

	A	B	C	D	E	F	G	H	I	J
1	Episcopal Diocese of Western Michigan									
2	2017 Approved Budget									
3	11/4/2016									
4			2014 Actual	2015 Approved (Amended) Budget	2015 Actual	2016 Approved Budget	2016 YTD thru 7/31/2016	2017 Budget Requests	2017 Budget Approved by Convention	Line Item Explanations
5										
6	<b>BUDGETED REVENUES</b>									
7	<b>General Operating Revenues</b>									
8	3100	Parish Apportionments	909,959.24	922,642.00	922,641.96	950,964.00	554,729.00	957,163.00	957,163.00	
9	3101	Additional Pledge gifts	149.34	-	-	-	406.85	-	-	
10	3102	Uncollected Apportionments (write off)	(4,202.88)	(5,000.00)	(5,787.78)	(3,000.00)	-	-	(4,647.00)	
11	3103	Apportionment Reductions approved by Diocesan Council	(23,212.00)	(3,253.00)	(21,199.16)	(21,377.00)	-	(13,930.00)	(7,083.00)	Apportionment reduction -St. Barnabas
12	3105	Giving - Chapels/Missions	3,535.00	3,000.00	4,700.00	3,000.00	-	4,000.00	4,000.00	
13	3107	Agency Funds - Investment Acct Fees	346.38	400.00	-	400.00	-	-	-	
14	3109	Interest from Checking & Savings	551.87	400.00	180.78	200.00	83.19	200.00	200.00	
15	3110	Royalty Income	683.53	700.00	220.38	500.00	167.32	200.00	200.00	
16	3115	Association Fund-Investment Interest for operations	-	85,071.11	85,071.11	96,949.99	-	101,477.23	101,477.23	Calculated using the Investment distribution formula
17	3119	Donations-Unrestricted	14.31	-	-	-	-	-	-	
18										
19	Total General Revenues		887,824.79	1,003,960.11	985,827.29	1,027,636.99	555,386.36	1,049,110.23	1,051,310.23	
20										
21	<b>Designated Revenues</b>									
22	3160	Campus & Young Adult Inv Fund Transfer	8,554.89	9,111.76	9,111.76	9,696.97	-	9,537.43	9,537.43	Used Inv formula-Use for WMU Campus Ministry a/c #4985
23	3165	Episcopal Church Grant for Young Adult Missioner	10,074.00	10,000.00	10,074.00	-	-	-	-	Grant from Episcopal Church awarded mid 2014- \$10,074 for 2014 & \$10,074 for 2015
24	3167	Campus & Young Adult Inv Fund Principal Transfer	-	10,000.00	10,000.00	-	-	-	-	Principal Transfer for 2015 only .Approved at Diocesan Council Retreat in 2014 to use Inv. Fund Principal
25	3170	Youth Investment Fund Transfer	3,321.12	3,614.10	3,614.10	3,913.71	-	3,923.60	3,923.60	Used Inv formula-For Youth Ministries expenses a/c #4920
26	3181	Camp Fees - Individuals	43,543.43	43,040.00	44,497.63	55,259.00	24,370.00	43,000.00	43,000.00	Increased fee \$5/camper
27	3181.1	Camp - PayPal Fees	(289.52)	(250.00)	(431.99)	(500.00)	(291.77)	(430.00)	(430.00)	
28	3182	Camp - Donations	-	-	300.00	-	-	1,000.00	1,000.00	
29	3190	Whittemore Grant/Other Grants - Camp	7,820.00	8,000.00	8,730.00	8,000.00	-	10,000.00	10,000.00	Camp Grant
30	3191	Whittemore Grant/Other Grants - EYE	4,000.00	-	-	-	-	4,000.00	4,000.00	Every 3 years-2017
31	3192	EYE - Participants Fees	5,875.00	-	-	-	-	5,280.00	5,280.00	Every 3 years-2017
32		EYE - Transfer from Prior Year Savings	-	-	-	-	-	8,000.00	8,000.00	Saved \$8,000 in 2016
33	3193	Youth Trip to General Convention-Participant Fees	1,982.64	8,000.00	-	-	-	-	-	Every 3 years-2018
34	3214	EFM - Education for Ministry	3,063.10	200.00	1,025.00	-	-	-	-	
35	3215	EFM - Paypal Fees	(25.01)	(25.00)	-	-	-	-	-	
36	3216	Health Ministry Income	8.90	200.00	-	-	-	-	-	Province V Grant
37	3217	Health Ministry Income - PayPal Fees	-	-	-	-	-	-	-	
38	3230	Safeguarding God's Children	540.00	-	150.00	-	100.00	-	-	Fees cover expenses
39	3238	Lifelong Formation- Fees	-	700.00	-	700.00	-	-	-	Participant and Training Fees for Workshop & Curricula training
40	3239	Lifelong Formation - PayPal Fees	-	(15.00)	-	(15.00)	-	-	-	
41	3241	Youth Ministries - Fees	600.00	750.00	-	750.00	-	750.00	750.00	For youth events
42	3242	Youth Ministries - PayPal Fees	-	(15.00)	-	(15.00)	-	(7.50)	(7.50)	
43	3244	Dominican Republic - Savings Transfer	-	10,000.00	-	21,150.00	-	-	-	Designated Funds saved from prior year's budgeted funds.
44	3247	Dominican Republic - Missioner Fees	-	-	10,669.70	3,500.00	-	3,500.00	3,500.00	Fees for unfunded missioners \$2,000+Donations \$1,500
45		Dominican Republic Donations-San Simon Bldg	-	900.00	475.00	-	-	-	-	
46	3248	Domestic Mission Trip- Participant Fees	1,048.25	-	2,600.00	7,050.00	3,920.00	2,400.00	2,400.00	13 Participants @ \$200/each-See exp a/c #5142; NO Youth Progressive Mission Trip

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47	3249	Domestic Mission Trip-PayPal Fees	(5.25)	-	(42.70)	(48.00)	(53.76)	(24.00)	(24.00)	
48	3250	Domestic Mission Trip- Donations	-	7,800.00	100.00	-	100.00	-	-	
49		Domestic Mission Trip-Transfer from Designated Funds	-	-	-	6,298.51		-	-	Designated funds on the books saved prior to 2011-used in 2016?
50	3252	Reading Camp -Donations/Grants	-	-	-	-	-	-	-	
51	3260	Clergy Day Fees	1,900.00	1,000.00	945.00	-	2,333.00	6,250.00	6,250.00	Spring 50 @ \$50; Fall 75 @ \$50
52	3261	Clergy Day PayPal Fees	(45.50)	-	(24.06)	-	(41.60)	(62.50)	(62.50)	
53	3262	St. Michael's Mission Fund-Investment Interest	-	11,521.21	6,250.00	12,717.92	-	13,071.39	13,071.39	Used Investment distribution formula-See offsetting grant expenses a/c #5130
54	3263	Waddell Inv Fund Interest -Seminar Support	-	8,142.49	8,142.49	8,670.62	-	8,697.64	8,697.64	Used Investment distribution formula
55	3265	Congregational Development-Inv Fund Principal Transfer	-	25,890.00	10,000.00	15,410.17	-	-	-	Transfer from Investment fund principal to cover Congregational Development Institute-a/c #4725 less \$4,000 participant income (Needed \$15,410.17 to eliminate deficit budget)
56	3266	Resurrection Garden-Investment Fund Interest	-	3,378.23	1,200.00	3,700.62	-	3,800.91	3,800.91	Used Investment distribution formula
57	3267	Congregational Development-Investment Fund Interest	-	18,449.17	-	20,455.97	-	21,075.83	21,075.83	Used Investment distribution formula. Use for congregational grants a/c #4727
58		2016 unused Congregational Development Fund Interest	-	-	-	-	-	-	14,205.97	Grant funds from 2016 not used
59	3268	CDI Participant Income	-	-	4,356.27	4,000.00	26.00	6,000.00	6,000.00	New participants materials; Reimb from Diocese of Eastern MI \$5,000
60	3269	CDI PayPal Fees	-	-	(27.15)	-	-	(60.00)	(60.00)	
61		CDI Grant-Whittemore Foundation	-	-	-	-	-	9,300.00	9,300.00	NEW
62	3270	Diocesan Convention Income	23,550.00	21,000.00	18,633.00	22,000.00	300.00	20,000.00	20,000.00	Estimate-Fees cover expenses
63	3271	Diocesan Convention Income-PayPal Fees	(287.55)	(250.00)	(161.29)	(220.00)	-	(200.00)	(200.00)	
64	3273	Elimination of Racism	-	-	-	-	760.00	-	-	No request received
65	3274	Elimination of Racism-PayPal Fees	-	-	-	-	(22.37)	-	-	
66		Stewardship Conference Fees	-	-	-	1,500.00	-	-	-	No conference planned
67		Transfer from Savings for Bishop's Car Purchase	-	-	-	-	-	15,000.00	15,000.00	Saved in 2016. Purchasing car in 2017
68	3315	General Conv.-Equity Transfer from PY	-	20,000.00	19,999.92	-	-	-	-	General Convention 2018-Saving \$39,000
69										
70		Total Designated Revenues	115,228.50	221,141.96	170,186.68	203,975.49	31,499.50	193,802.80	208,008.77	
71										
72		Total Budgeted Operating Revenues	1,003,053.29	1,225,102.07	1,156,013.97	1,231,612.48	586,885.86	1,242,913.03	1,259,319.00	
73										
74		<b>BUDGETED OPERATING EXPENSES</b>								
75		<b>Support for the Larger Church</b>								
76	4100	Episcopal Church Commitment	170,889.00	170,000.00	184,346.76	155,077.74	106,811.15	150,000.00	150,000.00	*Estimate-Full asking from the Episcopal Church-REDUCED from 19% in 2015 (2016-18%; 2017-16.5%; 2018 15%)-Estimate-Based on 2014 Operating income-less \$150.00 exemption
77									-	
78		<b>Office of the Bishop/Episcopate</b>							-	
79	4120	EPIS - Salary	85,860.14	82,127.22	82,127.22	78,377.20	45,720.08	82,228.52	82,228.52	3% COLA
80	4130	EPIS - Housing	39,999.94	46,249.98	46,249.98	50,000.00	29,166.62	50,000.00	50,000.00	
81	4150	EPIS - Pension	22,654.80	23,107.90	23,107.92	23,338.97	13,479.62	23,801.13	23,801.13	
82	4155	EPIS - Health/Life/Dental/Vision	28,628.83	30,356.00	19,325.25	17,676.00	11,339.83	19,235.28	19,235.28	Estimate 3% increase in rates-Life Ins \$1,029
83		Bishop's Discretionary Staff Costs	-	-	-	3,645.97	-	-	-	Allocated to each individual line
84		Transfer from Health Care Tax Credit Saved	-	(9,852.00)	-	-	-	-	-	Difference between Employee+1 & Family health & dental coverage \$818/month x 12 months
85	4160	EPIS - Continuing Education	2,100.00	5,000.00	2,540.07	4,500.00	2,500.00	4,000.00	4,000.00	Per covenant agreement
86	4170	EPIS - Travel/Fuel	16,776.39	15,000.00	16,111.76	15,000.00	4,134.00	15,000.00	15,000.00	
87	4180	EPIS - Professional Exp	6,535.34	8,000.00	5,019.56	5,000.00	3,342.04	5,000.00	5,000.00	
88	4190	Staff Car - Repairs & Maintenance/Insurance	1,475.90	2,000.00	2,486.49	1,500.00	201.65	1,500.00	1,500.00	Insurance + Maintenance
89	4192	Staff Car - Fuel	829.89	2,000.00	981.52	1,500.00	389.69	1,000.00	1,000.00	
90	4195	Bishop's Car - Repairs & Maintenance/Insurance	1,801.17	2,000.00	2,571.00	1,500.00	808.55	2,000.00	2,000.00	Insurance + Maintenance

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91		Bishop-New Car Purchase-2017	-	-	-	15,000.00	-	15,000.00	15,000.00	New-will purchase in 2017 (approx \$35,000)-Saved \$15,000 in 2016
92		Episcopate Transition Savings	-	-	-	10,000.00	-	10,000.00	10,000.00	Saved \$10,000 in 2016-saving for new Bishop search
93	4220	Canon - Salary	36,177.33	34,070.47	34,040.40	34,070.47	20,541.36	37,470.26	37,470.26	3% COLA
94	4230	Canon - Housing	34,999.92	40,000.00	40,000.08	40,000.00	23,333.38	40,000.00	40,000.00	
95	4250	Canon - Pension	12,811.89	13,332.68	13,332.72	13,466.01	7,897.47	13,944.65	13,944.65	
96	4255	Canon - Health/Life/Dental/Vision	10,140.00	10,748.40	10,104.00	10,104.00	5,894.00	10,398.48	10,398.48	Estimate 3% increase in rates
97	4260	Canon - Continuing Education	1,135.89	1,000.00	310.46	1,000.00	35.24	1,000.00	1,000.00	
98	4270	Canon - Travel	5,147.99	3,500.00	6,704.32	4,200.00	4,599.09	6,000.00	6,000.00	Includes 2 Transition Ministry Conferences & Mileage
99	4280	Canon - Professional Expense	1,148.63	1,400.00	2,462.06	1,325.00	780.03	1,400.00	1,400.00	Includes 2 Transition Ministry Conferences & Other Exp
100	4300	Deans - Stipend	30,000.00	30,000.00	29,549.45	30,000.00	13,243.44	30,000.00	30,000.00	\$6,000*5 Dean stipends
101	4307	Deans - Pension	5,490.00	5,400.00	5,310.00	5,400.00	2,520.00	5,400.00	5,400.00	
102	4308	Deans - Meetings & Luncheons	795.83	1,900.00	71.07	1,500.00	105.06	1,500.00	1,500.00	Qtrly meeting expenses \$900 & Mileage \$600
103	4310	Clergy Days/Resources	2,525.15	6,000.00	2,728.97	7,500.00	5,225.87	17,000.00	12,000.00	See fee income a/c #3260 \$6,250 (net request \$10,750)-Fall-Speaker \$2,000 + Lodging & Meals \$7,500; Spring-Speaker \$2,000 + Lodging & Meals \$5,000, Other Misc Exp \$500
104	4391	Executive Assistant - Salary	19,330.10	19,718.40	19,718.40	19,718.40	11,679.92	20,623.43	20,623.43	24 hours/wk-3% COLA
105	4394	Executive Assistant - FICA	1,478.71	1,508.46	1,508.40	1,523.54	893.62	1,577.69	1,577.69	
106	4397	Executive Assistant - Professional Expense	-	-	-	-	-	250.00	250.00	
107	4398	Executive Assistant - Travel	-	100.00	15.00	100.00	143.50	-	-	
108	4399	Executive Assistant - Pension	1,739.64	1,774.66	1,774.68	1,792.40	1,051.19	1,856.11	1,856.11	
109	4402	Chancellor - Continuing Education	-	250.00	250.00	1,750.00	250.00	1,850.00	1,850.00	\$250 membership fee/Cancellor's Conference \$1,600
110	4405	Diocesan Deacons/Archdeacon	39.59	4,875.00	-	4,800.00	50.38	4,800.00	4,800.00	Deacon Retreat \$200, Deacon meetings meals and books \$400, Nat'l Conference for 2 Deacons \$2525; Nat'l Conference for Archdeacon \$1675
111	4407	Association for Episcopal Deacons Membership	300.00	150.00	150.00	150.00	-	150.00	150.00	North American Association for the Diaconate
112	4410	Ecumenical Relations/LARC	14.90	400.00	200.00	600.00	-	1,000.00	1,000.00	LARC Retreat - Speaker's Travel \$600; Scholarships \$400; Dave Penniman/Mike Wernick
113	4415	Confirmation	1,211.79	2,400.00	1,740.39	1,000.00	159.00	1,000.00	1,000.00	4 Celebrations @ \$500/each
114	4420	Diocesan Worship/Chapel/Ordinations	295.43	300.00	316.67	350.00	345.75	350.00	350.00	Chrism Mass, any other liturgies & Chapel
115	4437	Diocesan Leadership Workshops	1,086.48	1,500.00	1,005.25	1,100.00	1,263.55	4,500.00	4,500.00	Food for attendees \$200, Staff Travel \$300, Presenters Travel \$500, Child Care \$500-at 3 workshop locations
116	4438	Staff Development	121.63	500.00	54.75	300.00	-	300.00	300.00	
117	4439	Stewardship Committee	-	4,000.00	1,100.00	4,700.00	1,250.00	3,250.00	3,250.00	TENS Membership \$1,250, Report to Convention
118	4450	Lambeth Conference-2020	2,000.04	2,000.00	2,000.00	2,000.00	166.67	2,000.00	2,000.00	Saving for future-\$16,000 saved in prior years
119		Chaplain to Retired Clergy	-	-	-	-	-	1,000.00	1,000.00	NEW-Bishop's request
120	4455	Diocesan Altar Guild	65.00	65.00	-	-	-	-	-	No request received
121										
122		Total Episcopate/Support for the Larger Church	545,607.34	562,882.16	559,314.60	570,565.71	319,321.75	587,385.54	582,385.54	
123										
124		<b>Commission on Ministry</b>								
125		Diocesan Committees/Commissions-Lay Mileage	-	-	-	-	-	2,500.00	2,500.00	NEW-Asking for this again-Requests that all volunteers who serve on Diocesan Commissions/Committees be reimbursed for mileage at IRS Employee rate-Added to budget at Diocesan Convention. Diocesan Council to develop policy.
126	4540	Seminarian Formation Grants	-	8,142.49	-	8,670.62	-	8,697.64	8,697.64	Waddell Investment fund interest-a/c #3263-\$8142.49

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127	4545	Seminarian Travel	-	1,500.00	-	4,000.00	446.96	4,000.00	4,000.00	Seminarian Travel for Diocesan Events- 8 Seminarians at \$500/each
128	4550	Diaconate Training	-	10,000.00	4,300.00	16,900.00	-	24,600.00	13,800.00	Diocese covers 1/3 of Tuition of \$3,600/year (\$1,800/semester-Spring 2017 & Fall 2017) 8 Candidates for Spring (\$4,800); 10 Candidates for Fall (\$6,000)+ Gordon-Coppage Annual Fee \$3,000
129	4570	Psychological Exams for Candidates	1,300.00	-	1,200.00	1,200.00	1,058.00	1,800.00	1,800.00	We bill the individuals for this, except for Diocesan purposes (candidates). 3 candidates planned for 2017
130	4572	Background Checks for Postulants	655.00	-	210.00	-	1,260.00	-	-	We bill the individuals for this. It is appropriate for their parish to support postulants
131	4574	General Ordination Exams	-	-	-	1,000.00	1,500.00	3,000.00	3,000.00	Expect 4 GOE's for 2017-\$750/each
132	4583	EFM - Education for Ministry	4,521.86	2,780.00	3,347.15	2,780.00	1,500.00	2,700.00	2,700.00	License fee \$1,500 & 2 Trainings-Trainer costs \$800+\$400 Supplies
133										
134		Total Commission on Ministry	6,476.86	22,422.49	9,057.15	34,550.62	5,764.96	47,297.64	36,497.64	
135										
136										
137		<b>Congregational Development</b>								
138	4725	Congregational Development Institute	-	25,890.00	28,887.48	28,100.00	12,053.06	48,200.00	43,200.00	Income & Fees for new participant materials \$1,000+Whitemore Grant \$9,300+\$5,000 from Eastern MI-43,200=\$27,900 net Request
139	4727	Congregational Development Parish Grants	-	18,449.17	31.22	20,455.97	-	21,075.83	21,075.83	Using Inv Fund Interest-See a/c# 3267-Net effect -0-NEW-2017-2019 10% Support for St. John's, Grand Haven parish initiative-Use Misson/Outreach Grant Funds
140	NEW	El Corazon Mission Enterprise Zone Support-St. John's, GH	-	-	-	-	-	4,133.00	-	
141										
142		Total Congregational Development	-	44,339.17	28,918.70	48,555.97	12,053.06	73,408.83	64,275.83	
143										
144		<b>Children, Youth &amp; Young Adult Ministries</b>								
145	4840	Ministries w/Young People - Salary	46,623.80	50,520.01	50,020.08	50,520.01	29,924.86	52,838.75	52,838.75	3% COLA
146	4850	Ministries w/Young People - Pension	3,881.22	4,546.80	4,546.80	4,592.27	2,693.25	4,755.49	4,755.49	
147	4855	Ministries w/Young People - Health/Life/Dental/Vision	10,206.00	10,797.12	10,170.00	10,170.00	5,932.50	10,464.48	10,464.48	Estimate 3% increase in rates
148	4860	Ministries w/Young People - FICA	3,432.14	3,864.78	3,719.28	3,903.43	2,200.84	4,042.16	4,042.16	
149	4865	Ministries w/Young People - Travel	297.18	2,000.00	612.32	1,000.00	689.12	4,000.00	1,000.00	Visitations, Conferences (Prior Years travel less than \$1,000)
150		Ministries w/Young People - Professional Expenses	-	-	-	-	-	1,000.00	-	NEW-Subscriptions, books, Memberships-Previously charged to individual programs (Camp, Formation, etc)
151	4870	Ministries w/Young People - Continuing Ed	26.30	1,000.00	1,222.40	1,000.00	375.00	-	1,000.00	
152	4920	Youth Ministries	1,452.54	5,474.25	1,894.42	5,320.00	-	4,570.00	4,570.00	Youth Delegates to Diocesan Convention \$3620, Youth Events \$1700- Income \$750 in fees for youth events; Use Youth Inv Fund a/c #3170
153	4927	EYE Expenses	21,625.24	-	-	8,000.00	-	30,000.00	22,000.00	2017-Every 3 years-Total net projected cost (based on actual 2014) \$12,000; Set aside \$8,000 in 2016 + participant fees of \$5280- Now projecting total net cost for 2017 \$24,720-25 people=net budget support of \$16,720
154	4928	Youth Trip to General Convention	-	14,600.00	-	-	267.20	-	-	2018-Every 3 years-Net cost in 2012 \$3000-Not significant enough to budget savings
155	4930	Camp Expenses	69,845.23	80,100.00	75,620.28	90,897.00	24,261.16	104,000.00	79,620.00	Income=\$43,000 in fees + Estimated grant \$10,000 + Donations \$1,000 - \$79,620 expenses = Net \$25,620 from 2017 budget-32%; (\$28,138 from 2016 diocesan budget -31%)(\$22,392-29% from 2015 budget)(\$25,500-30% from 2014 Budget), (\$15,208 from Budget in 2013)(\$15,519 from Budget in 2012)(\$16,328 from Budget in 2011)
156	4945	Rent - Camp Supplies Storage	840.00	840.00	840.00	840.00	490.00	840.00	840.00	Paid to St. Mark's Newaygo

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157	4975	Lifelong Christian Formation	2,720.55	3,000.00	1,314.48	3,000.00	1,111.32	4,000.00	4,000.00	Diocesan Workshops \$2,000; Curricula \$2,000
158	4980	Safeguarding God's Children	104.96	-	-	-	7.08	-	-	Fees cover expenses
159	4985	College Chaplaincy - Western Michigan University	20,000.00	20,000.00	20,000.00	20,000.00	15,000.00	34,026.00	20,000.00	Budgeting no support from ELCA. Campus & YA Investment Fund interest partially covers a/c #3160
160	4986	Young Adult Missioner - Salary	10,168.21	20,000.00	15,216.76	18,772.08	10,559.30	18,772.08	18,772.08	19 hrs/wk
161	4987	Young Adult Missioner - FICA	777.85	-	1,163.98	1,436.06	807.71	1,436.06	1,436.06	Total \$21,664
162	4988	Young Adult Missioner - Travel & Professional	1,342.10	-	1,801.29	1,456.00	897.05	1,456.00	1,456.00	Cell phone, Kindling Conf
163										
164		Total Children, Youth & Young Adult Ministries	193,343.32	216,742.96	188,142.09	220,906.85	95,216.39	276,201.03	226,795.03	
165										
166		<b>Communications &amp; Technology</b>								
167	5067	Technology Support - Contracted	3,697.88	3,160.00	2,355.00	2,760.00	1,747.50	2,760.00	2,760.00	Monthly computer maintenance & addit'l consulting as needed
168	5069	Computer Hardware/Software Exp	6,658.58	6,547.00	8,911.88	6,917.00	2,304.40	8,150.00	8,150.00	Antivirus software for all computers \$225; ACS Accounting and Database software (\$317/mo), Adobe Software \$636, Webcast Package \$359; Vimeo \$200; JotForm \$90; Other software updates; Constant Contact \$336; Lynda.com \$300; Computer for Karmel \$2,100
169	5070	Communications Staff - Salary	18,751.09	20,155.20	20,155.20	20,155.20	11,938.64	21,080.23	21,080.23	3% COLA-19 hrs/week
170	5072	Communications Staff - FICA	1,434.46	1,541.87	1,542.00	1,557.29	913.36	1,612.64	1,612.64	
171	5073	Communications Staff - Continuing Education	53.96	300.00	50.00	-	-	-	-	
172	5074	Communications-Staff - Travel	1,031.82	1,000.00	375.59	500.00	39.42	500.00	500.00	
173		Communications Consulting	-	-	-	-	-	-	10,986.07	Communications Evaluation
174	5080	Communications - Website/Email Hosting	457.07	1,492.15	113.05	1,422.00	479.89	695.00	695.00	Domain Name \$36, GoDaddy hosting \$359, Google Search \$100, Go Daddy Email \$200
175										
176		Total Communications & Technology	32,084.86	34,196.22	33,502.72	33,311.49	17,423.21	34,797.86	45,783.93	
177										
178		<b>Social Justice/Mission/Outreach Ministries</b>								
179	5100	Healing Racism	-	1,200.00	-	1,200.00	1,460.13	-	1,200.00	No request received ADDED BY FINANCE
180	5110	Jubilee Ministries	1,000.00	2,000.00	-	-	-	-	-	No request received
181	5125	ERD-International Relief & Development	6,311.18	7,027.72	6,304.04	7,193.46	-	7,343.77	7,343.77	.7% of Operating Revenues
182	5126	Deacon for MDG's & Dominican Republic-Mileage	-	2,000.00	1,487.08	2,500.00	637.86	2,500.00	2,500.00	Travel, lodging, food
183	5130	St. Michael's Mission Fund Grants	-	11,521.21	6,250.00	12,717.92	-	13,071.39	13,071.39	In/Out-Using Inv Fund Interest See a/c #3262-Net effect -0-
184	5134	Diocesan Health Ministries	479.00	800.00	22.23	-	-	-	-	No request received
185	5135	Deacon for Health Ministries	910.51	1,400.00	-	-	-	-	-	No request received
186	5137	Recovery Ministries	592.00	1,400.00	1,200.00	-	578.80	-	-	No request received
187	5140	Dominican Republic-San Simon Building Project	10,460.00	10,000.00	-	5,000.00	-	-	-	
188	5141	Dominican Republic-Mission Trip Expenses	8,444.25	24,000.00	26,184.02	16,150.00	9,869.46	15,250.00	15,250.00	10 participants-Airfare \$9,000, Lodging \$6,000, Insurance in DR \$250. See income of \$3500 from missionaries & donations=\$11,750 net
189	5142	Domestic Mission Trip Expenses	22,444.60	29,000.00	15,776.74	34,100.00	9,693.00	27,050.00	27,050.00	1 Pine Ridge trip in Summer with 13 participants each \$13,000; Deposit for 2018 trip \$2,400; Reading Camps \$11,200 (4 churches); NO Youth Progressive Mission Trip-See Income \$2,400 a/c#3250 -. Net Request \$24,650
190										
191		Total Social Justice/Mission/Outreach Ministries	50,641.54	90,348.93	57,224.11	78,861.38	22,239.25	65,215.16	66,415.16	
192										
193		<b>Diocesan Administration</b>								
194	5240	Finance & Benefit Administrator - Salary	55,305.88	56,412.03	62,078.61	56,412.03	38,081.54	59,001.20	59,001.20	3% COLA
195	5245	Finance & Benefit Administrator - H/D/V	7,010.08	8,000.00	2,333.31	8,000.00	75.00	8,240.00	8,240.00	Spousal coverage-estimate 3% increase in rates
196	5250	Finance & Benefit Administrator - Pension	5,607.48	5,797.08	5,797.08	5,847.85	3,427.34	6,051.71	6,051.71	
197	5255	Finance & Benefit Administrator - Dental/Life/Disability	578.00	588.00	1,428.00	588.00	758.00	1,428.00	1,428.00	

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4			2014 Actual	2015 Approved (Amended) Budget	2015 Actual	2016 Approved Budget	2016 YTD thru 7/31/2016	2017 Budget Requests	2017 Budget Approved by Convention	Line Item Explanations
198	5260	Finance & Benefit Administrator - FICA	4,624.29	4,927.52	4,637.20	4,970.68	2,569.94	5,143.95	5,143.95	
199	5265	Finance & Benefit Administrator - Travel	4,150.25	3,500.00	3,303.87	4,200.00	2,712.45	4,200.00	4,200.00	EBAC, CODE, CPG Benefit Conf, Access ACS Training
200	5275	Finance & Benefit Administrator - Continuing Education	1,348.77	1,000.00	1,083.43	1,000.00	(96.55)	1,000.00	1,000.00	
201	5280	Finance & Benefit Administrator - Professional Exp	2,263.22	3,000.00	2,140.43	3,500.00	1,731.77	3,500.00	3,500.00	
202	5290	Finance Assistant - Salary	13,990.02	15,343.64	15,353.76	15,343.64	9,088.66	16,047.98	16,047.98	3% COLA 19 hrs/wk
203	5291	Finance Assistant - FICA	1,070.16	1,173.79	1,174.56	1,185.53	695.24	1,227.67	1,227.67	
204	5295	Finance Assistant - Continuing Education	1,559.39	500.00	39.00	1,500.00	39.00	1,000.00	1,000.00	
205	5510	General Convention Deputation - 2018	9,999.96	30,000.00	28,637.79	13,000.00	-	13,000.00	13,000.00	Every 3 years-Next GC 2018-Total budget \$39,000 (\$13,000/yr)
206	5520	Province V Dues	1,549.94	1,708.89	1,879.77	2,027.80	-	1,705.86	1,705.86	1.1% of 2016 Episcopal Church Pledge
207	5525	Province V Meetings	-	-	841.62	-	-	-	-	Synod mtg-2 people attend--Meet every 3 years 2018
208	5540	AMEN conference	-	200.00	-	-	-	-	-	
209	5550	Diocesan Convention	25,328.57	21,000.00	20,717.00	22,000.00	133.02	20,000.00	20,000.00	Estimate-Income covers expenses
210	5555	Resurrection Garden Expenses	1,200.00	1,500.00	1,200.00	1,200.00	-	1,200.00	1,200.00	\$1,200 for Maintenance-Investment Interest covers a/c#3266
211										
212		Total Diocesan Administration	135,586.01	154,650.95	152,645.43	140,775.52	59,215.41	142,746.36	142,746.36	
213										
214		<b>General Expenses</b>								
215	5600	Audit Fees	10,300.00	11,700.00	2,500.00	13,100.00	2,500.00	11,600.00	11,600.00	
216	5610	Bank Fees	19,347.39	18,608.00	363.52	19,464.00	180.58	200.00	200.00	Schwab fees now going directly to restricted funds report
217	5630	Diocesan Council Expense	1,646.05	2,000.00	1,829.84	2,500.00	2,249.79	2,725.00	2,725.00	DC Retreat in February \$1500/Lunches at DC mtgs \$625, Basecamp \$50/month
218	5641	Title IV Disciplinary Canons	-	-	-	500.00	-	500.00	500.00	Save up for possible future needs. \$500 saved in 2016
219	5645	Workers' Compensation Insurance	1,172.00	1,000.00	939.00	1,000.00	1,164.00	1,100.00	1,100.00	
220	5650	Property & Umbrella Insurance	5,553.00	5,200.00	5,790.60	5,500.00	4,289.55	6,000.00	6,000.00	Estimate 5% increase
221										
222		Total General Expenses	38,018.44	38,508.00	11,422.96	42,064.00	10,383.92	22,125.00	22,125.00	
223										
224		<b>Office Expense</b>								
225	5705	Rent	32,521.49	36,403.42	36,049.90	36,903.42	22,017.76	37,816.50	37,816.50	2.5% Increase + Misc Repairs
226	5707	Office Cleaning	4,160.00	4,160.00	4,160.00	4,160.00	1,115.00	1,690.00	1,690.00	
227	5720	Copier Expense	7,701.00	8,027.76	7,053.95	7,329.52	4,052.98	7,204.00	7,204.00	Monthly lease, quarterly usage
228	5722	Records management and storage	-	100.00	-	100.00	-	100.00	100.00	Shredding
229	5750	Postage	1,363.84	1,000.00	1,211.75	1,000.00	1,188.44	1,500.00	1,500.00	
230	5760	Office Supplies/Hospitality	7,140.57	4,000.00	2,465.77	3,000.00	1,383.02	3,000.00	3,000.00	
231	5770	Telephone/Cell/Internet/Ipad Services	6,937.01	7,320.00	10,432.04	9,528.00	7,266.03	12,684.00	12,684.00	New Fiber Internet
232		Total Office Expense	59,823.91	61,011.18	61,373.41	62,020.94	37,023.23	63,994.50	63,994.50	
233										
234		Total Budgeted Operating Expenses	1,061,582.28	1,225,102.07	1,101,601.17	1,231,612.48	578,641.18	1,313,171.93	1,251,019.00	
235										
236		Program Budget Net Income (Loss)	(58,528.99)	(0.00)	54,412.80	(0.00)	8,244.68	(70,258.90)	8,300.00	