget; (\$25,620 from 2017 budget-32%); (\$31,377 from 2016 diocesan budget -38%)((\$22,392-29% from 2015 budget)((\$25,500-30% from 2014 Budget), (\$15,208 from Budget in 2013)((\$15,519 from Budget in 2012)((\$16,328 from Budget in 2011)
168	4945	Rent - Camp Supplies Storage	840.00	840.00	840.00	630.00	840.00	Paid to St. Mark's Newaygo
169	4975	Lifelong Christian Formation	2,720.55	1,314.48	1,784.57	2,480.75	6,000.00	Diocesan Workshops, Curricula; Visitations included on Travel line item
170	4980	Safeguarding God's Children	104.96	-	7.08	-	-	Fees cover expenses
171	4985	College Chaplaincy - Western Michigan University	20,000.00	20,000.00	20,000.00	20,000.00	-	
172	4986	Young Adult Missioner - Salary	10,168.21	15,216.76	10,950.39	-	-	
173	4987	Young Adult Missioner - FICA	777.85	1,163.98	837.63	-	-	
174	4988	Young Adult Missioner - Travel & Professional	1,342.10	1,801.29	1,048.91	160.00	-	
175								
176		Total Children, Youth & Young Adult Ministries	193,343.32	189,386.67	199,640.51	206,357.02	186,255.01	
177								
178		<b>Communications &amp; Technology</b>						
179	5067	Technology Support - Contracted	3,697.88	2,355.00	2,737.49	2,219.99	2,760.00	Monthly computer maintenance & addit'l consulting as needed
180	5069	Computer Hardware/Software/Website/Email Exp	6,658.58	8,911.88	7,566.95	8,773.15	8,549.00	Antivirus software for all computers \$225; ACS Accounting and Database software (\$329/mo), Adobe Software \$636, GoDaddy Hosting, Domain, email \$690; Vimeo \$200; JotForm \$90; Other software updates; Constant Contact \$336; Lynda.com \$300; Tablet for Bill & Tammy
181	5070	Communications Staff - Salary	18,751.09	20,155.20	20,466.24	21,080.16	38,000.00	New Full Time Position
182	5072	Communications Staff - FICA	1,434.46	1,542.00	1,565.76	1,612.80	2,907.00	New Full Time Position
183		Communications - Pension			-	-	3,420.00	New Full Time Position
184		Communications - Health			-	-	16,872.00	New Full Time Position
185	5073	Communications Staff - Continuing Education	53.96	50.00	-	-	800.00	New Full Time Position
186	5074	Communications-Staff - Travel	1,031.82	375.59	39.42	676.61	1,000.00	New Full Time Position
187		Communications Consulting	-	-	-	5,675.21	-	Communications Evaluation

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188	5080	Communications - Website/Email Hosting	457.07	113.05	906.77	-	-	Moved these to Hardware/Software line item-Domain Name \$36, GoDaddy hosting \$359, Google Search \$100, Go Daddy Email \$200
189								
190		Total Communications & Technology	32,084.86	33,502.72	33,282.63	40,037.92	74,308.00	
191								
192		<b>Social Justice/Mission/Outreach Ministries</b>						
193	5100	Healing Racism	-	-	2,222.72	1,206.12	3,000.00	Training for 3 Regions -Each \$1,000 -Speaker fee, Mileage, Food, Teleconference fees
194	5110	Jubilee Ministries	1,000.00	-	-	-	150.00	New leader
195	5125	ERD-International Relief & Development (Sustainable Develop Goals)	6,311.18	6,304.04	6,567.92	9,372.18	7,428.43	.7% of Operating Revenues
196	5126	Deacon for SDG's & Dominican Republic-Mileage	-	1,487.08	637.86	1,108.56	2,000.00	Travel, lodging, food
197	5130	St. Michael's Mission Fund Grants	-	14,400.00	4,070.80	14,400.00	-	No grants for 2018, using for Restructure
198	5134	Diocesan Health Ministries	479.00	22.23	-	-	-	
199	5135	Deacon for Health Ministries	910.51	-	-	-	-	
200	5137	Recovery Ministries	592.00	1,200.00	578.80	-	-	Committee not functioning
201	5140	Dominican Republic-San Simon Building Project	10,460.00	2,654.00	4,000.00		2,000.00	See Fundraising Income \$2,500
202	5141	Dominican Republic-Mission Trip Expenses	8,444.25	22,709.70	14,344.97	8,168.23	13,600.00	12 participants-Airfare \$9,000, Lodging \$3500, Insurance in DR \$300, DAG Office support \$100, Transportation in DR \$700. Participant & parish income budgeted in a/c #3247
203	5142	Domestic Mission Trip Expenses	22,444.60	16,514.80	16,434.41	9,471.02	10,000.00	Benzie Co.Reading Camp \$2,500; \$7,500 for North, Central & South Regions (\$1,250 for each Canons Missioner needs + \$1,250 for Domestic Missions Board-with DC Approval)
204								
205		Total Social Justice/Mission/Outreach Ministries	50,641.54	65,291.85	48,857.48	43,726.11	38,178.43	
206								
207								
208								
209		<b>Diocesan Administration</b>						
210	5240	Finance & Benefit Administrator - Salary	55,305.88	62,078.61	65,282.64	59,751.12	59,591.21	1% COLA
211	5245	Finance & Benefit Administrator - H/D/V	7,010.08	2,333.31	75.00	8,239.92	8,322.40	Spousal coverage-estimate 3% increase in rates
212	5250	Finance & Benefit Administrator - Pension	5,607.48	5,797.08	5,875.44	6,051.72	6,112.23	
213	5255	Finance & Benefit Administrator - Dental/Life/Disability	578.00	1,428.00	1,353.00	1,452.00	1,488.00	
214	5260	Finance & Benefit Administrator - FICA	4,624.29	4,637.20	4,572.99	5,603.16	5,195.39	
215	5265	Finance & Benefit Administrator - Travel	4,150.25	3,303.87	3,328.87	4,226.90	4,000.00	EBAC, CODE, CPG Benefit Conf, Access ACS Training
216	5275	Finance & Benefit Administrator - Continuing Education	1,348.77	1,083.43	(93.56)	1,455.00	1,000.00	
217	5280	Finance & Benefit Administrator - Professional Exp	2,263.22	2,140.43	2,387.94	1,878.23	3,500.00	
218	5290	Finance Assistant - Salary	13,990.02	15,353.76	15,580.56	16,797.84	16,208.46	1% COLA 19 hrs/wk
219	5291	Finance Assistant - FICA	1,070.16	1,174.56	1,191.84	1,285.22	1,239.95	
220	5295	Finance Assistant - Continuing Education	1,559.39	39.00	39.00	-	1,000.00	
221	5510	General Convention Deputation - 2018	9,999.96	28,637.79	13,000.00	-	39,000.00	Every 3 years-Next GC 2018-Total budget \$39,000 (Saved \$13,000/yr 2016 & 2017)
222	5520	Province V Dues	1,549.94	1,879.77	-	1,976.77	2,000.00	
223	5525	Province V Meeting	-	841.62	-	-	800.00	Synod mtg-2 people attend--Meet every 3 years 2018
224	5540	AMEN	-	-	-	512.06	-	

	A	B	C	D	E	F	G	H
4			2014 Actual	2015 Actual	2016 Actual	2017 Actual	2018 Approved Budget	Line Item Explanations
225	5550	Diocesan Convention	25,328.57	20,717.00	22,225.32	31,669.73	20,000.00	Estimate-Income covers expenses
226	5555	Resurrection Garden Expenses	1,200.00	1,200.00	1,200.00	-	1,200.00	\$1,200 annually for Garden Maintenance-Investment Interest covers a/c#3266
227								
228		Total Diocesan Administration	135,586.01	152,645.43	136,019.04	140,899.67	170,657.63	
229								
230		<b>General Expenses</b>						
231	5600	Audit Fees	10,300.00	2,500.00	16,500.00	2,850.00	12,500.00	
232	5610	Bank Fees (See Inv Activity Below)	-	-	-	356.20	200.00	Schwab fees now going directly to restricted funds report DC Retreat in January \$1500/Lunches at DC mtgs \$900, Basecamp \$50/month
233	5630	Diocesan Council Expense	1,646.05	1,829.84	2,592.89	3,080.51	3,000.00	
234		Title IV Disciplinary Canons	-	-	-	-	500.00	Save up for possible future needs. \$500 saved in 2017
235	5645	Workers' Compensation Insurance	1,172.00	939.00	1,118.00	794.00	900.00	
236	5650	Property & Umbrella Insurance	5,553.00	5,790.60	4,618.20	5,001.00	5,500.00	
237								
238		Total General Expenses	18,671.05	11,059.44	24,829.09	12,081.71	22,600.00	
239								
240		<b>Office Expense</b>						
241	5705	Rent	32,521.49	36,049.90	40,293.76	34,267.50	38,746.90	2.5% Increase + Misc Repairs
242	5707	Office Cleaning	4,160.00	4,160.00	2,040.00	2,019.00	1,690.00	
243	5720	Copier Expense	7,701.00	7,053.95	7,708.40	7,425.43	7,688.00	Monthly lease, quarterly usage
244	5722	Records management and storage	-	-	44.00	44.00	100.00	Shredding
245	5750	Postage	1,363.84	1,211.75	1,643.73	1,337.29	1,500.00	
246	5760	Office Supplies/Hospitality	7,140.57	2,465.77	3,549.93	3,462.79	3,116.55	
247	5770	Telephone/Cell/Internet/Ipad Services	6,937.01	10,432.04	13,212.22	15,496.51	12,288.00	Sprint Cells, Ipads service, Ken Reid's phone line, Office phone & internet
248		Total Office Expense	59,823.91	61,373.41	68,492.04	64,052.52	65,129.45	
249								
250		Total Budgeted Operating Expenses	1,042,234.89	1,124,911.25	1,139,335.91	1,131,519.04	1,451,132.23	
251								
252		Program Budget Net Income (Loss)	(39,527.98)	48,648.72	21,019.73	(12,580.51)	(0.00)	