

	A	B	C	D	E	F	G	H	I	J	K	L
1	Episcopal Diocese of Western Michigan											
2	2018 Proposed Budget to Convention (approved by Diocesan Council)											
3	9/12/2017											
4			2014 Actual	2015 Actual	2016 Actual	2017 Budget Approved by Convention	Budget Reductions for Restructure (Sequestered)	2017 Amended Budget	YTD Actual thru 8/31/17	2018 Working Budget/Requests	2018 Budget Recommended by Diocesan Council	Line Item Explanations
5	BUDGETED REVENUES											
6	General Operating Revenues											
8	3100	Parish Apportionments	909,959.24	922,641.96	950,963.34	957,163.00	-	957,163.00	633,185.68	964,432.00	964,432.00	
9	3101	Additional Pledge gifts	149.34	-	770.38	-	-	-	-	-	-	
10	3102	Uncollected Apportionments (write off)	(4,202.88)	(5,787.78)	(43.31)	(4,647.00)	-	(4,647.00)	-	(10,000.00)	(13,500.00)	Estimate
11	3103	Apportionment Reductions approved by Diocesan Council	(23,212.00)	(21,199.16)	(19,004.00)	(7,083.00)	-	(7,083.00)	(2,653.28)	-	-	
12	3105	Giving - Chapels/Missions	3,535.00	4,700.00	3,700.00	4,000.00	-	4,000.00	-	3,000.00	3,000.00	
13	3109	Interest from Checking & Savings	551.87	180.78	148.28	200.00	-	200.00	-	-	-	
14	3110	Royalty Income	683.53	220.38	333.26	200.00	-	200.00	204.55	300.00	300.00	
15	3115	Association Fund-Investment Interest for operations	-	85,071.11	96,949.99	101,477.23	-	101,477.23	-	103,471.81	103,471.81	Calculated using the Investment distribution formula
16	3119	Donations-Unrestricted	14.31	-	-	-	-	-	-	-	-	
17												
18		Total General Revenues	887,478.41	985,827.29	1,033,817.94	1,051,310.23	-	1,051,310.23	630,736.95	1,061,203.81	1,057,703.81	
19												
20	Designated Revenues											
21	3160	Campus & Young Adult Inv Fund Transfer	8,554.89	9,111.76	9,696.97	9,537.43	-	9,537.43	9,537.43	9,136.04	9,136.04	Calculated using the Investment distribution formula
22	3165	Episcopal Church Grant for Young Adult Missioner	10,074.00	10,074.00	-	-	-	-	-	-	-	Grant from Episcopal Church awarded mid 2014-\$10,074 for 2014 & \$10,074 for 2015
23	3167	Campus & Young Adult Inv Fund Principal Transfer	-	10,000.00	-	-	-	-	-	-	-	Principal Transfer for 2015 only .Approved at Diocesan Council Retreat in 2014 to use Inv. Fund Principal Used Inv formula-For Youth Ministries expenses a/c #4920
24	3170	Youth Investment Fund Transfer	3,321.12	3,614.10	3,913.71	3,923.60	-	3,923.60	3,923.60	3,848.10	3,848.10	
25	3181	Camp Fees - Individuals	43,543.43	44,497.63	36,817.48	43,000.00	-	43,000.00	31,030.84	55,000.00	55,000.00	Increased fee \$5/camper
26	3181.1	Camp - PayPal Fees	(289.52)	(431.99)	(382.40)	(430.00)	-	(430.00)	(234.77)	(550.00)	(550.00)	
27	3182	Camp - Donations	-	300.00	3,550.00	1,000.00	-	1,000.00	3,150.00	5,000.00	5,000.00	
28	3190	Grants - Camp	7,820.00	8,730.00	9,300.00	10,000.00	-	10,000.00	-	10,000.00	10,000.00	
29	3191	Grants - EYE	4,000.00	-	-	4,000.00	-	4,000.00	-	-	-	Every 3 years-2020
30	3192	EYE - Participants Fees	5,875.00	-	-	5,280.00	-	5,280.00	13,569.35	-	-	Every 3 years-2020
31		EYE - Transfer from Prior Year Savings	-	-	-	8,000.00	-	8,000.00	-	-	-	Every 3 years-2020
32	3193	Convention Collection-Youth	-	-	1,987.75	-	-	-	-	-	-	
33	3195	Youth Trip to General Convention-Participant Fees	1,982.64	-	-	-	-	-	-	-	-	Every 3 years-2018-No request received
34	3214	EFM - Education for Ministry	3,063.10	1,346.00	2,236.25	-	-	-	-	-	-	No request received
35	3215	EFM - PayPal Fees	(25.01)	-	-	-	-	-	(1.77)	-	-	No request received
36	3216	Health Ministry Income	8.90	-	-	-	-	-	-	-	-	Province V Grant
37	3217	Health Ministry Income - PayPal Fees	-	-	-	-	-	-	-	-	-	
38	3230	Safeguarding God's Children	540.00	150.00	100.00	-	-	-	-	-	-	Fees cover expenses
39	3238	Lifelong Formation- Fees	-	-	-	-	-	-	40.00	700.00	700.00	Participant and Training Fees for Workshop & Curricula training
40	3239	Lifelong Formation - PayPal Fees	-	-	-	-	-	-	(1.46)	(7.00)	(7.00)	
41	3241	Youth Ministries - Fees	600.00	-	110.00	750.00	-	750.00	90.00	750.00	750.00	For youth events
42	3242	Youth Ministries - PayPal Fees	-	-	(5.31)	(7.50)	-	(7.50)	(2.95)	(7.50)	(7.50)	
43	3246	Dominican Republic Donations-San Simon Bldg	-	3,129.00	3,161.00	-	-	-	-	2,500.00	2,500.00	
44	3247	Dominican Republic - Missioner Fees	-	8,290.70	1,708.72	3,500.00	-	3,500.00	-	-	9,066.00	Diocese pays 1/3; parish pays 1/3, missioner pays 1/3
45	3248	Domestic Mission Trip- Participant Fees	1,048.25	2,600.00	4,120.00	2,400.00	-	2,400.00	1,583.25	-	-	No mission trips in 2018
46	3249	Domestic Mission Trip-PayPal Fees	(5.25)	(42.70)	(53.76)	(24.00)	-	(24.00)	(18.30)	-	-	No mission trips in 2018
47	3250	Domestic Mission Trip- Donations	-	100.00	263.00	-	-	-	2.26	-	-	No mission trips in 2018
48		Domestic Mission Trip-Transfer from Designated Funds	-	-	6,298.51	-	-	-	-	-	-	Designated funds on the books saved prior to 2011-used in 2016
49	3252	Reading Camp -Donations/Grants	-	-	-	-	-	-	-	-	-	
50	3260	Clergy Day Fees	1,900.00	945.00	2,333.00	6,250.00	-	6,250.00	-	2,500.00	2,500.00	50 clergy @ \$50
51	3261	Clergy Day PayPal Fees	(45.50)	(24.06)	(41.60)	(62.50)	-	(62.50)	-	-	-	
52	3262	St. Michael's Mission Fund-Investment Interest	-	6,250.00	4,070.80	13,071.39	-	13,071.39	16,386.09	12,986.07	12,986.07	Used Investment distribution formula-Use for Restructure
53	3263	Waddell Inv Fund Interest -Seminarian Support	-	8,142.49	8,670.62	8,697.64	-	8,697.64	30.00	8,428.66	8,428.66	Used Investment distribution formula
54	3264	CDI Training Grant	-	10,700.00	9.00	-	-	-	-	-	-	

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55	3265	Congregational Development-Inv Fund Principal Transfer	-	10,000.00	-	-	-	-	-	-	-	Transfer from Investment fund principal to cover Congregational Development Institute in 2015-a/c #4725 less \$4,000 participant income (Needed \$15,410.17 to eliminate deficit budget)
56	3266	Resurrection Garden-Investment Fund Interest	-	1,200.00	1,200.00	3,800.91	-	3,800.91	-	3,804.12	3,804.12	Used Investment distribution formula
57	3267	Congregational Development-Investment Fund Interest	-	6,250.00	8,236.09	21,075.83	-	21,075.83	-	20,392.93	20,392.93	Used Investment distribution formula. Use for restructure.
58		2016 unused Congregational Development Fund Interest	-	-	-	14,205.97	-	14,205.97	-	-	-	Grant funds from 2016 not used
59	3268	CDI Participant Income/Reimbursement Eastern MI	-	4,356.27	2,763.68	6,000.00	-	6,000.00	8,048.21	8,000.00	8,000.00	Reimb from Diocese of Eastern MI \$8,000-No fees for participants because no new enrollees for 2018
60	3269	CDI PayPal Fees	-	(27.15)	-	(60.00)	-	(60.00)	(52.50)	(80.00)	(80.00)	
61		CDI Grant-Whittemore Foundation	-	-	-	9,300.00	-	9,300.00	-	-	-	
62	3270	Diocesan Convention Income	23,550.00	18,633.00	15,280.00	20,000.00	-	20,000.00	-	20,000.00	20,000.00	Estimate-Fees cover expenses
63	3271	Diocesan Convention Income-PayPal Fees	(287.55)	(161.29)	(131.10)	(200.00)	-	(200.00)	-	(100.00)	(100.00)	
64	3273	Healing Racism	-	-	1,360.00	-	-	-	240.00	200.00	200.00	
65	3274	Healing Racism-PayPal Fees	-	-	(34.71)	-	-	-	(3.52)	(10.00)	(10.00)	
66		Stewardship Conference Fees	-	-	-	-	-	-	-	-	-	No conference planned
67		Transfer from Savings for Bishop's Car Purchase	-	-	-	15,000.00	-	15,000.00	-	-	-	Purchased car in 2017
68	3315	General Conv.-Equity Transfer from PY	-	19,999.92	-	-	-	-	-	26,000.00	26,000.00	General Convention 2018-Saved \$26,000 in 2016 & 2017
69		Davidson Estate Investment Income	-	-	-	-	-	-	-	35,000.00	35,000.00	Estimated available earnings for 2017
70		Transfer 2017 Sequestered Funds	-	-	-	-	-	-	-	160,871.00	160,871.00	See column H-Budget Reductions for Restructure
71												
72		Total Designated Revenues	115,228.50	187,732.68	126,537.70	208,008.77	-	208,008.77	87,315.76	384,362.42	393,428.42	
73												
74		Total Budgeted Operating Revenues	1,002,706.91	1,173,559.97	1,160,355.64	1,259,319.00	-	1,259,319.00	718,052.71	1,445,566.23	1,451,132.23	
75												
76		BUDGETED OPERATING EXPENSES										
77		Support for the Larger Church										
78	4100	Episcopal Church Commitment	170,889.00	184,346.76	166,790.99	150,000.00	-	150,000.00	108,722.00	176,091.00	176,091.00	*Estimate-Full asking from the Episcopal Church-REDUCED from 19% in 2015 (2016-18%, 2017-16.5%, 2018 15%)-Estimate-Based on 2015 Operating income less \$150.00 exemption
79												
80		Office of the Bishop/Episcopate										
81	4120	EPIS - Salary	85,860.14	82,127.22	78,793.94	82,228.52	-	82,228.52	54,819.09	83,550.80	83,550.80	1% COLA
82	4130	EPIS - Housing	39,999.94	46,249.98	49,583.26	50,000.00	-	50,000.00	33,333.28	50,000.00	50,000.00	
83	4150	EPIS - Pension	22,654.80	23,107.92	23,107.92	23,801.13	-	23,801.13	15,867.44	24,039.14	24,039.14	
84	4155	EPIS - Health/Life/Dental/Vision	28,628.83	19,325.25	18,704.83	19,235.28	-	19,235.28	13,036.83	19,581.36	19,581.36	Estimate 3% increase in rates-Life Ins \$1,029
85	4160	EPIS - Continuing Education	2,100.00	2,540.07	3,474.52	4,000.00	-	4,000.00	505.48	4,000.00	4,000.00	Per covenant agreement
86	4170	EPIS - Travel/Fuel	16,776.39	16,111.76	10,311.65	15,000.00	-	15,000.00	12,110.65	18,600.00	18,600.00	Additional for trip to Holy Land
87	4180	EPIS - Professional Exp	6,535.34	5,019.56	5,862.37	5,000.00	-	5,000.00	2,797.35	5,000.00	5,000.00	
88	4190	Staff Car - Repairs & Maintenance/Insurance	1,475.90	2,486.49	1,965.21	1,500.00	-	1,500.00	670.88	1,500.00	1,500.00	Insurance + Maintenance
89	4192	Staff Car - Fuel	829.89	981.52	627.18	1,000.00	-	1,000.00	600.83	1,000.00	1,000.00	
90	4195	Bishop's Car - Repairs & Maintenance/Insurance	1,801.17	2,571.00	2,326.11	2,000.00	-	2,000.00	9.00	1,500.00	1,500.00	Insurance + Maintenance
91	4196	Bishop-New Car Purchase-2017	-	-	15,000.00	15,000.00	-	15,000.00	36,238.86	-	-	Bishop's new car purchased in 2017 (approx \$35,000)-Saved \$15,000 in 2016
92		Episcopate Transition Savings	-	-	10,000.00	10,000.00	-	10,000.00	-	10,000.00	10,000.00	Saved \$10,000 in 2016-saving for new Bishop search
93	4220	Canons Missioner South- Salary	36,177.33	34,040.40	35,213.76	37,470.26	-	37,470.26	25,730.00	38,244.96	38,244.96	1% COLA
94	4230	Canons Missioner South - Housing	34,999.92	40,000.08	40,000.08	40,000.00	-	40,000.00	26,666.72	40,000.00	40,000.00	
95	4250	Canons Missioner South - Pension	12,811.89	13,332.72	13,538.52	13,944.65	-	13,944.65	9,296.40	14,084.09	14,084.09	
96	4255	Canons Missioner South - Health/Life/Dental/Vision	10,140.00	10,104.00	10,104.00	10,398.48	-	10,398.48	6,864.00	10,596.24	10,596.24	Estimate 3% increase in rates
97	4260	Canons Missioner South - Continuing Education	1,135.89	310.46	84.84	1,000.00	-	1,000.00	649.00	1,000.00	1,000.00	
98	4270	Canons Missioner South - Travel	5,147.99	6,704.32	7,821.05	6,000.00	-	6,000.00	3,958.91	6,000.00	6,000.00	Includes 2 Transition Ministry Conferences & Mileage
99	4280	Canons Missioner South - Professional Expense	1,148.63	1,260.06	1,133.53	1,400.00	-	1,400.00	978.99	1,400.00	1,400.00	Includes 2 Transition Ministry Conferences & Other Exp
100		Canons Missioner TBD - Salary	-	-	-	-	-	-	-	77,470.00	77,470.00	
101		Canons Missioner TBD - Pension	-	-	-	-	-	-	-	13,944.00	13,944.00	
102		Canons Missioner TBD - Health/Life/Dental/Vision	-	-	-	-	-	-	-	16,872.00	16,872.00	
103		Canons Missioner TBD - Continuing Education	-	-	-	-	-	-	-	1,000.00	1,000.00	
104		Canons Missioner TBD - Travel	-	-	-	-	-	-	-	4,000.00	4,000.00	
105		Canons Missioner TBD - Professional Expense	-	-	-	-	-	-	-	1,400.00	1,400.00	
106		Canons Missioner TBD - Salary	-	-	-	-	-	-	-	38,735.00	38,735.00	
107		Canons Missioner TBD - Pension	-	-	-	-	-	-	-	6,972.00	6,972.00	

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4			2014 Actual	2015 Actual	2016 Actual	2017 Budget Approved by Convention	Budget Reductions for Restructure (Sequestered)	2017 Amended Budget	YTD Actual thru 8/31/17	2018 Working Budget/Requests	2018 Budget Recommended by Diocesan Council	Line Item Explanations
108		Canons Missioner TBD - Health/Life/Dental/Vision	-	-	-	-	-	-	-	16,872.00	16,872.00	
109		Canons Missioner TBD - Continuing Education	-	-	-	-	-	-	-	1,000.00	1,000.00	
110		Canons Missioner TBD - Travel	-	-	-	-	-	-	-	4,000.00	4,000.00	
111		Canons Missioner TBD - Professional Expense	-	-	-	-	-	-	-	1,400.00	1,400.00	
112		Search Expenses-2 Canons Missioners	-	-	-	-	-	-	-	8,000.00	8,000.00	
113		Moving Expenses-2 Canons Missioners	-	-	-	-	-	-	-	30,000.00	30,000.00	
114		Equipment-2 Canons Missioners	-	-	-	-	-	-	-	4,000.00	4,000.00	Computer, Cell Phone, Office Supplies
115		Canons Missioners - Office Expenses								14,000.00	14,000.00	For each Canon Missioner-Internet./Office Phone \$1,000, Cell Service \$600, Supplies \$300, Copier/Postage \$200, Admin Support \$4,000, Utilities \$600, Payroll taxes \$300
116	4300	Deans - Stipend	30,000.00	29,549.45	24,243.44	30,000.00	30,000.00	-	-	-	-	\$6,000*5 Dean stipends-Ended in 2016
117	4307	Deans - Pension	5,490.00	5,310.00	4,320.00	5,400.00	5,400.00	-	-	-	-	
118	4308	Deans - Meetings & Luncheons	795.83	71.07	137.70	1,500.00	1,500.00	-	80.95	-	-	
119	4310	Clergy Days/Resources	2,525.15	2,728.97	5,225.87	12,000.00	5,700.00	6,300.00	-	5,000.00	5,000.00	Bishop organizing
120	4391	Executive Assistant - Salary	19,330.10	19,718.40	20,022.72	20,623.43	-	20,623.43	14,498.96	20,829.67	20,829.67	24 hours/wk-1% COLA
121	4394	Executive Assistant - FICA	1,478.71	1,508.40	1,583.46	1,577.69	-	1,577.69	1,109.22	1,593.47	1,593.47	
122	4397	Executive Assistant - Professional Expense	-	-	-	250.00	-	250.00	15.00	-	-	
123	4398	Executive Assistant - Travel	-	15.00	143.50	-	-	-	-	500.00	500.00	BEST Conference
124	4399	Executive Assistant - Pension	1,739.64	1,774.68	1,651.87	1,856.11	-	1,856.11	1,232.86	1,874.67	1,874.67	
125	4402	Chancellor - Continuing Education	-	250.00	250.00	1,850.00	-	1,850.00	250.00	1,850.00	1,850.00	\$250 membership fee/Cancellor's Conference \$1,600
126	4405	Diocesan Deacons/Archdeacon	39.59	-	50.38	4,800.00	1,263.00	3,537.00	1,818.90	3,375.00	3,375.00	Deacon meetings meals \$300; Books \$400, Nat'l Conference for 2 Deacons \$2675
127	4407	Association for Episcopal Deacons Membership	300.00	150.00	-	150.00	-	150.00	-	150.00	150.00	North American Association for the Diaconate
128	4410	Ecumenical Relations/LARC	14.90	200.00	-	1,000.00	-	1,000.00	-	600.00	600.00	LARC Retreat - Speaker's Travel \$600; Scholarships \$400; Dave Peniman/Mike Wernick
129	4415	Confirmation	1,211.79	1,740.39	1,222.94	1,000.00	-	1,000.00	28.55	1,000.00	1,000.00	4 Celebrations @ \$250/each
130	4420	Diocesan Worship/Chapel/Ordinations	295.43	316.67	345.75	350.00	-	350.00	238.95	350.00	350.00	Chrism Mass, any other liturgies & Chapel
131	4437	Diocesan Leadership Workshops	1,086.48	1,005.25	1,387.31	4,500.00	2,000.00	2,500.00	1,419.48	4,500.00	2,000.00	Food for attendees \$200, Staff Travel \$300, Presenters Travel \$500, Child Care \$500-at 3 workshop locations
132	4438	Staff Development	121.63	54.75	-	300.00	-	300.00	-	-	-	
133	4439	Stewardship Committee	-	1,100.00	2,500.00	3,250.00	1,000.00	2,250.00	-	1,250.00	1,250.00	No request received- TENS Membership \$1,250
134	4450	Lambeth Conference-2020	2,000.04	2,000.00	2,000.00	2,000.00	-	2,000.00	-	2,000.00	2,000.00	Saving for future-\$18,000 saved in prior years
135		Chaplain to Retired Clergy	-	-	-	1,000.00	-	1,000.00	-	1,000.00	1,000.00	
136	4455	Diocesan Altar Guild	65.00	-	65.00	-	-	-	65.00	-	-	No request received
137												
138		Total Episcopate/Support for the Larger Church	545,607.34	558,112.60	559,593.70	582,385.54	46,863.00	535,522.54	373,613.58	791,725.40	789,225.40	
139												
140		Commission on Ministry										
141	4500	Commission on Ministry	-	-	-	-	-	-	2,560.10	-	-	
142		Diocesan Committees/Commissions-Lay Mileage	-	-	-	2,500.00	1,000.00	1,500.00	-	-	-	Requests that all volunteers who serve on Diocesan Commissions/Committees be reimbursed for mileage at IRS Employee rate-Added to budget at 2017 Diocesan Convention.
143	4540	Seminarian Formation Grants	-	8,142.50	8,670.62	8,697.64	-	8,697.64	-	8,697.64	8,697.64	Waddell Investment fund interest-a/c #3263
144	4545	Seminarian Travel	-	-	1,328.20	4,000.00	-	4,000.00	-	4,500.00	4,500.00	Seminarian Travel for Diocesan Events- 9 Seminarians at \$500/each
145	4550	Diaconate Training	-	4,300.00	17,243.34	13,800.00	-	13,800.00	13,953.67	30,753.67	30,753.67	Diocese covers 1/3 of Tuition of \$3,600/year (\$1,800/semester-Spring 2018 & Fall 2018) 13 Students+ Iona Annual Fee \$6,667 +Academy Director Fee \$8,487
146	4570	Psychological Exams for Candidates	1,300.00	1,200.00	1,658.00	1,800.00	-	1,800.00	3,258.00	2,100.00	2,100.00	We bill the individuals for this, except for Diocesan purposes (candidates). 3 candidates planned for 2017
147	4572	Background Checks for Postulants	655.00	210.00	1,540.00	-	-	-	127.00	500.00	500.00	We bill the individuals for this. It is appropriate for their parish to support postulants
148	4574	General Ordination Exams	-	-	3,750.00	3,000.00	-	3,000.00	-	1,500.00	1,500.00	Expect 2 GOE's for 2018-\$750/each
149	4583	EFM - Education for Ministry	4,521.86	3,347.15	3,088.79	2,700.00	-	2,700.00	1,788.99	-	-	No request received
150												
151		Total Commission on Ministry	6,476.86	17,199.65	37,278.95	36,497.64	1,000.00	35,497.64	21,687.76	48,051.31	48,051.31	
152												
153												
154												
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4			2014 Actual	2015 Actual	2016 Actual	2017 Budget Approved by Convention	Budget Reductions for Restructure (Sequestered)	2017 Amended Budget	YTD Actual thru 8/31/17	2018 Working Budget/Requests	2018 Budget Recommended by Diocesan Council	Line Item Explanations
158		Congregational Development										
159	4725	Congregational Development Institute	-	30,089.48	23,106.38	43,200.00	8,000.00	35,200.00	15,642.72	49,700.00	49,700.00	\$5500 for National Trainers Gathering-Spaidd. Cost of room & board, printing, travel, licensing \$44200-\$8,000 reimbursement from Eastern MI= net Request \$41,700
160	4727	Congregational Development Parish Grants	-	6,250.00	8,236.09	21,075.83	42,194.00	-	-	-	-	No grants-using for Restructure
161	NEW	El Corazon Mission Enterprise Zone Support-St. John's, GH	-	-	-	-	-	-	-	7,027.00	7,027.00	Shared funding w/Mission Enterprise Grant & St. John's, Grand Haven for 2017-2019. 10% Support from EDWM was originally committed in 2017 (\$4622). St. John's asking for 50/50 (\$7027) support between St. John's and EDWM.
162												
163		Total Congregational Development	-	36,339.48	31,342.47	64,275.83	50,194.00	35,200.00	15,642.72	56,727.00	56,727.00	
164												
165		Children, Youth & Young Adult Ministries										
166	4840	Ministries w/Young People - Salary	46,623.80	50,020.08	51,299.76	52,838.75	-	52,838.75	35,975.92	53,367.14	53,367.14	1% COLA
167	4850	Ministries w/Young People - Pension	3,881.22	4,546.80	4,767.17	4,755.49	-	4,755.49	3,158.78	4,803.04	4,803.04	
168	4855	Ministries w/Young People - Health/Life/Dental/Vision	10,206.00	10,170.00	10,170.00	10,464.48	-	10,464.48	6,908.00	10,662.24	10,662.24	Estimate 3% increase in rates
169	4860	Ministries w/Young People - FICA	3,432.14	3,719.28	3,771.44	4,042.16	-	4,042.16	2,648.90	4,082.59	4,082.59	
170	4865	Ministries w/Young People - Travel	297.18	612.32	1,254.65	1,000.00	-	1,000.00	384.20	1,500.00	1,500.00	Visitations, Networking
171		Ministries w/Young People - Professional Expenses	-	-	474.00	-	-	-	-	1,000.00	1,000.00	Subscriptions, books, Memberships-Previously charged to individual programs
172	4870	Ministries w/Young People - Continuing Ed	26.30	1,222.40	3,505.58	1,000.00	-	1,000.00	1,102.81	1,000.00	1,000.00	
173	4920	Youth Ministries	1,452.54	1,894.42	267.20	4,570.00	-	4,570.00	152.24	6,200.00	4,000.00	Youth Delegates to Diocesan Convention, Youth Events \$1700- Income \$750 in fees for youth events- Use Youth Inv Fund a/c #3170
174	4921	Youth Progressive Mission Trip	-	1,244.58	-	-	-	-	-	-	-	No request received
175	4927	EYE Expenses	21,625.24	-	8,000.00	22,000.00	-	22,000.00	26,710.71	10,000.00	10,000.00	2017 & 2020-Every 3 years-Total net projected cost \$30,000 based on 2017 actual costs
176	4928	Youth Trip to General Convention	-	-	-	-	-	-	-	-	-	No request received
177	4930	Camp Expenses	69,845.23	75,620.28	80,662.13	79,620.00	3,000.00	76,620.00	36,156.02	96,600.00	89,000.00	Income=\$55,000 in fees + Estimated grant \$10,000 + Donations \$5,000 - \$96,600 = Net \$19,000-21% from 2018 budget; (\$25,620 from 2017 budget-32%); (\$31,377 from 2016 diocesan budget -38%)(\$22,392-29% from 2015 budget)((\$25,500-30% from 2014 Budget), (\$15,208 from Budget in 2013)((\$15,519 from Budget in 2012)((\$16,328 from Budget in 2011)
178	4945	Rent - Camp Supplies Storage	840.00	840.00	840.00	840.00	-	840.00	560.00	840.00	840.00	Paid to St. Mark's Newwaygo
179	4975	Lifelong Christian Formation	2,720.55	1,314.48	1,784.57	4,000.00	2,000.00	2,000.00	628.62	8,000.00	6,000.00	Diocesan Workshops, Curricula; Visitations included on Travel line item
180	4980	Safeguarding God's Children	104.96	-	7.08	-	-	-	-	-	-	Fees cover expenses
181		Grand Valley Campus Ministry	-	-	-	-	-	-	-	1,000.00	-	New request
182	4985	College Chaplaincy - Western Michigan University	20,000.00	20,000.00	20,000.00	20,000.00	-	20,000.00	15,000.00	-	-	
183	4986	Young Adult Missioner - Salary	10,168.21	15,216.76	10,950.39	18,772.08	18,772.08	0.08	-	-	-	
184	4987	Young Adult Missioner - FICA	777.85	1,163.98	837.63	1,436.06	1,436.06	0.06	-	-	-	
185	4988	Young Adult Missioner - Travel & Professional	1,342.10	1,801.29	1,048.91	1,456.00	1,456.00	-	160.00	-	-	
186												
187		Total Children, Youth & Young Adult Ministries	193,343.32	189,386.67	199,640.51	226,795.03	26,664.00	200,131.03	129,546.20	199,055.01	186,255.01	
188												
189		Communications & Technology										
190	5067	Technology Support - Contracted	3,697.88	2,355.00	2,737.49	2,760.00	-	2,760.00	1,590.00	2,760.00	2,760.00	Monthly computer maintenance & addit'l consulting as needed
191	5069	Computer Hardware/Software/Website/Email Exp	6,658.58	8,911.88	7,566.95	8,150.00	-	8,150.00	6,462.35	8,549.00	8,549.00	Antivirus software for all computers \$225; ACS Accounting and Database software (\$329/mo), Adobe Software \$636, GoDaddy Hosting, Domain, email \$690; Vimeo \$200; JotForm \$90; Other software updates; Constant Contact \$336; Lynda.com \$300; Tablet for Bill & Tammy
192	5070	Communications Staff - Salary	18,751.09	20,155.20	20,466.24	21,080.23	-	21,080.23	14,053.44	38,000.00	38,000.00	New Full Time Position
193	5072	Communications Staff - FICA	1,434.46	1,542.00	1,565.76	1,612.64	-	1,612.64	1,075.20	2,907.00	2,907.00	New Full Time Position
194		Communications - Pension	-	-	-	-	-	-	-	3,420.00	3,420.00	New Full Time Position
195		Communications - Health	-	-	-	-	-	-	-	16,872.00	16,872.00	New Full Time Position
196	5073	Communications Staff - Continuing Education	53.96	50.00	-	-	-	-	-	800.00	800.00	New Full Time Position
197	5074	Communications-Staff - Travel	1,031.82	375.59	39.42	500.00	-	500.00	653.07	1,000.00	1,000.00	New Full Time Position
198		Communications Consulting	-	-	-	10,986.07	-	10,986.07	5,675.21	-	-	Communications Evaluation
199	5080	Communications - Website/Email Hosting	457.07	113.05	906.77	695.00	-	695.00	-	-	-	Moved these to Hardware/Software line item-Domain Name \$36, GoDaddy hosting \$359, Google Search \$100, Go Daddy Email \$200
200												
201		Total Communications & Technology	32,084.86	33,502.72	33,282.63	45,783.93	-	45,783.93	29,509.27	74,308.00	74,308.00	

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202												
203		Social Justice/Mission/Outreach Ministries										
204	5100	Healing Racism	-	-	2,222.72	1,200.00	-	1,200.00	590.15	3,000.00	3,000.00	Training for 3 Regions -Each \$1,000 -Speaker fee, Mileage, Food, Teleconference fees
205	5110	Jubilee Ministries	1,000.00	-	-	-	-	-	-	150.00	150.00	New leader
206	5125	ERD-International Relief & Development (Sustainable Develop Goals)	6,311.18	6,304.04	6,567.92	7,343.77	-	7,343.77	-	7,428.43	7,428.43	.7% of Operating Revenues
207	5126	Deacon for MDG's & Dominican Republic-Mileage	-	1,487.08	637.86	2,500.00	-	2,500.00	1,108.56	2,000.00	2,000.00	Travel, lodging, food
208	5130	St. Michael's Mission Fund Grants	-	14,400.00	4,070.80	13,071.39	14,400.00	-	14,400.00	-	-	No grants for 2018, using for Restructure
209	5134	Diocesan Health Ministries	479.00	22.23	-	-	-	-	-	-	-	-
210	5135	Deacon for Health Ministries	910.51	-	-	-	-	-	-	-	-	-
211	5137	Recovery Ministries	592.00	1,200.00	578.80	-	-	-	-	-	-	Committee not functioning
212	5140	Dominican Republic-San Simon Building Project	10,460.00	2,654.00	4,000.00	-	-	-	-	2,000.00	2,000.00	See Fundraising Income \$2,500
213	5141	Dominican Republic-Mission Trip Expenses	8,444.25	22,709.70	14,344.97	15,250.00	11,750.00	3,500.00	7,988.23	13,600.00	13,600.00	12 participants-Aifare \$9,000, Lodging \$3500, Insurance in DR \$300, DAG Office support \$100, Transportation in DR \$700, Participant & parish income budgeted in a/c #3247
214	5142	Domestic Mission Trip Expenses	22,444.60	16,514.80	16,434.41	27,050.00	10,000.00	17,050.00	5,699.83	17,500.00	10,000.00	Benzie Co.Reading Camp \$2,500; \$7,500 for North, Central & South Regions (\$1,250 for each Canons Missioner needs + \$1,250 for Domestic Missions Board-with DC Approval)
215												
216		Total Social Justice/Mission/Outreach Ministries	50,641.54	65,291.85	48,857.48	66,415.16	36,150.00	31,593.77	29,786.77	45,678.43	38,178.43	
217												
218		Diocesan Administration										
219	5240	Finance & Benefit Administrator - Salary	55,305.88	62,078.61	65,282.64	59,001.20	-	59,001.20	40,084.08	59,591.21	59,591.21	1% COLA
220	5245	Finance & Benefit Administrator - H/D/V	7,010.08	2,333.31	75.00	8,240.00	-	8,240.00	5,493.28	8,322.40	8,322.40	Spousal coverage-estimate 3% increase in rates
221	5250	Finance & Benefit Administrator - Pension	5,607.48	5,797.08	5,875.44	6,051.71	-	6,051.71	4,034.48	6,112.23	6,112.23	
222	5255	Finance & Benefit Administrator - Dental/Life/Disability	578.00	1,428.00	1,353.00	1,428.00	-	1,428.00	968.00	1,488.00	1,488.00	
223	5260	Finance & Benefit Administrator - FICA	4,624.29	4,637.20	4,572.99	5,143.95	-	5,143.95	3,838.37	5,195.39	5,195.39	
224	5265	Finance & Benefit Administrator - Travel	4,150.25	3,303.87	3,328.87	4,200.00	-	4,200.00	3,442.13	4,000.00	4,000.00	EBAC, CODE, CPG Benefit Conf, Access ACS Training
225	5275	Finance & Benefit Administrator - Continuing Education	1,348.77	1,083.43	(93.56)	1,000.00	-	1,000.00	1,226.00	1,000.00	1,000.00	
226	5280	Finance & Benefit Administrator - Professional Exp	2,263.22	2,140.43	2,387.94	3,500.00	-	3,500.00	953.11	3,500.00	3,500.00	
227	5290	Finance Assistant - Salary	13,990.02	15,353.76	15,580.56	16,047.98	-	16,047.98	11,448.56	16,208.46	16,208.46	1% COLA 19 hrs/wk
228	5291	Finance Assistant - FICA	1,070.16	1,174.56	1,191.84	1,227.67	-	1,227.67	875.94	1,239.95	1,239.95	
229	5295	Finance Assistant - Continuing Education	1,559.39	39.00	39.00	1,000.00	-	1,000.00	-	1,000.00	1,000.00	
230	5510	General Convention Deputation - 2018	9,999.96	28,637.79	13,000.00	13,000.00	-	13,000.00	-	39,000.00	39,000.00	Every 3 years-Next GC 2018-Total budget \$39,000 (Saved \$13,000/yr 2016 & 2017)
231	5520	Province V Dues	1,549.94	1,879.77	-	1,705.86	-	1,705.86	1,976.77	2,000.00	2,000.00	
232	5525	Province V Meeting	-	841.62	-	-	-	-	-	800.00	800.00	Synod mtg-2 people attend--Meet every 3 years 2018
233	5550	Diocesan Convention	25,328.57	20,717.00	22,225.32	20,000.00	-	20,000.00	1,041.37	20,000.00	20,000.00	Estimate-Income covers expenses
234	5555	Resurrection Garden Expenses	1,200.00	1,200.00	1,200.00	1,200.00	-	1,200.00	-	1,200.00	1,200.00	\$1,200 annually for Garden Maintenance-Investment Interest covers a/c#3266
235												
236		Total Diocesan Administration	135,586.01	152,645.43	136,019.04	142,746.36	-	142,746.36	75,382.09	170,657.63	170,657.63	
237												
238		General Expenses										
239	5600	Audit Fees	10,300.00	2,500.00	16,500.00	11,600.00	-	11,600.00	-	12,500.00	12,500.00	
240	5610	Bank Fees (See Inv Activity Below)	-	-	-	200.00	-	200.00	223.90	200.00	200.00	Schwab fees now going directly to restricted funds report
241	5630	Diocesan Council Expense	1,646.05	1,829.84	2,592.89	2,725.00	-	2,725.00	2,627.76	2,725.00	3,000.00	DC Retreat in January \$1500/Lunches at DC mtgs \$900, Basecamp \$50/month
242		Title IV Disciplinary Canons	-	-	-	500.00	-	500.00	-	500.00	500.00	Save up for possible future needs. \$500 saved in 2017
243	5645	Workers' Compensation Insurance	1,172.00	939.00	1,118.00	1,100.00	-	1,100.00	815.00	900.00	900.00	
244	5650	Property & Umbrella Insurance	5,553.00	5,790.60	4,618.20	6,000.00	-	6,000.00	5,001.00	5,500.00	5,500.00	
245												
246		Total General Expenses	18,671.05	11,059.44	24,829.09	22,125.00	-	22,125.00	8,667.66	22,325.00	22,600.00	
247												
248		Office Expense										
249	5705	Rent	32,521.49	36,049.90	40,293.76	37,816.50	-	37,816.50	24,901.05	38,746.90	38,746.90	2.5% Increase + Misc Repairs
250	5707	Office Cleaning	4,160.00	4,160.00	2,040.00	1,690.00	-	1,690.00	1,105.00	1,690.00	1,690.00	
251	5720	Copier Expense	7,701.00	7,053.95	7,708.40	7,204.00	-	7,204.00	5,234.81	7,688.00	7,688.00	Monthly lease, quarterly usage
252	5722	Records management and storage	-	-	44.00	100.00	-	100.00	-	100.00	100.00	Shredding
253	5750	Postage	1,363.84	1,211.75	1,643.73	1,500.00	-	1,500.00	1,031.93	1,500.00	1,500.00	
254	5760	Office Supplies/Hospitality	7,140.57	2,465.77	3,549.93	3,000.00	-	3,000.00	2,110.87	3,116.55	3,116.55	

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255	5770	Telephone/Cell/Internet/Ipad Services	6,937.01	10,432.04	13,212.22	12,684.00	-	12,684.00	8,250.67	12,288.00	12,288.00	Sprint Cells, Ipads service, Ken Reid's phone line, Office phone & internet
256		Total Office Expense	59,823.91	61,373.41	68,492.04	63,994.50	-	63,994.50	42,634.33	65,129.45	65,129.45	
257												
258		Total Budgeted Operating Expenses	1,042,234.89	1,124,911.25	1,139,335.91	1,251,019.00	160,871.00	1,112,594.78	726,470.38	1,473,657.23	1,451,132.23	
259												
260		Program Budget Net Income (Loss)	(39,527.98)	48,648.72	21,019.73	8,300.00	(160,871.00)	146,724.22	(8,417.67)	(28,091.00)	(0.00)	